

Form 3 - Public Disclosure Form

CAB Contact Person Name of Contact Person Position in the CAB's-organisation Mailing address Email address Phone number Other ASC Name of Client Name of Contact Person Position in the client's organisation	Ath May 2017 Linda McDonnell Program Administrator 3rd Floor, Block 3, Quayside Business Park, Millstreet, Dundalk, Co. Louth linda.mcdonnell@saiglobal.com 00353 429320912 N/A Katherine Dolmage
CAB Contact Person Jame of Contact Person Position in the CAB's-organisation Mailing address Email address Phone number Other ASC Name of Client Jame of Contact Person Position in the client's organisation	Linda McDonnell Program Administrator 3rd Floor, Block 3, Quayside Business Park, Millstreet, Dundalk, Co. Louth linda.mcdonnell@saiglobal.com 00353 429320912 N/A
Jame of Contact Person Position in the CAB's-organisation Mailing address mail address Phone number Other ASC Name of Client Jame of Contact Person Position in the client's organisation	Program Administrator 3rd Floor, Block 3, Quayside Business Park, Millstreet, Dundalk, Co. Louth linda.mcdonnell@saiglobal.com 00353 429320912 N/A
Mailing address mail address thone number Other ASC Name of Client Dame of Contact Person Ossition in the client's organisation	Program Administrator 3rd Floor, Block 3, Quayside Business Park, Millstreet, Dundalk, Co. Louth linda.mcdonnell@saiglobal.com 00353 429320912 N/A
mail address hone number Other SC Name of Client Jame of Contact Person osition in the client's organisation	3rd Floor, Block 3, Quayside Business Park, Millstreet, Dundalk, Co. Louth linda.mcdonnell@saiglobal.com 00353 429320912 N/A
Other ASC Name of Client Jame of Contact Person Position in the client's organisation	linda.mcdonnell@saiglobal.com 00353 429320912 N/A
Other ASC Name of Client Jame of Contact Person Position in the client's organisation	N/A
SC Name of Client Iame of Contact Person osition in the client's organisation	
Name of Contact Person Position in the client's organisation	Katherine Dolmage
osition in the client's organisation	Katherine Dolmage
Mailing address	Certification Manager
	Marine Harvest Canada 124-1334 Island Hwy Campbell River BC Canada V9W 8C9
mail address	katherine.dolmage@marineharvest.com
hone number	250-850-3276 ex. 7228
Other	N/A
nit of Certification ingle Site	
Multi-site Group certification	X



Sites to be audited

Site Name	GPS Coordinates	Other Location Information	Planned Site Audit(s)	Date of planned audit
Doctor Islets	50 39.177 126 17.443	N/A	19th - 30th June 2017	19th - 30th June 2017

Species and Standards

Standard	Species (scientific name) produced	Included in scope (Yes/No)	ASC endorsed standard to be used	Version Number
Salmon	Salmo Salar	Yes	ASC Salmon Standard	Version 1.0 June 2012

Name/organisation	Relevance for this audit	How to involve this stakeholder (in-person/phone interview/input submission)	When stakeholder may be contacted	How this stakeholder will be contacted
			Prior to audit and when the	
David Suzuki Foundation	Conservation	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
			Prior to audit and when the	
Living Oceans Society	Conservation	Via email	Draft Assessment Report is	Via email
,			posted on the ASC website	
Cont. Francis Book at			Prior to audit and when the	
Coast Forestry Products	Forestry	Via email	Draft Assessment Report is	Via email
Association			posted on the ASC website	
			Prior to audit and when the	
BC Seafood Alliance	Fisheries	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
			Prior to audit and when the	
Port McNeill Council	Local Gov	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
			Prior to audit and when the	
Regional District of Mt	Local Gov	Via email	Draft Assessment Report is	Via email
Waddington	2004. 201	The Cilian	posted on the ASC website	Tid Cilian
			Prior to audit and when the	
Sayward Town Council	Local Gov	Via email	Draft Assessment Report is	Via email
Sayward rown council	Local Gov	via citiali	posted on the ASC website	via citiali
			Prior to audit and when the	
Da'naxda'xw First Nation	Local Gov	Via email	Draft Assessment Report is	Via email
Da Haxua xw First Nation	Local Gov	via eman	· ·	Via eiiiaii
			posted on the ASC website	
Gwawaenuk (Gwawa'enuxw)	Local Cov	Vio email	Prior to audit and when the	Via amail
Tribe	Local Gov	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
Kwicksutaineuk-ah-kwaw-ah-	Local Carr	\/:il	Prior to audit and when the	\/::I
mish First Nation	Local Gov	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
			Prior to audit and when the	
Mamalilikulla First Nation	Local Gov	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
			Prior to audit and when the	
Namgis First Nation	Local Gov	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
			Prior to audit and when the	
Tlowitsis Nation	Local Gov	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
Tsawataineuk			Prior to audit and when the	
(Dzawada'enuxw) First	Local Gov	Via email	Draft Assessment Report is	Via email
Nation			posted on the ASC website	
James Walkus Fishing			Prior to audit and when the	
•	Contractors/Suppliers	Via email	Draft Assessment Report is	Via email
Company			posted on the ASC website	
			Prior to audit and when the	
Skretting	Contractors/Suppliers	Via email	Draft Assessment Report is	Via email
			posted on the ASC website	
DC Combre for Association to the			Prior to audit and when the	
BC Centre for Aquatic Health	Research	Via email	Draft Assessment Report is	Via email
Sciences			posted on the ASC website	
2001 -			Prior to audit and when the	
BC Salmon Farmers	Industry	Via email	Draft Assessment Report is	Via email
Association			posted on the ASC website	

Proposed Timeline



Contract Signed:	Jan-17
Start of audit:	Jun-17
Onsite Audit(s):	19th - 30th June 2017
Determination/Decision:	Sep-17

Audit Team

Title		Name	ASC Registration Reference	
	Lead Auditor	Conrad Powell (Technical Auditor)	N/A	
	Social Auditor	Leon Reed (Social Auditor)	N/A	



ASC Audit Report - Opening

General Requirements

- **C1** Audit reports shall be written in English and in the most common language spoken in the areas where the operation is located.
- **C2** Audit reports may contain confidential annexes for commercially sensitive information.
 - C2.1 The CAB shall agree the content of any commercially sensitive information with the applicant, which can still be accessible by the ASC and the appointed accreditation body upon request as stipulated in the certification contract.
 - **C2.2** The public report shall contain a clear overview of the items which are in the confidential annexes.
 - **C2.3** Except for the annexes that contain commercially sensitive information all audit reports will be public.
- **C3** The CAB is solely responsible for the content of all reports, including the content of any confidential annexes.

C4 Reporting Deadlines* for certification and re-certification audit reports

- **C4.1** Within thirty (30) days of the completing of the audit the CAB shall submit a draft report in English and the national or most common language spoken in the area where the operation is located.
- C4.2 Within five (5) days the ASC should post the draft report to the ASC website.
- C4.3 The CAB shall allow stakeholders and interested parties to comment on the report for fifteen (15) days.
- C4.4 Within twenty (20) days of the close of comments, the CAB shall submit the final report to the ASC in English and the national or most common language spoken in the area where the operation is located.
- **C4.5** Within five (5) days the ASC should post the final report to the ASC website.
- C4.6 Audit reports shall contain accurate and reproducible results.

C5 Reporting Deadlines* for surveillance audit reports

C5.1 Within ninety (90) days of the completing of the audit the CAB shall submit a final report in English and the national or most common language spoken in the area where the operation is located.

- C5.2 Within five (5) days the ASC should post the final report to the ASC website.
- C5.3 Audit reports shall contain accurate and reproducible results.

1 Title Page

Form 12: Issue 2; Nov 2016

1.1 Name of Applicant	Marine Harvest Canada Inc.
1.2 Report Title [e.g. Public Certification Report]	Final Assessment Report
1.3 CAB name	SAI Global
1.4 Name of Lead Auditor	Conrad Powell - Technical Auditor/Lead Auditor
1.5 Names and positions of report authors and reviewers	Conrad Powell - Technical Auditor; Leon Reed - Social Auditor
1.6 Client's Contact person: Name and Title	Ms. Katherine Dolmage - Certification Manager
1.7 Date	June 26-30, 2017



1 Title Page 2 Table of Contents 2 Table of Contents 3 Glossary 4 Summary 5 CAB Contact Information 6 Background on the Applicant 7 Scope 8 Audit Plan 9 Audit Manual 10 Audit Report Traceability 11 Findings 12 Evaluation Results 13 Decision 14 Surveillance 3 Glossary Terms and abbreviations that are specific to this audit report and that are not otherwise defined in the ASC glossary 4 Summary A concise summary of the report and findings. The summary shall be written to be readable to the stakeholders and other interested parties. 4.1 A brief description of the scope of Assessment of compliance to the ASC Salmon Standard regarding production of Atlantic salmon the audit from smolt to harvest at Marine Harvest Canada Doctor Islets farm A brief description of the The site is located in the waters of Knight Inlet near the mouth of Tribune Channel. There are 4.2 operations of the unit of eight netpens of dimensions 30m x 30m x 15m. The site has a licensed biomass limit of 3,000 mt. certification Type of unit of certification (select Single farm 4.3 only one type of unit of certification in the Initial 4.4 Type of audit (select all the types of audit that apply in the list) 4.5 A summary of the major findings 2 major NC's relating to peak biomass sampling and 2 major relating to safety issues. The Audit determination Approved for Certification. 4.6 **5 CAB Contact Information CAB Name** 5.1 SAI Global 5.2 **CAB Mailing Address** 3rd Floor, Block 3, Quayside Business Park, Mill Street, Dundalk, Co. Louth, Ireland

linda.mcdonnell@saiglobal.com

0035342 932 0912

5.3

5.4

Email Address

Other Contact Information



6 Background on the Applicant

6.2

Information on the Public Disclosure Form (Form 3) except 1.2-1.3 All information updated as necessary to reflect the audit as conducted.

