MOWI

Salmon is Good.
MOWI is Goodness.

Wharfside

JUNE 2019

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Did you know?

Antarctica is the worlds largest desert.

Trivia time!

How is the groundnut better known? **Answer on page 4**







Stewart Wallis Invitational Basketball Tournament



The Kitasoo and Vanier Teams exemplifying the spirit of the tournament

The annual Stewart Wallis Invitational Basketball Tournament was held in Klemtu earlier in May. Stewart was a proud member of the Kitasoo / Xai'xais community and a keen basketball player; the tournament was originally organised as a memorial tournament in his honour. Now after 10 years it has changed to the Stewart Wallis invitational. Eight teams competed in the tournament playing fast paced, high quality basketball. Teams from Klemtu and Bella Bella were joined once again by a mixed youth/masters team from GP Vanier High School and the Comox Valley who, with the support of Mowi, were able to travel up to Klemtu for the tournament.

The Men's competition was made up of the following teams:

Bella Bella Senior - Heiltsuk Nation

Bella Bella Junior - Heiltsuk Nation

GP Vanier/Masters - Comox Valley

Kitasoo Kings (junior) - Kitasoo/Xai'Xais

Wolfpack Master - Kitasoo/Xai'Xais

The Bella Bella Juniors and Kitasoo Kings were in the final with Bella Bella winning a hard fought game, winning by 10.

The Ladies competition was made up of the following teams:

Bella Bella - Heiltsuk Nation

Bella Bella Junior – Heiltsuk Nation

Klemtu Ladies - Kitasoo/Xai'Xais

The Klemtu Ladies played the Bella Bella Heiltsuk in the finals with the Klemtu Ladies winning.

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Learning and Sharing at the AAC Conference



Dr Diane Morrison spoke about Integrated Pest Management

The Aquaculture Association of Canada (AAC) held its annual conference in Victoria in early May. The AAC is an umbrella organisation for all forms of aquaculture ensuring the effective transfer of information between the various sectors of the aquaculture community (industry, government, academia). This meant that there was an enthusiastic and diverse group of attendees, all keen to

learn more about their own part of this broad industry as well as to find out more about other branches of it that were less familiar. Mowi Canada West was well represented among the speakers with Dr. Diane Morrison, Renée Hamel, Yvonne Sheehan (all presenting). Kenny Leslie and Brad Rempel took part in the CAIA youth panel workshop, and Myk Kamaitis helped to chair the Integrated Pest Management

session. AAC Board Member Greg Gibson was pleased with the success of the event. "A lot of hard work went into organising the conference, with great work being showcased in the presentations, so it was great to see the positive response from the attendees from across Canada. It was also fantastic to see a great turnout from Mowi employees, either sharing their knowledge or keen to learn from others."



Kenny Leslie and Brad Rempell on the Emerging Leaders in Aquaculture Panel



Renée Hamel



Yvonne Sheehan

Upper Island Safety Conference

A group from Mowi took part in the Upper Island Safety Conference in Campbell River. The conference included educational speakers and training sessions, as well as keynote speakers. Mowi Health and Safety Manager Blaine Tremblay was delighted by what the conference had to offer.

"This year we had great participation from our Joint Health and Safety Committee members in processing, production, and warehousing. This diversified group attended training for new and young workers, marine safety, safety culture, risk evaluation, mental health, lockout, and much more to share new skills with their worksites and teams."



Mowi staff at the Upper Island Safety Conference

Keeping the Search Going for Jordan Holling



Dan with one of his decals

By Dan Pattison

It has been more than a year since the disappearance of Jordan Holling.

It's incredibly sad to see posters still hanging in shop windows and cars as they are getting damaged and old, but this was also an indication that the community won't give up on this young man and wants answers. When Jordan's mother approached me to make a decal for her, I figured it would be a good opportunity to re-ignite the awareness and provide these to anyone else who wanted to show support for the Holling family.

My son and I made a few extra to hand out to friends and posted the offer on Facebook to pick them up at no cost. After a few public shares, the response from the community was overwhelming. The demand quickly became hard to manage as I was making them as ordered and handing them out from my home. Very soon after, I got offers from businesses to help distribute them. One business even provided some cash to ensure I had enough materials to meet the demand.

Me and my son created hundreds of them over a couple weekends and three businesses started to distribute them for free. Decals can now be picked up during business hours in Campbell River at Nomad Tattoos and Your Island Kitchen Depot. In Courtenay, people can visit Obsessed Auto Detailing. For a limited time, Mowi staff can get them at the office. CONTINUED FROM PAGE 1

Stewart Wallis Invitational Basketball Tournament

For the second year in a row, one of my highlights of the year was visiting Klemtu up the coast of BC. Meeting and mingling with all the members of the community and visiting teams at the tournament is a big reason I love playing sport. So many special people involved, such accommodating hosts, and generous people. Thanks to Mowi for enabling this to happen, and I am so very appreciative of their support of sport. It certainly is a fantastic cultural experience for the students and Masters players we took up there.

Thank you, Mowi.

Cheers,

Larry Street, Coach of the GP Vanier High School Boys, and Masters Player



Some of the fast paced action on display



The journey to Klemtu was a part of the overall experience for the Comox Valley team



I was again very fortunate to travel up to the very beautiful and somewhat remote village of Klemtu to accompany a basketball team. This experience is one that I will always treasure. The people, the place, the beautiful black ravens, the wolves howling at night and absolutely everything. The people in Klemtu were so welcoming. I felt so incredibly lucky to have had this opportunity and I wanted to thank Mowi who made it possible for our team to go. We learned a lot about Klemtu and most importantly gained some lifetime friendships.

Peggy Street

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Stewart Wallis Invitational Basketball Tournament



There were many new experiences for the visitors to get to grips with

"The trip felt like I went away to a resort. It was an amazing location with friend hosts. My memories are playing games that were very physical, but everyone was having fun, always helping people off the ground and laughing at/with each other. The prawns that we ate were awesome (learning how to eat them). The hike day one with Brayden, Hugh, and Max was a lot of fun. The view from the old tree house over the bay was outstanding. Finally, being able to visit the big house and having a tour. I would not hesitate to go back. Although I am still injured, I would not trade any moment. Thanks to you and your company; it was such a great opportunity.

Lance and Max Lloyd

I am sending this note of thanks, appreciation and admiration to Mowi for their sponsorship of the Stewart Wallis Basketball Tournament held this past Easter weekend. Special kudos to Fabian McCarty and the organizing committee for their leadership in organizing and bringing the community together.

I was honoured to be invited by Coach Larry Street for all of us from the Comox Valley, especially the high school boys, to be exposed to Kitasoo/Xai'Xais culture and to be accepted so warmly by the entire community was special indeed.

Your sponsorship of this community event was wonderful on many counts bringing community together for entertainment, inspiration and comradery. The credit for the entire event, in my humble opinion, belongs to two people: Chief

Archie Robinson and Mowi's Fabian McCarty. Chief Robinson because of his enthusiasm for inspiring Kitasoo youth and bringing community and guests together, and Fabian for his genuine interest in representing Mowi as a contributing and caring community member – a perfect administrative corporate citizen.

The basketball was excellent, very competitive with hard fought games but sportsmanship always evident. A banquet was held, hosted by the Kitasoo/Xai'xais. The M.L.A. for the North Coast Provincial Government riding, Jennifer Rice, came from Prince Rupert for the tournament making a government announcement and playing herself in the tournament. On a personal positive note, two knee braces, elbow

wrap, wrist guard, tape and glue kept this old senior injury free!

In closing, in my mind and all those I spoke with, the sponsorship by Mowi of this tournament is something your corporation should be extremely proud of and was appreciated very much by all! Well done!!

Many Regards,

Hugh MacKinnon

Reuse and Recycle

by James Rogers

In January of 2019, a challenge was issued to a team comprised of Mowi Operations and Van Island Plastic Factory (VIPF) to create and execute a process to responsibly decommission HDPE plastic pens at the end of their life.

Jason Bailey and Scott Winton of VIPF accepted the challenge from Mowi to recycle and repurpose as much of the materials from the old circle pens as possible.

The following outstanding results were achieved:

- 100% of the metal was recycled, with the proceeds going to the Mowi metal challenge for the Campbell River Hospital.
- 95% of the HDPE pipe was repurposed to local Comox Valley farms for water handling.



The teams from Mowi Operations and Van Island Plastic Factory (VIPF) with the polystyrene ready to be reused

100% of the polystyrene foam was repurposed into the new cage builds. Reusing this material was a great way to reduce our environmental impact as well as save us money.