A description of the unit of certification (for initial audit) / changes, if any (for surveillance and recertification audits)

Other certifications currently held by the 6.3 unit of certification

6.4 Other certification(s) obtained before this

6.5 Estimated annual production volumes of the unit of certification of the <u>curren</u>t year Licenced maximum biomass is 3,000 mt

6.6 Actual annual production volumes of the unit of certification of the previous year (mandatory for surveillance and recertification

Production system(s) employed within the 6.7 unit of certification (select one or more in the list)

6.8 Number of employees working at the unit of certification

See Form 3 - Public Disclosure

Eight pens of Atlantic salmon at Doctor Islets farm operating under Aquaculture Finfish Licence No. 115548 2016/2022 issued by Department of Fisheries and Oceans

Global Aquaculture Alliance Best Aquaculture Practices

Pen

Six

7 Scope

7.1 The Standard(s) against which the audit was conducted, including version number

7.2 The species produced at the applicant farm

7.3 A description of the scope of the audit including a description of whether the unit of certification covers all production or harvest areas (i.e. ponds) managed by the operation or located at the included sites, or whether only a sub-set of these are included in the unit of certification. If only a sub-set of production or harvest areas are included in the unit of certification these shall be clearly named.

The names and addresses of any storage, 7.4 processing, or distribution sites included in the operation (including subcontracted operations) that will potentially be handling certified products, up until the point where product enters further chain

7.5 Description of the receiving water body(ies).

ASC Salmon Standard version 1.0

Atlantic salmon (*Salmo salar*)

The scope covers the marine site from smolt input until harvest at the site. All eight pens are included in the scope. The fish are all one year class and all the fish came from the client's own hatcheries.

Harvest was not witnessed on the farm at time of audit, harvest will be observed during surveillance 1 or 2 depending on the production cycle of the farm. Harvest has been witnessed on other farms operated by the applicant this evidenced a professional harvest activity in line with the standard requirements.

Port Hardy Processing Plant, 7200 Coho Road, Port Hardy, BC VON 2P0

The Doctor Islets farm is one several, all operated by MHC, in the body of water known as Knight Inlet. The waters have proven historically to be suitable for rearing of Atlantic salmon.

8 Audit Plan



8.1 The names of the auditors and the dates when each of the following were undertaken or completed: conducting the audit, writing of the report, reviewing the report, and taking the certification decision.

Lead/Technical Auditor: Conrad Powell Social Auditor: Leon Reed
Audit dates: 26th - 30th June 2017; Report writing: 1st - 19th July 2017

8.2 Previous Audits (if applicable):

		NC reference number	Standard clause reference	Closing deadline - status - closing date of each NC
8.2.1	Initial audit - 06/2017	1 2 3 4 5 6 7	2.1.1 2.1.2 2.1.3 6.5.1 6.5.3 4.5.2d 5.2.6c	30 Sep 2017 - Closed 23/09/17 30 Sep 2017 - Closed 23/09/17 30 Sep 2017 - Closed 23/09/17 30 Sep 2017 - Closed 10/10/17 30 Sep 2017 - Closed 09/10/17 30 Sep 2017 - Closed 23/09/17 30 Sep 2017 - Closed 04/01/2018
	Surveillance audit 1 - mm/ yyyy Surveillance audit 2 - mm/ yyyy			
	Recertification audit - mm/ yyyy			
	Unannounced audit - mm/ yyyy			
	NC close-out audit - mm/ yyyyy			
	Scope extention audit mm/ yyyy			

8.4 Audit plan as implemented including:

		Dates	Locations
8.4.1	Desk Reviews	19-Jun-17	
8.4.2		, ,	Doctor Islets farm; Marine Harvest Canada offices, Campbell River
8.4.3	Stakeholder interviews and Community meetings		None
8.4.4	Draft report sent to client		
8.4.5	Draft report sent to ASC		
8.5.5	Final report sent to Client and ASC		

8.7 Names and affiliations of individuals consulted or otherwise involved in the audit including: representatives of the client, employees, contractors, stakeholders and any observers that participated in the audit.

Katherine Dolmage (Certification Manager, MHC); Renee Hamel (Certification Administrator); Tina Garlinsky-Gonsky (HR Manager, MHC); Dean Dobrinksy (HR Director, MHC); Blaine Tremblay (Health & Safety Manager, MHC); Dan Pattison (Health & Safety Advisor); Leith Paganoni (First Nation and Communty Relations Manager, MHC); Alex Taylor (Site Manager, MHC);

8.8 Stakeholder submissions, including written or other documented information and CAB written responses to each submission.



Name of stakeholder (if permission given to make name public)	Relevance to be contacted	Date of contact	CAB responded Yes/No	Brief summary of points Raised	Use of comment by CAB	Response sent to stakeholder



CAB	NC Reference	NC01	1	
CAB	NC Detected by	Conrad Powell		
CAB	Date Detected	30th June 2017		
CAB	Audit Reference	ASC057		
G. 1.2	Has a variation or interpreta			
	relates to this NC been appro			
	include the ASC variation or	•		
	reference.			
	Justification for applying the	approved variation or		
	interpretation.			
CAB	Status of NC	Open		
CAB		Closed	х	
CAB	Grade of NC	Major		
CAB		Minor	х	
CAB		Observation		
CAB	Deadline for closing the			
	nonconformity		30th September 2017	
CAB	Explanation for deadline for		Three months from date	e of audit.
	closing the nonconformity			
CAB	Requirement Reference		450 S. J. S. J. J.	
			ASC Salmon Standard	
		Source Document	Version 1.0 June 2012	
CAB		Clause Number	2.1.1	
CAB		Text of Requirement		
CAD	Description of the		Dook hiomass sampling	has not yet hoon
CAB	Description of the nonconformity		Peak biomass sampling carried out and the resu	•
	Horicomornity		reviewed.	ints cannot be
CAD	Challe we also for this way		reviewed.	
CAB	Statement of evidence detected			
	detected			
Client	Statement of any arrays of f	ant in the	None (Katherine Dolma	ao 9/10/2017)
Client	Statement of any errors of fa nonconformity (include the		None (Katherine Dolma	ge 8/10/2017)
	date submitted)	name of the author and		
CAD	•	. Cale		
CAB	Response (include the name	of the author and date		
	submitted)			
				1 1 10
Client	Statement of the root cause	•	In order to harvest ASC	
	(include the name of the aut	nor and date	take place prior to site r	- ·
	submitted)		(Katherine Dolmage 8/1	10/201/)



Page 9

САВ	Response (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Statement of the corrective actions proposed and taken (include the name of the author and date submitted)	Peak biomass sampling conducted by MHC July 4-6, 2017 (Katherine Dolmage 8/10/2017)
CAB	Evaluation by CAB (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Statement of the preventive actions proposed and taken (include the name of the author and date submitted)	Monitoring to continue at peak biomass (Katherine Dolmge 8/10/2017)
CAB	Evaluation by CAB (include the name of the author and date submitted)	Benthic Biodiversity Assement - Doctor Islets- Survey Date June 7-8, 2017: Sulphide data meets ASC standard. Evidence accepted by Conrad Powell, 09/23/17.
Client	Request to extend the implementation period for corrective action(s) until	n/a (Katherine Dolmage 8/10/2017)
	Justification for extension request	
CAB	Extension request approval	Yes/No
	Reason(s) for approval/ disapproval	
	Date on which the nonconformity was closed 09/23/17	



		11000	1	
CAB	NC Reference	NC02		
CAB	NC Detected by	Conrad Powell		
CAB	Date Detected	30th June 2017		
CAB	Audit Reference	ASC057		
	Has a variation or interpreta			
	relates to this NC been appr	· · · · · · · · · · · · · · · · · · ·		
	include the ASC variation or reference.	interpretation log		
	Justification for applying the	approved variation or		
	interpretation.			
CAB	Status of NC	Open		
CAB		Closed	х	
CAB	Grade of NC	Major	х	
CAB		Minor		
CAB		Observation		
CAB	Deadline for closing the			
	nonconformity		30th September 2017	
CAB	Explanation for deadline for		Major	
	closing the nonconformity			
CAB	Requirement Reference			
			ASC Salmon Standard	
		Source Document	Version 1.0 June 2012	
CAB		Clause Number	2.1.2	
CAB		Text of Requirement		
CAB	Description of the		Peak biomass sampling	has not yet
	nonconformity		been carried out and th	ne results
			cannot be reviewed.	
CAB	Statement of evidence			
	detected			
Client	Statement of any errors of f	act in the	None (Katherine Dolma	ige
	nonconformity (include the		8/10/2017)	
	date submitted)			
CAB	Response (include the name	of the author and date		
J. (D	submitted)	. J. M. Cadhior and date		



Client	-	In order to harvest ASC product,
	•	audit must take place prior to site
	submitted)	reaching peak biomass; as this is a
		first audit, no historical data was
		available (Katherine Dolmage
CAR		8/10/2017)
CAB	Response (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Statement of the corrective actions proposed and	Peak biomass sampling conducted by
	taken (include the name of the author and date	MHC July 4-6, 2017. Analysis
	submitted)	underway by Columbia Sciences
		(Katherine Dolmage 8/10/2017)
CAB		Accepted by Conrad 09/23/17
	and date submitted)	
Client	Statement of the preventive actions proposed and	Future assessments will have
	· · · · · · · · · · · · · · · · · · ·	historical data (Katherine Dolmge
	submitted)	8/10/2017)
CAB	Evaluation by CAB (include the name of the author	Benthic Biodiversity Assement -
	and date submitted)	Doctor Islets- Survey Date June 7-8,
		2017: ITI data meets ASC standard.
		Evidence accepted by Conrad Powell,
		09/23/17.
Client	Request to extend the implementation period for corrective action(s) until	n/a (Katherine Dolmage 8/10/2017)
	Justification for extension request	
CAD	Extension request engaged	Yes/No
CAB	Extension request approval	res/No
	Reason(s) for approval/ disapproval	
	Date on which the	
	nonconformity was closed	
	09/23/17	





		L	•	
CAB	NC Reference	NC03		
CAB	NC Detected by	Conrad Powell		
CAB	Date Detected	30th June 2017		
CAB	Audit Reference	ASC057		
	Has a variation or interpreta	ition (Form 1) that		
	relates to this NC been appr	•		
	include the ASC variation or	interpretation log		
	reference.			
	Justification for applying the	approved variation		
	or interpretation.			
CAB	Status of NC	Open		
CAB		Closed	х	
CAB	Grade of NC	Major	х	
CAB		Minor		
CAB		Observation		
CAB	Deadline for closing the			
	nonconformity		30th September 2017	
CAB	Explanation for deadline for		Major	
	closing the nonconformity			
CAB	Requirement Reference			
			ASC Salmon Standard	
		Source Document	Version 1.0 June 2012	
CAB		Clause Number	2.1.3	
CAB		Text of Requirement		
CAB	Description of the		Peak biomass sampling	has not yet been
	nonconformity		carried out and the resu	Its cannot be
			reviewed.	
CAB	Statement of evidence			
	detected			
Client	Statement of any errors of f	act in the	None (Katherine Dolmag	ge 8/10/2017)
	nonconformity (include the	name of the author		
	and date submitted)			
CAB	Response (include the name	of the author and		
	date submitted)			
	-			
Client	Statement of the root cause	of the nonconformity	In order to harvest ASC	oroduct, audit must
CHETT	(include the name of the aut	•	take place prior to site r	
	submitted)		biomass; as this is a first	- ·
			data was available (Kath	
			8/10/2017)	
			-,, - -,	