By pen weight, 97% of the PEN was recycled or repurposed. WELL DONE, TEAM!

Opportunities from Aquaculture Discussions at BCIROC

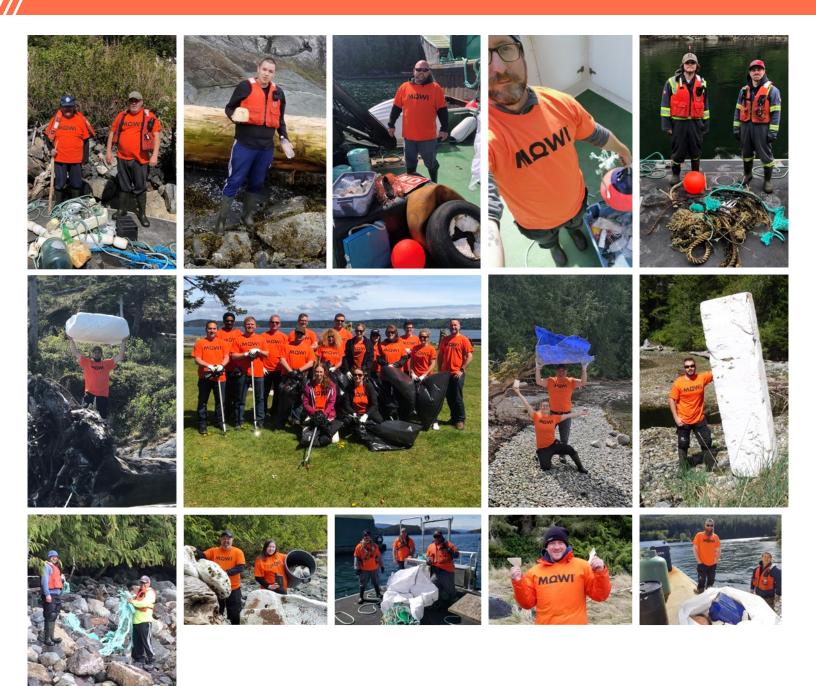


Maurice Isaac

The BC Indigenous Resource Opportunities Conference was held in Nanaimo and provided an opportunity to learn about and discuss the many social and economic opportunities that exist for BC's Indigenous communities and resource-based businesses.

Maurice Isaac, Manager of Mowi's Midsummer Island farm, participated in the conference and was part of a panel discussion on Cooperative Management of Aquaculture and Fisheries. Some of his words are included below:

"I believe Mowi is on the right path when it comes to consulting with First Nations regarding salmon farming in First Nation traditional territories. I feel the company has a duty to build and solidify a good working relationship with the First Nation people. It wasn't done in the past which has hurt salmon farming in my opinion, but we could sit and say, 'We could have done that, we should have done that' and what matters the most, Mowi is now doing its best with the best intentions in mind and trying to build the trust and relationship with First Nation people whose territory we operate in."



Mowi Cleans Up



The Mowi Global Shoreline Cleanup was a chance for Mowi employees to show their passion for their environment and clean a stretch of shoreline near to them. A massive thank you goes out to the staff of Mowi Canada West who showed their passion with an inspirational turn out for the beach

cleanup. 14 sea sites and staff from the Campbell River office all carried out a beach clean and removed a wide range of items from the shores of Vancouver Island. Great job, everyone!

Bike to Work Week

Team Blue Revolution took part in the Campbell River Bike to Work Week, replacing their cars with bikes. They rode a total of 425km, saving a total of 92kg of greenhouse gas emissions and burning a total of 12,760 calories in the process.

Thanks very much to Renée Hamel for organising the team and well done for riding in every day! Jody Hagel also racked up the highest distance over the week, riding a total of 84km in the week!

Congratulations for a great effort and let's see if we can improve this further next time!



Team	Branch	#Riders	Trips Logged	Total Km	Calories Burned	Kg GHGs
Team Blue Revolution	N/A	7	32	425.33	12,760	92

Relay for Life



The Relay for Life event took place in Port Hardy. Mowi was proud to provide some support and participants to this fundraising event for the Canadian Cancer Society. Thank you to Pam McDermott, Ronita Prasad, Kathy Baker, Chris Tomasi, Cathie Emms, and Phoebe Walkus for representing Mowi at such an important event.

Comments about this Newsletter?

Please email comments, articles and ideas to Chris Read, Communications Manager, at Chris Read@mowi.com



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