САВ	Response (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Statement of the corrective actions proposed and taken (include the name of the author and date submitted)	Peak biomass sampling conducted by MHC July 4-6, 2017. Analysis underway by Columbia Sciences (Katherine Dolmage 8/10/2017)
CAB	Evaluation by CAB (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Statement of the preventive actions proposed and taken (include the name of the author and date submitted)	Future assessments will have historical data (Katherine Dolmge 8/10/2017)
CAB	Evaluation by CAB (include the name of the author and date submitted)	Benthic Biodiversity Assement - Doctor Islets- Survey Date June 7-8, 2017: macro faunal taxa data meets ASC standard. Evidence accepted by Conrad Powell, 09/23/17.
Client	Request to extend the implementation period for corrective action(s) until Justification for extension request	n/a (Katherine Dolmage 8/10/2017)
CAB	Extension request approval	Yes/No
	Reason(s) for approval/ disapproval	
	Date on which the nonconformity was closed 09/23/17	



CAB	NC Reference	NC04	l	
		Leon Reed		
CAB	NC Detected by			
CAB	Date Detected	30th June 2017		
CAB	Audit Reference	ASC057		
	Has a variation or interpreta	•		
	relates to this NC been appro	•		
	include the ASC variation or reference.	interpretation log		
	Justification for applying the or interpretation.	approved variation		
CAB	Status of NC	Open		
CAB		Closed	10/10/2017	
CAB	Grade of NC	Major	х	
CAB		Minor		
CAB		Observation		
CAB	Deadline for closing the			
	nonconformity		30th September 2017	
CAB	Explanation for deadline for		Major	
	closing the nonconformity			
САВ	Requirement Reference			
			ASC Salmon Standard	
		Source Document	Version 1.0 June 2012	
CAB		Clause Number	6.5.1	
CAB		Text of Requirement		
		-		



CAB	Description of the	1. Feed shed needs has not been fully
-	nonconformity	assessed for noise
		2. Generator in the feed shed
		Exhaust pipe exposed and incorrectly
		mounted and touching the canvas on the
		side of the feed shed
		 Fall hazard (No Barrier) to the edge of the
		platform where the generator is located
		 Generally, untidy and trip hazards
		Batteries not secondary contained
		·
		Compressed Air lines do not have Whip- Check hose restraints installed.
		 Second Feed shed that is not being used has not been locked down.
		5. Net Cleaning Generator
		Guards missing on the Fan & Belt Uncentained discal caps being used and
		Uncontained diesel cans being used and Diesel Tank in poor condition and has no
		Diesel Tank in poor condition and has no increation publicable.
		inspection available
		6. Net Cleaning Generator (Not being used)
		Guards missing on the Fan & Belt Graph and bear leaded out
		 Equipment has not been locked out
CAB	Statement of evidence	
CAD	detected	
	detected	
Client	Statement of any errors of fact in the	None (Katherine Dolmage 8/10/2017)
Chefft	nonconformity (include the name of the author	None (Katherine Donnage 8/10/2017)
	and date submitted)	
CAB	Response (include the name of the author and	
	date submitted)	
	,	
Client	Statement of the root cause of the	Inadequate procedures in place for
	nonconformity (include the name of the author	transferring equipment, lack of maintenance
	and date submitted)	personnel in the area, no dedicated H&S visit
	,	during cycle (Katherine Dolmage 8/10/2017)
		5 - , (
CAB	Response (include the name of the author and	
	date submitted)	



Client	Statement of the corrective a taken (include the name of the submitted)		All safety issues rectified (separate attachment); MHC building policies for equipment transfer to ensure equipment in poor condition or without proper safety equipment not moved. H&S to review schedule to ensure all necessary sites are visited each production cycle (Katherine Dolmage 8/10/2017)
CAB	Evaluation by CAB (include the author and date submitted)	ne name of the	
Client	Statement of the preventive and taken (include the name date submitted)	• •	Policies to be implemented, additional H&S visits to sites (Katherine Dolmage 8/10/2017)
CAB	Evaluation by CAB (include the author and date submitted)	ne name of the	Closed and accepted Leon 10/10/2017
Client	Request to extend the impler corrective action(s) until Justification for extension red	•	n/a (Katherine Dolmage 8/10/2017)
		1	
CAB	Extension request approval		Yes/No
	Reason(s) for approval/ disag	pproval	
	Date on which the nonconformity was closed	10/10/2017	



CAD	NC Defenses	NCOF	1	
CAB	NC Reference	NC05		
CAB	NC Detected by	Leon Reed		
CAB	Date Detected	30th June 2017		
CAB	Audit Reference	ASC057		
	Has a variation or interpreta	<u> </u>		
	to this NC been approved by			
	ASC variation or interpretat	ion log reference.		
	Justification for applying the interpretation.	e approved variation or		
CAB	Status of NC	Open		
CAB		Closed	Closed 09/10/2017	
CAB	Grade of NC	Major	х	
CAB		Minor		
CAB		Observation		
CAB	Deadline for closing the			
	nonconformity		30th September 2017	
CAB	Explanation for deadline for	•	Major	
	closing the nonconformity			
CAB	Requirement Reference			
			ASC Salmon Standard	
		Source Document	Version 1.0 June 2012	
CAB			6.5.3	
CAB		Text of Requirement		
CAB	Description of the		Risk Assessments have	•
	nonconformity		carried out as workers l	· ·
			understood the process	5.
CAB	Statement of evidence			
	detected			
Client	Statement of any errors of f	act in the nonconformity	None (Katherine Dolma	ge 8/10/2017)
	(include the name of the au	thor and date submitted)		
CAB	Response (include the name	of the author and date		
	submitted)			
Client	Statement of the root cause	of the nonconformity	Inadequate training on	risk assessment
	(include the name of the au		procedure (Katherine D	
	•			3 1, 1, 13=1,

Form 12: Issue 3; April 2017



CAB	Response (include the name submitted)	of the author and date	
Client	Statement of the corrective a taken (include the name of the submitted)	• •	Re-training conducted by H&S, updates to risk assessment template to clarify rankings (Katherine Dolmage 8/10/2017)
CAB	Evaluation by CAB (include the and date submitted)	he name of the author	
Client	Statement of the preventive taken (include the name of the submitted)		Risk assessments to be reviewed by H&S during site visits and additional training provided as necessary. See separate attachment for updated risk assessment training for DATS (Katherine Dolmage 8/10/2017)
САВ	Evaluation by CAB (include the and date submitted)	he name of the author	Leon Reed: Accepted 09/10/2017
Client	Request to extend the imple corrective action(s) until Justification for extension re	·	n/a (Katherine Dolmage 8/10/2017)
САВ	Extension request approval Reason(s) for approval/ disa	pproval	Yes/No
	Date on which the nonconformity was closed	09/10/2017 Leon Reed	



CAB	NC Reference	NC06	1	
CAB	NC Detected by	Conrad Powell		
CAB	Date Detected	30th June 2017		
CAB	Audit Reference	ASC057		
CAD	Has a variation or interpreta			
	relates to this NC been appro	-		
	include the ASC variation or	•		
	reference.	e. pretation log		
	Justification for applying the	annroyed variation		
	or interpretation.	approved variation		
CAD	•	0.00		
CAB	Status of NC	Open		
CAB		Closed	Х	
CAB	Grade of NC	Major		
CAB		Minor	Х	
CAB		Observation		
CAB	Deadline for closing the		20th Canta of a 2017	
	nonconformity		30th September 2017	
CAB	Explanation for deadline for		Minor	
	closing the nonconformity			
CAB	Requirement Reference			
	•		ASC Salmon Standard	
		Source Document	Version 1.0 June 2012	
CAB		Clause Number	4.5.2d	
CAB		Text of Requirement		
CAB	Description of the		There are no records in	place logging the
	nonconformity		disposal of waste such	as feed bags and
			domestic waste.	
CAB	Statement of evidence			
	detected			
Client	Statement of any errors of fa	act in the	None (Katherine Dolma	age 8/10/2017)
	nonconformity (include the r			.80 0, -0, -0-1
	and date submitted)			
CAB	Response (include the name	of the author and		
CAD	date submitted)	or the author allu		
Client	Statement of the root cause	of the nonconformity	Agreement for wasters	amoval doer not
CHEIIL	(include the name of the aut		include policy for track	
	submitted)	ווטו מווע עמנכ	(Katherine Dolmage 8/	-
	Submitted)		(Katherine Dolinage 6/	10/201/



САВ	Response (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Statement of the corrective actions proposed and taken (include the name of the author and date submitted)	New agreement in place with waste removal company which will track volume and fees for waste and recycling removal from sites (Katherine Dolmage 8/10/2017)
CAB	Evaluation by CAB (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Statement of the preventive actions proposed and taken (include the name of the author and date submitted)	New policy will track all waste removal, see separate attachment (Katherine Dolmage 8/10/2017)
CAB	Evaluation by CAB (include the name of the author and date submitted)	Accepted by Conrad 09/23/17
Client	Request to extend the implementation period for corrective action(s) until	n/a (Katherine Dolmage 8/10/2017)
	Justification for extension request	
CAB	Extension request approval	Yes/No
	Reason(s) for approval/ disapproval	
	Date on which the nonconformity was closed 09/23/17	



САВ	NC Reference	NC07	1	
CAB	NC Detected by	Conrad Powell	1	
CAB	Date Detected	30th June 2017	1	
CAB	Audit Reference	ASC057	1	
	Has a variation or interprea	tion (Form 1) that		
	relates to this NC been appo			
	include the ASC variation or	•		
	reference.			
	Justification for applying the	e approved variation or		
	interpretation.			
CAB	Status of NC	Open		
CAB		Closed	х	
CAB	Grade of NC	Major		
CAB		Minor	х	
CAB		Observation		
CAB	Deadline for closing the			
	nonconformity		30th September 2017	
CAB	Explanation for deadline for		Minor	
	closing the nonconformity			
CAB	Requirement Reference		450 C C	
			ASC Salmon Standard	
		Source Document	Version 1.0 June 2012	
CAB		Clause Number	5.2.6c	
CAB		Text of Requirement		
CAB	Description of the		The parasiticide load in	·
	nonconformity		increased over the aver	
			for the previous two cyc	cies.
CAB	Statement of evidence			
	detected			
Client	Statement of any errors of f		None (Katherine Dolma	ge 8/10/2017)
	nonconformity (include the	name of the author		
	and date submitted)			
CAB	Response (include the name	of the author and		
	date submitted)			



Client	Statement of the root cause of the nonconformity (include the name of the author and date submitted)	Best management practices in the Broughton dictates when parasiticides are used, and activie ingredient varies based on the site of the fish prior to the outmigration period (Katherine Dolmage 8/10/2017)
CAB	Response (include the name of the author and date submitted)	
Client	Statement of the corrective actions proposed and taken (include the name of the author and date submitted)	PTI revision underway (Katherine Dolmage 8/10/2017). Under the proposed PTI revision, Doctors Islet is compliant in requiring <4 sea lice treatments. Should the revision not be completed prior to surveillance, MHC will target a 15% reduction in the next cycle over the two previous (Katherine Dolmage 1/3/2017).
CAB	Evaluation by CAB (include the name of the author and date submitted)	
Client	Statement of the preventive actions proposed and taken (include the name of the author and date submitted)	PTI revision will rectify NC (Katherine Dolmage 8/10/2017), should the PTI revision not be completed, MHC will target at 15% reduction in the next cycle over the previous two (Katherine Dolmage 1/3/2017). As per VR141, the regulatory frameword in BC dictates management actions, and MHC is introducing IMP for all farms.
CAB	Evaluation by CAB (include the name of the author and date submitted)	
Client	Request to extend the implemetation period for corrective action(s) until Justification for extention request	n/a (Katherine Dolmage 9/12/2017)
САВ	Extention request approval Reason(s) for approval/ disapproval	Yes/No



Date on which the nonconformity was closed

04/01/2018



			SC Salmon Standard n Aquaculture Dialogue		
		Scope: species belonging to the	genus Salmo and Oncorhynchus		
		E NATIONAL LAWS AND LOCAL REGULATIONS			
Criterio	n 1.1 Compliance with all applicable l	ocal and national legal requirements and regulations			
		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		a. Maintain digital or hard copies of applicable land and water use laws.	Digital copies of applicable land and water use laws are available.		
	Indicator: Presence of documents demonstrating compliance with local and national regulations and requirements on land and water use Requirement: Yes Applicability: All	b. Maintain original (or legalised copies of) lease agreements,	(1) Finfish Aquaculture Licence AQFF 115548 2016/2022 issued by the Department of Fisheries and Oceans (DFO), expiring 06/30/22; (2) Licence of Occupation No. 107721 issued 04/27/01 by BC Ministry of Agriculture and Lands; (3) Conditional Water Licence No. 116877 for the use of Mahoney Creek, issued 11/26/01 by Land & Water BC Inc.; (4) Navigable Waters Protection Act Permit No. 2006-5000011 (8200-00-8672) issued 08/31/06 by Transport Canada.		
1.1.1		Ic Keen records of inspections for compliance with national	DFO auditing and enforcement activities confirm GPS co-ordinates, lice monitoring records, FHMP compliance, benthic surveys and site debris. The most recent DFO visit was 02/02/17.	Compliant	
		d. Obtain permits and maps showing that the farm does not conflict with national preservation areas.	The farm is in area designated by DFO as Rockfish Conservation Area but it is not deemed as risk to rockfish; approved activities within rockfish conservation areas are listed at http://www.pac.dfo-mpo.gc.ca/fm-gp/maps-cartes/rca-acs/index-eng.html.		
		e. Others, please describe			
	Indicator: Presence of documents demonstrating compliance with all tax laws	l	Surveyor of taxes 2016 rural property tax demand dated 24/07/16 for Doctor Islets registered as a fish farm facility.		
1.1.2	Requirement: Yes		The farm is assessed for Tax rates on land use below the water. The footprint of the accommodation and the cages.		
	Applicability: All	c. Register with national or local authorities as an "aquaculture activity".	The demand for taxes shows that MHC is classed as a fish farmer of Atlantic salmon.		
		d. Others, please describe			
	Indicator: Presence of documents demonstrating compliance with all relevant national and local labour	applicable to farm (scope is restricted to the farm sites within the unit certification.)	The BC Employment Standards Act - this details minimum wages and rights for employees and collective agreements and bargaining. The Minister of Labour, Citizens Services and Open Government is the relevant Authority. The minimum wage is \$10.85 per hour and the minimum work age is 15	Compliant	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team.	Evaluation (Per indicator, select one category in the	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
			 Replace explanatory text in the 'Audit Evidence' column as appropriate. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below. 	drop-down menu)	
1.1.3	Requirement: Yes	b. Keep records of farm inspections for compliance with national labour laws and codes (only if such inspections are legally required in the country of operation).	NA - Inspections are not required in BC		
	Applicability: All	c. Others, please describe			
	Indicator: Presence of documents	a. Obtain permits for water quality impacts where applicable.	There is no permit required to demonstrate requirements for water quality impacts for the marine sites in the licenses required.		
	demonstrating compliance with regulations and permits concerning	b. Compile list of and comply with all discharge laws or regulations.	The farm site does not fall under any discharge laws or regulations.		
1.1.4	water quality impacts Requirement: Yes	c. Maintain records of monitoring and compliance with discharge laws and regulations as required.	Section 8 of this audit confirms discharges for the hatcheries. There is no effluent for this farm site.	Compliant	
	Applicability: All	d. Others, please describe			
		, LOCAL BIODIVERSITY AND ECOSYSTEM FUNCTION			
riterio	on 2.1 Benthic biodiversity and benthic	c effects [1] T			<u> </u>
		a. Prepare a map of the farm showing boundary of AZE (30 m) and GPS locations of all sediment collections stations. If the	Peak biomass sampling has not yet been carried out and the results cannot be reviewed. MHC conducted pre-peak benthic sampling June 7-8, 2017 but report was not available at time of audit. However, as part of licencing protocol, a peak biomass survey must be carried out for redox potential, sulphides and other parameters. The Operational Monitoring Report for Doctor Islets (October 2, 2015), prepared by Mainstream Biological Consulting, was available.		
		b. If benthos throughout the full AZE is hard bottom, provide evidence to the CAB and request an exemption from 2.1.1c-f, 2.1.2 and 2.1.3.			
	Indicator: Redox potential or [2] sulphide levels in sediment outside	c. Inform the CAB whether the farm chose option #1 or option #2 to demonstrate compliance with the requirements of the Standard.	Sulphides are measured.		
2.1.1	of the Allowable Zone of Effect (AZE) [3], following the sampling methodology outlined in Appendix I- 1 Requirement: Redox potential > 0	d. Collect sediment samples in accordance with the methodology in Appendix I-1 (i.e. at the time of peak cage biomass and at all required stations).	Sampling was done along two transects at stations at edge of cages and 30m and 125m distant.	Minor	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.
	millivolts (mV) or Sulphide ≤ 1,500 microMoles / I	e. For option #1, measure and record redox potential (mV) in sediment samples using an appropriate, nationally or internationally recognized testing method.	Not applicable.		
	Applicability: All farms except as noted in [1]		For the last cycle, sulphides at 30m and 125m stations were, respectively: Transect A: 337 μ M, 110 μ M Transect B: 318 μ M, 194 μ M The values are the average of three readings at each station		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		g. Submit test results to ASC as per Appendix VI at least once for each production cycle. If site has hard bottom and cannot complete tests, report this to ASC.	Not submitted as report is not yet available. Data will be submitted once the benthic monitoring report is complete.		
		h. Others, please describe			
		a. Prepare a map showing the AZE (30 m or site specific) and sediment collections stations (see 2.1.1).	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
		b. Inform the CAB whether the farm chose option #1, #2, #3, or #4 to demonstrate compliance with the requirement.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
	Indicator: Faunal index score	c. Collect sediment samples in accordance with Appendix I-1 (see 2.1.1).	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
	indicating good [4] to high ecological quality in sediment outside the AZE, following the sampling methodology outlined in Appendix I-1	d. For option #1, measure, calculate and record AZTI Marine Biotic Index [5] score of sediment samples using the required method.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
		e. For option #2, measure, calculate and record Shannon-Wiener Index score of sediment samples using the required method.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
2.1.2	Requirement: AZTI Marine Biotic Index (AMBI [5]) score ≤ 3.3, or Shannon-Wiener Index score > 3, or	f. For option #3, measure, calculate and record Benthic Quality Index (BQI) score of sediment samples using the required method.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.	Major	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.
	Benthic Quality Index (BQI) score ≥ 15, or Infaunal Trophic Index (ITI) score ≥	g. For option #4, measure, calculate and record Infaunal Trophic Index (ITI) score of sediment samples using the required method.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
	Applicability: All farms except as noted in [1]	h. Retain documentary evidence to show how scores were obtained. If samples were analysed and index calculated by an independent laboratory, obtain copies of results.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
		i. Submit faunal index scores to ASC (Appendix VI) at least once for each production cycle.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
		j. Others, please describe			
		a. Document appropriate sediment sample collection as for 2.1.1a and 2.1.1c, or exemption as per 2.1.1b.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
			Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		
2.1.3	Requirement: > 2 highly abundant	c. Identify all highly abundant taxa [6] and specify which ones (if any) are pollution indicator species.	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.	Maior	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	[6] taxa that are not pollution indicator species Applicability: All farms except as noted in [1]	analysed by an independent lab, obtain copies of results. e. Submit counts of macrofaunal taxa to ASC (Appendix VI) at	Peak biomass sampling has not yet been carried out and the results cannot be reviewed. Peak biomass sampling has not yet been carried out and the results cannot be reviewed.		- Courts common server con
		f. Others, please describe	, and a second of the second o		
214	Indicator: Definition of a site-specific AZE based on a robust and credible [7] modelling system Requirement: Yes, within three years of the publication [8] of the SAD standard (i.e. full compliance by June 13, 2015)	a Undertake an analysis to determine the site-specific Δ7F	Doctor Islets Autodepomod was carried out October 2016 following the 'Guide to the Pacific Marine Finfish application'. The company has used detailed bathymetry and chart data to computer model the site. Three measurements are used in the water column 15 metres from the surface, 5 meters from the bottom and the mid depth. Cage setup with FCR, Growth rate and Chart data are input. DFO have ground truthed the DEPOMOD on site in the area.	Connolinat	
		parameter approach [7].	DEPOMOD has been used as per DFO requirements and in place since 2005/035 research document.	Compliant	
	Applicability: All farms except as noted in [1]	c. Maintain records to show that modelling results for the site-specific AZE have been verified with > 6 months of monitoring data.			
		d. Others, please describe			
			Criterion 2.2 Water quality in and near the site of operation [12]		
		equivalent method. For first audits, farm records must cover ≥ 6 months.	Six months of data is in place.		
	Indicator: Weekly average percent	b. Provide a written justification for any missed samples or deviations in sampling time.	No samples have been missed.		
	saturation [13] of dissolved oxygen (DO) [14] on farm, calculated	c. Calculate weekly average percent saturation based on data.	The lowest reading over the last six months was 78.50% in the first week of 2017.		
2.2.1	following methodology in Appendix I-4 Requirement: ≥ 70% [15] Applicability: All farms except as noted in [15]	d. If any weekly average DO values are < 70%, or approaching that level, monitor and record DO at a reference site and compare to on-farm levels (see Instructions).	NO weekly average DO values have been <70%.	Compliant	
		e. Arrange for auditor to witness DO monitoring and calibration while on site.	There are three AKVA oxygen sensors on site calibrated every six months under contract by AKVA. There is a backup Oxyguard hand held probe. The staff are capable of calibrating it as required.		
		f. Submit results from monitoring of average weekly DO as per Appendix VI to ASC at least once per year.	Results have been submitted to ASC.		
		g. Others, please describe			



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
2.2.2	Indicator: Maximum percentage of weekly samples from 2.2.1 that fall under 2 mg/litre DO Requirement: 5% Applicability: All	 a. Calculate the percentage of on-farm samples taken for 2.2.1a that fall under 2 mg/l DO. b. Submit results from 2.2.2a as per Appendix VI to ASC at least once per year. c. Others, please describe 	No samples showed <2 mg/litre. The lowest reading was 7.96 mg/litre week of February 27 - March 5, 2017 Results have been submitted to ASC.	Compliant	
2.2.3	noted in [19]	 a. Inform the CAB whether relevant targets and classification systems are applicable in the jurisdiction. If applicable, proceed to "2.2.3.b". If not applicable, take action as required under 2.2.4 b. Compile a summary of relevant national or regional water quality targets and classifications, identifying the third-party responsible for the analysis and classification. c. Identify the most recent classification of water quality for the area in which the farm operates. d. Others, please describe 	In 2012, the Canadian Council of Ministers of the Environment (CCME) established the Canadian Water Quality Guidelines for the Protection of Aquatic Life. MHC has been taking water samples from every site from May to October and determining nitrogen, phosphorus, pH and silica. The data is submitted to a third party analyst, Global AquaFoods Development Corp., for verification against the levels established by the CCME. Sampling is not weekly, but is at a frequency of at least quarterly in line with Variance 198 (11/13/16). The water data classification is deemed good in Global AquaFoods Development Corp. report April 2017.	Compliant	
2.2.4	Requirement: Yes Applicability: All farms except as	 a. Develop, implement, and document a weekly monitoring plan for N, NH4, NO3, total P, and ortho-P in compliance with Appendix I-5, testing a minimum of once weekly in both locations. For first audits, farm records must cover ≥ 6 months. b. Calibrate all equipment according to the manufacturer's recommendations. c. Submit data on N and P to ASC as per Appendix VI at least once per year. d. Others, please describe 	See 2.2.3 See 2.2.3 See 2.2.3	N/A	
2.2.5	Indicator: Demonstration of calculation of biochemical oxygen demand (BOD [21]) of the farm on a production cycle basis	a. Collect data throughout the course of the production cycle and calculate BOD according to formula in the instruction box.b. Submit calculated BOD as per Appendix VI to ASC for each production cycle.	BOD for the last cycle was is 3,245,608. BOD for previous cycle has been submitted. BOD for the current cycle will be submitted following harvest.	Compliant	

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		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Requirement: Yes				
	Applicability: All	c. Others, please describe			
			Criterion 2.3 Nutrient release from production		
	Indicator: Percentage of fines [22] in the feed at point of entry to the farm [23] (calculated following		MHC tests from all ASC sites have revealed consistent results of negligible amounts of fines in the feeds it procures from Skretting Canada. As a consequence, it has reached an agreement with Skretting wherein the supplier will conduct fines tests and report results each quarter. The results for Q2 2017 were available and indicated fines no higher than 0.1% in 15 lots tested.		
224	methodology in Appendix I-2)	b. If using a sieving machine, calibrate equipment according to manufacturer's recommendations.	Skretting conducts the fines tests.	Carralta d	
2.3.1	Requirement: < 1% by weight of the feed Applicability: All farms except as	c. Conduct test according to detailed methodology in Appendix I-2 and record results for the pooled sample for each quarter. For first audits, farms must have test results from the last 3 months.	The results for Q2 2017 indicated fines no higher than 0.1% in 15 lots tested.	Compliant	
	noted in [23]	d. Others, please describe			
Criterio	on 2.4 Interaction with critical or sensi	tive habitats and species			
	Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and nearby ecosystems that contains at a	a. Perform (or contract to have performed) a documented assessment of the farm's potential impact on biodiversity and nearby ecosystems. The assessment must address all components outlined in Appendix I-3.	MHC provided copies of the Commercial Finfish Aquaculture Management Plan (05/28/03) for the farm. The plan contains information on siting criteria with respect to marine and freshwater resource and land use buffers. Also provided was a copy of report of a survey conducted in 1999 by Dr. Kenneth Brooks. The report <i>Doctor Islets, Knight Inlet: Pre-Operational Survey of Intertidal and Subtidal Habitats (updated 2001)</i> covers surveys of shoreline, streams, eel grass and macroalgae beds, underwater surveys and sediment physio chemistry.		
2.4.1	minimum the components outlined in Appendix I-3	protected habitats or species, prepare plan to address those	The documents referenced in 2.4.1a do not identify any potential impacts on biodiversity or nearby critical, sensitive or protected habitats.	Compliant	
	Requirement: Yes Applicability: All	potential impacts. c. Keep records to show how the farm implements plan(s) from 2.4.1b to minimize potential impacts to critical or sensitive habitats and species.	Not applicable.		
		d. Others, please describe			



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
2.4.2	Indicator: Allowance for the farm to be sited in a protected area [24] or High Conservation Value Areas [25] (HCVAs) Requirement: None [26]	a. Provide a map showing the location of the farm relative to nearby protected areas or High Conservation Value Areas (HCVAs) as defined above (see also 1.1.1a).	The farm is not located in an area that is deemed critical for sensitive habitat for wild salmon. Habitat concerns are considered in the aquaculture site application process. The farm is in area designated by DFO as Rockfish Conservation Area but it is not deemed as risk to rockfish; approved activities within rockfish conservation areas are listed at http://www.pac.dfo-mpo.gc.ca/fm-gp/maps-cartes/rca-acs/index-eng.html. The applicant provided the North Vancouver Island Marine Plan 2015, a collaboration between the provincial government (represented by the Ministry of Forests, Lands and Natural Resources) and the Nanwakolas Council which is comprised of seven First Nations. The plan is one of four sub-regional plans developed under the Marine Planning Partnership for the North Pacific Coast (MaPP), a partnership of the provincial government and three organizations representing 18 First Nations, and which is supported by a multi-stakeholder Marine Planning Advisory Committee (MPAC). The plan does not identify any areas where current finfish aquaculture has significant negative socio-economic or environmental impacts. Finifish aquaculture is recognized as a "Conditionally Approved" activity in the areas where MHC has sites, the designation indicating that farms must operate under specific conditions, most of which are covered under its aquaculture license. An MHC representative sits on the MPAC.	Compliant	
	Applicability: All farms except as noted in [26]	b. If the farm is <u>not</u> sited in a protected area or High Conservation Value Area as defined above, prepare a declaration attesting to this fact. In this case, the requirements of 2.4.2c-d do not apply.	The site is not in a protected area or HCVA, and a declaration of this from MHC's Regulatory Affairs Manager was presented.		
		c. If the farm <u>is</u> sited in a protected area or HCVA, review the scope of applicability of Indicator 2.4.2 (see Instructions above) to determine if your farm is allowed an exception to the requirements. If yes, inform the CAB which exception (#1, #2, or #3) is allowed and provide supporting evidence.	The site is not in a protected area or HCVA.		
		d. If the farm is sited in a protected area or HCVA and the exceptions provided for Indicator 2.4.2 do not apply, then the farm does not comply with the requirement and is ineligible for ASC certification.	The site is not in a protected area or HCVA.		
		e. Others, please describe			
			Criterion 2.5 Interaction with wildlife, including predators [27]		
	Indicator: Number of days in the production cycle when acoustic deterrent devices (ADDs) or acoustic harassment devices (AHDs)	a. Prepare a written statement affirming that the farm's management is committed to eliminate all usage of acoustic deterrent devices (ADDs) or acoustic harassment devices (AHDs) by June 13, 2015.	ADDs and AHDs are prohibited under 10.2 of the Finfish Aquaculture License (Pacific Aquaculture Regulations) where it is stated: "Marine mammal acoustical deterrent devices must not be used."		
2.5.1	were used Requirement: 0, within three years of the date of publication [28] of	b. Compile documentary evidence to show that no ADDs or AHDs were used by the farm after June 13, 2015 (applicable only after the specified date).	ADDs and AHDs are prohibited under 10.2 of the Finfish Aquaculture License (Pacific Aquaculture Regulations) where it is stated: "Marine mammal acoustical deterrent devices must not be used."	N/A	
	the SAD standard (i.e. full compliance by June 13, 2015)	-	The auditor did not observe any ADDs or AHDs at the farm site.		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Applicability: All	d. Others, please describe			
		a. Maintain a log for the use of any ADDs or AHDs on farm that includes recording the number of days (24-hour cycles) during which the devices were used.	ADDs and AHDs are prohibited under 10.2 of the Finfish Aquaculture License (Pacific Aquaculture Regulations) where it is stated: "Marine mammal acoustical deterrent devices must not be used."		
	Indicator: Prior to the achievement of 2.5.1, if ADDs or AHDs are used, maximum percentage of days [29] in the production cycle that the	b. Calculate the percentage of days in the production cycle that the devices were operational in the most recent complete production cycle.	ADDs and AHDs are prohibited under 10.2 of the Finfish Aquaculture License (Pacific Aquaculture Regulations) where it is stated: "Marine mammal acoustical deterrent devices must not be used."		
2.5.2	devices are operational	-	ADDs and AHDs are prohibited under 10.2 of the Finfish Aquaculture License (Pacific Aquaculture Regulations) where it is stated: "Marine mammal acoustical deterrent devices must not be used."	N/A	
		d. Submit data on number of days that ADDs/AHDs were used to the ASC as per Appendix VI. Data must be sent to ASC on an ongoing basis (i.e. at least once per year and for each production cycle).	ADDs and AHDs are prohibited under 10.2 of the Finfish Aquaculture License (Pacific Aquaculture Regulations) where it is stated: "Marine mammal acoustical deterrent devices must not be used."		
		e. Others, please describe			
		a. Prepare a list of all predator control devices and their locations.	Predator control is achieved with the use of predator nets, bird nets and electric fencing.		
		b. Maintain a record of all predator incidents.	There have been no incidents recorded in the past two years.		
	Indicator: Number of mortalities [30] of endangered or red-listed [31] marine mammals or birds on	c. Maintain a record of all mortalities of marine mammals and birds on the farm identifying the species, date, and apparent cause of death.	Records in place. Under Section 10 of the Finfish Aquaculture Licence, marine mammal mortalities must be reported to DFO.		
2.5.3	Requirement: 0 (zero)	d. Maintain an up-to-date list of endangered or red-listed marine mammals and birds in the area (see 2.4.1)	MHC has a Wildlife Interaction Plan (SOP# SW965, 03/24/17) that contains a list of species that are red-listed (endangered) by the BC government. The list has been taken from the BC Species and Ecosystems Explorer website as owned by the Ministry of Environment.	Compliant	
	Applicability: All	-	There have been no mortalities of endangered or red-listed mammals or birds on the farm.		
		f. Others, please describe			
	Indicator: Evidence that the following steps were taken prior to	a. Provide a list of all lethal actions that the farm took against predators during the previous 12-month period. Note: "lethal action" is an action taken to deliberately kill an animal, including marine mammals and birds.	The applicant favours passive, non-lethal methods of predator control. Prior to 2012, the applicant exercised lethal methods of predator control only as a last resort. In Q4 2011, the applicant adopted a policy of no use of lethal deterrence and states in its Predator Avoidance Plan (SOP# SW137, 08/30/16): "Lethal measures are a when all available avenues have been exhausted." No lethal encounters have occurred at the site since the adoption of the no-kill policy.		



		Compliance Otheric	Andth and James	Fredrick on	
		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
2.5.4	lethal action [32] against a predator: 1. All other avenues were pursued prior to using lethal action 2. Approval was given from a senior manager above the farm manager 3. Explicit permission was granted to take lethal action against the specific animal from the relevant regulatory authority Requirement: Yes [33] Applicability: All except cases	 b. For each lethal action identified in 2.5.4a, keep record of the following: 1) a rationale showing how the farm pursued all other reasonable avenues prior to using lethal action; 2) approval from a senior manager above the farm manager of the lethal action; 3) where applicable, explicit permission was granted by the relevant regulatory authority to take lethal action against the animal. 	See 2.5.4a See 2.5.4a	Compliant	
	where human safety is endangered as noted in [33]	c. Provide documentary evidence that steps 1-3 above (in 2.5.4b) were taken prior to killing the animal. If human safety was endangered and urgent action necessary, provide documentary evidence as outlined in [33]. d. Others, please describe			
	Indicator: Evidence that information about any lethal incidents [35] on the farm has been	occurrence.	Per MHC policy, no Lethal actions have been taken.		
2.5.5	Requirement: Yes	 b. Ensure that information about all lethal actions listed in 2.5.5a are made easily publicly available (e.g. on a website). c. Others, please describe 	Per MHC policy, no Lethal actions have been taken.	N/A	
	Applicability: All	a. Maintain log of lethal incidents (see 2.5.4a) for a minimum	Logs are in place and can be reviewed on the company's ASC dashboard. Marine mammal mortalities are publicly accessible in the DFO website.		
	Indicator: Maximum number of lethal incidents [35] on the farm over the prior two years	b. Calculate the total number of lethal incidents and the number of incidents involving marine mammals during the previous two year period.	The farm has not had any lethal incidents in the previous two year period.		
2.5.6	Requirement: < 9 lethal incidents [36], with no more than two of the incidents being marine mammals Applicability: All	c. Send ASC the farm's data for all lethal incidents [35] of any species other than the salmon being farmed (e.g. lethal incidents involving predators such as birds or marine mammals). Data must be sent to ASC on an ongoing basis (i.e. at least once per year and for each production cycle).	Information has been submitted.	Compliant	
		d. Others, please describe			



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		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: In the event of a lethal incident, evidence that an assessment of the risk of lethal incident(s) has been undertaken and demonstration of concrete	a. Keep records showing that the farm undertakes an assessment of risk following each lethal incident and how those risk assessments are used to identify concrete steps the farm takes to reduce the risk of future incidents.	The farm has not had any lethal incidents.		
2.5.7	steps taken by the farm to reduce the risk of future incidences Requirement: Yes	b. Provide documentary evidence that the farm implements those steps identified in 2.5.7a to reduce the risk of future lethal incidents.	The farm has not had any lethal incidents.	Compliant	
	Applicability: All	c. Others, please describe			
		NETIC INTEGRITY OF WILD POPULATIONS			
Criterio	on 3.1 Introduced or amplified parasite	es and pathogens [38,39] T			
		a. Keep record of farm's participation in an ABM scheme.	There are no other companies operating farms in the area. The Doctor Islets farm is the only farm in that body of water and it operates independently of other sites. The nearest farm is MHC's Humphrey Rock which is 7 km distant.		
3.1.1	Based Management (ABM) scheme for managing disease and resistance to treatments that includes coordination of stocking, fallowing, therapeutic treatments and information-sharing. Detailed requirements are in Appendix II-1. Requirement: Yes Applicability: All except farms that release no water as noted in [38] coordinates management of disease and resistance to treatments, including: - coordination of stocking; - fallowing; - therapeutic treatments; and - information sharing. c. Provide the CAB access to documentation which is sufficient for the auditor to evaluate the ABM's compli with all requirements in Appendix II-1, including definite area, minimum % participation in the scheme, comportant and coordination requirements.	treatments, including: - coordination of stocking; - fallowing; - therapeutic treatments; and	There is no ABM.	N/A	
3.1.1		sufficient for the auditor to evaluate the ABM's compliance with all requirements in Appendix II-1, including definition of area, minimum % participation in the scheme, components,	There is no ABM.		
		d. Submit dates of fallowing period(s) as per Appendix VI to ASC at least once per year.	The site was fallow for 111 days, from 12/01/15 to 03/22/16.		

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	Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
	(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
Indicator: A demonstrated commitment [40] to collaborate with NGOs, academics and governments on areas of mutually agreed research to measure 3.1.2 possible impacts on wild stocks	a. Retain records to show how the farm and/or its operating company has communicated with external groups (NGOs, academics, governments) to agree on and collaborate towards areas of research to measure impacts on wild stocks, including records of requests for research support and collaboration and responses to those requests.	MHC has been involved in numerous collaborations, including. Together with DFO, the NGO group CAAR (Coastal Alliance for Aquaculture Reform) and scientists from University the Otago and University of Prince Edward Island, MHC participated in the Broughton Archipelago Management Plan (BAMP) which was a multi-year (2009-2012) study of sea lice in wild and farmed fish in the Broughton Archipelago. MHC is also active with Genome BC in its Strategic Salmon Health Initiative (SSHI) investigating microbes in wild salmon and possible links to farmed salmon. The lead groups in the SSHI are DFO and the Pacific Salmon Association. MHC is also an active member of the British Colombia Salmon Farmers Association (BCSFA) which has its own Marine Environmental Research Program (MERP) which accepts applications for research on issues associated with salmon aquaculture, wild fisheries and the environment. Details are available on the BCSFA website. One MERP project, the use of native perch as cleaner fish, is a collaboration of MHC and DFO, the BC Centre for Aquatic Health Sciences, Sea Pact and the Vancouver Aquarium Marine Science Centre.	Compliant	
Requirement: Yes Applicability: All except farms that release no water as noted in [38]	 b. Provide non-financial support to research activities in 3.1.2a by either: providing researchers with access to farm-level data; granting researchers direct access to farm sites; or facilitating research activities in some equivalent way. 	MHC lice data is provided to UPEI researchers as part of project to develop a database. Also, the auditor viewed the report <i>Spatial patterns of sea lice infection among wild and captive salmon in western Canada</i> which appeared in the July 2015 issue of the journal Landscape Ecology and was co-authored by Sharon DeDominicis, MHC Director of Environmental Performance and Certification.	Compliant	
	c. When the farm and/or its operating company denies a request to collaborate on a research project, ensure that there is a written justification for rejecting the proposal.	There are internal records available if there are any denials of collaboration. Most requests for collaboration are made to the BCSFA and denials are the decision of its Science Advisory Committee.		
	d. Maintain records from research collaborations (e.g. communications with researchers) to show that the farm has supported the research activities identified in 3.1.2a.	Research in the BCSFA Marine Environmental Research Program will be published. There is \$1.5 million in the fund.		
	e. Others, please describe			
	a. Keep records to show that a maximum sea lice load has been set for:- the entire ABM; and- the individual farm.	The maximum sea lice load for Doctor Islets is 1,861,512.		



			Compliance Criteria	Audit evidence	Fuelvetion	Justification of classification of NC
			Compliance Criteria (Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		Indicator: Establishment and annual review of a maximum sea lice load for the entire ABM and for the individual farm as outlined in Appendix II-2	b. Maintain evidence that the established maximum sea lice load (3.1.3a) is reviewed annually as outlined in Appendix II-2, incorporating feedback from the monitoring of wild salmon where applicable (See 3.1.6).	The sea lice load is reviewed annually.		
	3.1.3	Requirement: Yes		There is no ABM but the lice load is based on the maximum number of fish permitted at the site times three (i.e., the DFO threshold for motile lice per fish).	Compliant	
			per Appendix VI at least once per year.	There is no ABM, but the company has submitted the load for the farm.		
			e. Others, please describe			
			minimilm monthly) and for high-tredilency testing (weekly)	Beginning March 1, 2017, all MHC farms are monitoring sea lice on a weekly basis, including the sensitive period for wild juvenile salmon out-migration, March 1 - June 30.		
			farm deviates from schedule due to weather [41] maintain	The site was stocked beginning 03/22/16. Weekly sampling took place from last week of May until end of June. Lice counts began once three cages were stocked. Bimonthly counts have continued from July 2015 to February 2016, at which time weekly counts resumed.		
3.1.4	3.1.4	Indicator: Frequent [41] on-farm testing for sea lice, with test results made easily publicly available [42] within seven days of testing Requirement: Yes Applicability: All except farms that release no water as noted in [38]	method must follow national or international norms, follows accepted minimum sample size, use random sampling, and record the species and life-stage of the sea lice. If farm uses a closed production system and would like to use an alternate	SOP# SW822, Sea Lice Monitoring (04/19/16) describes the procedures by which samples are collected, fish sedated and lice are counted. The first cage stocked and two other cages are sampled, 20 fish per cage. The fish are placed in an anaesthetic bath and lice (motile Lepeophtherius salmonis, females, Chalimus and Caligus) are counted. When the sampling for each pen is completed, the anaesthetic tank is examined for detached lice and these are counted and used in the calulation of total lice number and average count per fish.	Compliant	
				The results appear on the ASC dash board on the company's website. MHC maintains a spreadsheet for each site showing the sampling date and the date lice count data is posted.		
			public. f Submit test results to ASC (Appendix VI) at least once per	Records are maintained showing when the site was tested and when the results were posted.		
			g. Others, please describe	Results have been sent to ASC.		
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Compliance Criteria Audit evidence Audit evidence Evaluation Justification of classification of cl	
evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	cability
Indicator: In areas with wild salmonids [43], evidence of data [44] and the farm's understanding of that data, around salmonid a. Identify all salmonid species that naturally occur within 75 km of the farm is not in an area with wild salmonids, then 3.1.5b and c do not apply. a. Identify all salmonid species that naturally occur within 75 km of the farm through literature search or by consulting with a reputable authority. If the farm is not in an area with wild salmonids, then 3.1.5b and c do not apply. There are six salmonid species in the area. 5 are pacific salmon: chinook (<i>Oncorhynchus</i> tshawytscha); sockeye (<i>O. nerka</i>); coho (<i>O. kitsutch</i>); pink (<i>O. gurbuscha</i>); and, chum (<i>O. keta</i>). The sixth species is the rainbow trout or steelhead (<i>O. mykiss</i>).	
migration routes, migration timing and stock productivity in major waterways within 50 kilometres of the farm Requirement: Yes b. For species listed in 3.1.5a, compile best available information on migration timing (range of months for juvenile outmigration and returning salmon), life outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. The Preliminary 2017 Salmon outlook for salmon stocks and posts same to its website. T	
Applicability: All farms operating in areas with wild salmonids except farms that release no water as c. From data in 3.1.5b, identify any sensitive periods for wild salmonids (e.g. periods of outmigration of juveniles) within 50 the sensitive period for this area is listed as March 1st to June 30th. The sensitive period for this area is listed as March 1st to June 30th. km of the farm.	
noted in [38] Farm personnel are aware of the sensitive periods.	
e. Others, please describe	
a. Inform the CAB if the farm operates in an area of wild salmonids. If not, then Indicator 3.1.6 does not apply. The three Atlantic salmon farming companies in BC use the services of the BC Centre for Aquatic Health Sciences (CAHS) to enumerate and identify sea lice on wild salmon.	
Indicator: In areas of wild salmonids, monitoring of sea lice levels on wild out-migrating salmon juveniles or on coastal sea trout or Artic char, with results made publicly available. See requirements in Appendix III-1. The three Atlantic salmon farming companies in BC collaborate on wild fish lice counts in the Broughton and Campbell River areas. They use the services of Mainstream Biological Consulting for sampling, and the BC Centre for Aquatic Health Sciences (CAHS) to enumerate and identify sea lice on wild salmon. The 2016 CAHS Report on Sea Lice Assessment on Wild Salmon Collected in Strait of Georgia, Discovery Islands and Johnstone Strait, BC was viewed. The report contains the results of sampling of 541 pre-exposure and 496 post-exposure juvenile salmon from 20 different sampling sites in the Campbell River area. Sampling for 2017 has been completed, but the report had not been received at time of audit.	
Requirement: Yes Compliant	
Applicability: All farms operating in areas with wild salmonids except farms that release no water as noted in [38] c. Provide the CAB access to documentation which is sufficient for the auditor to evaluate whether the methodology used for monitoring of sea lice on wild salmonids is in compliance with the requirements in Appendix III-1. The methodology is in compliance with the Appendix III-1. The methodology is in compliance with the Appendix III-1. The methodology is in compliance with the Appendix III-1. The methodology is in compliance with the Appendix III-1.	
d. Make the results from 3.1.6b easily publicly available (e.g. posted to the company's website) within eight weeks of completion of monitoring. The report is placed on the company's ASC dashboard.	
e. Submit to ASC the results from monitoring of sea lice levels on wild salmonids as per Appendix VI. The company has submitted a link to the report.	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		f. Others, please describe			
	Indianton la area of wild	a. Inform the CAB if the farm operates in an area of wild salmonids. If not, then Indicator 3.1.7 does not apply.	There are wild salmonids in the area.		
	lice per farmed fish Applicability: All farms operating in	b. Establish the sensitive periods [45] of wild salmonids in the area where the farm operates. Sensitive periods for migrating salmonids is during juvenile outmigration and approximately one month before.	Sensitive periods are from March 1st to June 30th.	Compliant	
3.1.7		c. Maintain detailed records of monitoring on-farm lice levels	Records are recorded on the ASC dashboard. The ASC has granted Variance 88 (12/17/15) allowing the farm to use the DFO trigger level of three motile <i>Lepeophtherius salmonis</i> per fish rather than the ASC level of 0.1 female lice per fish The highest average count in the current cycle was 0.65 motile <i>L. salmonis</i> per fish week of January 9-15, 2017.		
	areas with wild salmonids except farms that release no water as noted in [38]	d. Provide the CAB with evidence there is a 'feedback loop' between the targets for on-farm lice levels and the results of monitoring of lice levels on wild salmonids (Appendix II-2).	Wild fish lice counts and farm lice counts are being looked at for trends and to date there has been no action needed. Lice levels on wild fish seem to be generally low.		
		e. Others, please describe			
			Criterion 3.2 Introduction of non-native species		
		a. Inform the CAB if the farm produces a non-native species. If not, then Indicator 3.2.1 does not apply.	The farm produces Atlantic salmon (<i>Salmo salary</i>) which is a non-native species.		
		b. Provide documentary evidence that the non-native species was widely commercially produced in the area before publication of the SAD Standard (i.e. before June 13, 2012).	The DFO website shows that Atlantic salmon eggs were first imported into British Columbia in 1985.		
	Indicator: If a non-native species is being produced, demonstration that	fish that is also declared as a consequence of attailing off attitudes	Not applicable		



		Compliance Cultonia	Audit authores	Fuelvetion	luctification of electification of NC
		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including	Evaluation (Per indicator,	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any
		(OSC as gaindance for addit only)	evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	select one	NCs or non-applicability
				category in the	
			2. Replace explanatory text in the 'Audit Evidence' column as appropriate.	drop-down	
			3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells	menu)	
			below.		
	the species was widely				
	commercially produced in the area	d. If the farm cannot provide evidence for 3.2.1b or 3.2.1c,			
221	by the date of publication of the SAD standard	provide documented evidence that the production system is		Compliant	
3.2.1	Standard	closed to the natural environment and for each of the		Compliant	
	Requirement: Yes [47]	following:			
	res[47]	1) non-native species are separated from wild fish by effective			
	Applicability: All farms except as	physical barriers that are in place and well maintained;	Not applicable		
	noted in [47]	1 '	Not applicable		
		specimens that might survive and subsequently reproduce [47]; and			
		3) barriers ensure there are no escapes of biological material			
		[47] that might survive and subsequently reproduce (e.g. UV			
		or other effective treatment of any effluent water exiting the			
		system to the natural environment).			
		asystem to the natural environment).			
		-	Evidence provided for 3.2.1 a and 3.2.1 b.		
		f. Others, please describe			
	Indicator: If a non-native species is	1	The farm produces Atlantic salmon (Salmo salar) which is a non-native species.		
		b. Inform the CAB if the farm produces a non-native species. If	The farm produces Atlantic salmon (Salmo salar) which is a non-native species.		
	being produced, evidence of scientific research [48] completed	not, then Indicator 3.2.2 does not apply.	, , , , , , , , , , , , , , , , , , , ,		
	within the past five years that	c. If yes to 3.2.2b, provide evidence of scientific research			
	investigates the risk of	completed within the past five years that investigates the risk			
	_	of establishment of the species within the farm's jurisdiction.	Not applicable		
	the farm's jurisdiction and these	Alternatively, the farm may request an exemption to 3.2.2c	Not applicable		
3.2.2	results submitted to ASC for review			Compliant	
	[49]	(
		d. If applicable, submit to the CAB a request for exemption			
	Requirement: Yes, within five years	that shows how the farm meets all three conditions specified	Not applicable		
	of publication of the SAD standard	in instruction box above.			
	[50,51]	e. Submit evidence from 3.2.2c to ASC for review.	Not applicable		
	A 15 1. 150	e. sasime evidence from 5.2.20 to ASC for review.	The applicable		
	Applicability: All	f Others places describ			
		f. Others, please describe			
		a. Inform the CAB if the farm uses fish (e.g. cleaner fish or	The farm does not use fish for sea lice control.		
	Indicator: Use of non-native	wrasse) for the control of sea lice.	The farm does not use fish for sea like control.		
	species for sea lice control for on-	b. Maintain records (e.g. invoices) to show the species name			
	farm management purposes	and origin of all fish used by the farm for purposes of sea lice	The farm does not use fish for sea lice control.		
		control.		Comamiliana	
3.2.3		c. Collect documentary evidence or first hand accounts as		Compliant	
	Requirement: None	evidence that the species used is not non-native to the region.	The farm does not use fish for sea lice control.		
	Applicability: All	d. Others, please describe			
		,,			



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
Criterio	on 3.3 Introduction of transgenic spec	ies			
3.3.1	Indicator: Use of transgenic [53] salmon by the farm	a. Prepare a declaration stating that the farm does not use	MHC declaration dated April 15 2016 states: "Marine Harvest does not produce, farm or sell transgenic salmon." All fish farmed by MHC are from MHC broodstock and hatcheries and can be traced to origin.	Compliant	
	Requirement: None Applicability: All	c. Ensure purchase documents confirm that the culture stock is not transgenic.d. Others, please describe	The farm does not use produce transgenic fish.		
Criterio	 on 3.4 Escapes [55]				
	Indicator: Maximum number of escapees [56] in the most recent production cycle Requirement: 300 [57] Applicability: All farms except as noted in [57]	 a. Maintain monitoring records of all incidences of confirmed or suspected escapes, specifying date, cause, and estimated number of escapees. b. Aggregate cumulative escapes in the most recent 	There have been no escapes from this site. Morts are collected daily and numbers entered to the Aquafarmer database. Final numbers on the site with assessment of unexplained loss is carried out following count at harvest. There were no suspected escapes in the most recent production cycle.		
3.4.1		c. Maintain the monitoring records described in 3.4.1a for at least 10 years beginning with the production cycle for which farm is first applying for certification (necessary for farms to be eligible to apply for the exception noted in [57]).	Net checks are carried out by divers at least once every 60 days. There are cameras in every cage with excellent resolution and they can pan, tilt and go up and down in the cages for inspection purposes.	Compliant	
		d. If an escape episode occurs (i.e. an incident where > 300 fish escaped), the farm may request a rare exception to the Standard [57]. Requests must provide a full account of the episode and must document how the farm could not have predicted the events that caused the escape episode.	The site has not had an escape of >300 fish.		
		e. Submit escape monitoring dataset to ASC as per Appendix VI on an ongoing basis (i.e. at least once per year and for each production cycle).f. Others, please describe	Escape monitoring data has been submitted.		
		a. Maintain records of accuracy of the counting technology used by the farm at times of stocking and harvest. Records include copies of spec sheets for counting machines and common estimates of error for hand-counts.	Vaki and AquaScan counters are used, and specifications indicate accuracies of 99% and 98-100%, respectively.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
3.4.	Indicator: Accuracy [58] of the counting technology or counting method used for calculating stocking and harvest numbers	above). c. During audits, arrange for the auditor to witness calibration	The well boat count, i.e., the count of fish being loaded onto the boat, is used. Calibration takes place at the beginning of every pen transfer, and is performed by wellboat	Compliant	
	Requirement: ≥ 98% Applicability: All	of counting machines (if used by the farm)	Vaki and AquaScan counters are used, and specifications indicate accuracies of 99% and 98-100%, respectively.		
		e. Submit counting technology accuracy to ASC as per Appendix VI on an ongoing basis (i.e. at least once per year and for each production cycle).	Counting technology accuracy has been submitted.		
		f. Others, please describe			
		a. Maintain detailed records for mortalities, stocking count, harvest count, and escapes (as per 3.4.1).	Records are maintained on the Aquafarmer system		
	Indicator: Estimated unexplained loss [59] of farmed salmon is made publicly available	lcycle. For first audit, farm must demonstrate understanding	MHC is familiar with the calculation. Estimated unexplained loss will be posted at end of cycle.		
3.4.	Requirement: Yes Applicability: All	c. Make the results from 3.4.3b available publicly. Keep records of when and where results were made public (e.g. date posted to a company website) for all production cycles.	MHC posts EUL information on the ACS dashboard on its website. Data fro Doctor Islets will be posted once the farm is certified.	Compliant	
		d. Submit estimated unexplained loss to ASC as per Appendix VI for each production cycle.	EUL for the previous cycle has been submitted.		
		-	Counts are within counting error.		
		f. Others, please describe			
		before the first audit. This plan may be part of a more comprehensive farm planning document as long as it	The Finfish Aquaculture Licence contains detailed requirements for fish containment in the following: (1) Section 8: Escape Prevention, Reporting and Response; (2) Appendix VIII: Escape Prevention and Response Plan Guidance; (3) Appendix IX: Escape Notification Form. To comply, the applicant has developed and implemented: (1) Fish Containment Plan (SOP# SW 962, 04/04/16); (2) Site Specific Escape Risk Analysis; (3) Escape and Investigation Report; (4) Net testing and maintenance procedures.		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Evidence of escape prevention planning and related employee training, including: net strength testing; appropriate net mesh size; net traceability; system robustness; predator management;	 - appropriate net mesh size; - net traceability; - system robustness; - predator management; - record keeping; - reporting risk events (e.g. holes, infrastructure issues, handling errors); - planning of staff training to cover all of the above areas; and - planning of staff training on escape prevention and counting technologies. 	Containment practices in place include: monthly net inspections; daily system inspections; mooring practices, including monthly mooring Inspections; net strength tests prior to deployment; diver inspections of nets if increased predator activity observed, following storms with winds >55 knots and/or seas >2m, and for any nets >6 years old; and, staff training and escape response drills. The site has a Containment Kit with twine, needles, rope, netting and weights. The containment plan also has response procedures for known or suspected escapes, and communication of same to DFO. Predator avoidance measures are in place.		
3.4.4	record keeping and reporting of risk events (e.g., holes, infrastructure issues, handling errors, reporting and follow up of escape events); and worker training on escape prevention and counting technologies Requirement: Yes Applicability: All	c. If the farm operates a closed system, ensure the plan (3.4.4a) covers the following areas: - system robustness; - predator management; - record keeping:	The farm operates an open system.	Compliant	
		d. Maintain records as specified in the plan.	Records of daily net and system surface inspections and wildlife/predator interactions are found in the Daily Site Log. Net history and traceability records, include Net Service Record and Net Maintenance Logs, are held in binder on-site, as are records of net inspections by divers. Training and drill records are available. Copies of Monthly Escape Reports were provided as evidence of compliance with DFO reporting requirements.		
		e. Train staff on escape prevention planning as per the farm's plan.	The company has a DATS system to aid in the management of training activities. There is annual training on the escape plan for all staff, and Escape Response drills are conducted annually, most recently 06/28/16.		
		-	Interviews indicated appropriate level of knowledge re daily inspections, escape response procedures and use of Containment Kit.		
		g. Others, please describe			
	PLE 4: USE RESOURCES IN AN ENVIRO	DNMENTALLY EFFICIENT AND RESPONSIBLE MANNER feed			
		a. Maintain detailed records of all feed suppliers and	The feed supplier for all of the sites is Skretting Canada, based in Vancouver, BC. All delivery numbers are recorded into the Aquafarmer record system.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		b. Inform each feed supplier in writing of ASC requirements pertaining to production of salmon feeds and send them a copy of the ASC Salmon Standard.	The feed supplier is aware of relevant ASC requirements.		
		If AR against an ASC-acknowledged certification scheme	The feed mill is BAP-certified (Certificate No. BAP1451, expiring 10/22/17) and Global GAP-certified (Certification No. C834-006-01/2016, expiring 11/26/17).		
4.1.1	Requirement: Yes	d. For each feed producer, determine whether the farm will use method #1 or method #2 (see Instructions above) to show compliance of feed producers. Inform the CAB in writing.	Method 2 is being used.	Compliant	
	Applicability: All		A Skretting Canada declaration dated 11/05/15 and signed by the Commercial Manager was available.		
		-	The company has ISO 9001:2008, BAP and Global GAP certificates.		
		g. Others, please describe			
Criterio	on 4.2 Use of wild fish for feed [63]				
	a. Maintain a detailed inventory of the feed used including: - Quantities used of each formulation (kg); - Percentage of fishmeal in each formulation used; - Source (fishery) of fishmeal in each formulation used; - Percentage of fishmeal in each formulation derived from trimmings; and - Supporting documentation and signed declaration from feed used including: - Percentage of fishmeal in each formulation used; - Percentage of fishmeal in each formulation derived from trimmings; and - Supporting documentation and signed declaration from feed used including:	The feed company has provided information on the percentage of fishmeal in each formulation, the sources of fishmeal used and the percentage of fishmeal in each formulation derived from whole fish or trimmings. Farm records show the quantities of each formulation used.			
4.2.1	in Appendix IV- 1) Requirement: < 1.35	b. For Form calculation, exclude fishmeal derived from rendering of seafood by-products (e.g. the "trimmings" from a human consumption fishery.	For the previous cycle, the FFDRm was 0.58	Compliant	
	Applicability: All	c. Calculate eFCR using formula in Appendix IV-1 (use this calculation also in 4.2.2 option #1).	eFCR for the previous cycle was 1.22		
		d. Calculate FFDRm using formulas in Appendix IV-1.	Calculations were done properly.		
		e. Submit FFDRm to ASC as per Appendix VI for each production cycle.	FFDRm was submitted.		
		f. Others, please describe			



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
4.2.2	Indicator: Fish Oil Forage Fish Dependency Ratio (FFDRo) for growout (calculated using formulas in Appendix IV- 1), OR Maximum amount of EPA and DHA from direct marine sources [64] (calculated according to Appendix	by-products (e.g. the "trimmings" from a human consumption fishery. c. Inform the CAB whether the farm chose option #1 or option #2 to demonstrate compliance with the requirements of the Standard.	Option 1 is used.	Compliant	
	Requirement: FFDRo < 2.95 or (EPA + DHA) < 30 g/kg feed Applicability: All	IV-1 and using the eFCR calculated under 4.2.1c. e. For option #2, calculate amount of EPA + DHA using formulas in Appendix IV-2. f. Submit FEDRO or EPA & DHA to ASC as per Appendix VI for	The FFDRo was 2.18. Calculations were done properly. Not applicable FFDRo was submitted.	-	
Criter	ion 4.3 Source of marine raw materials				
		a. Prepare a policy stating the company's support of efforts to shift feed manufacturers purchases of fishmeal and fish oil to fisheries certified under a scheme that is an ISEAL member and has guidelines that specifically promote responsible environmental management of small pelagic fisheries.	The Company has a policy on sustainable salmon feed dated April 2016 and states sourcing from IFFO and MSC.		
	Indicator: Timeframe for all fishmeal and fish oil used in feed to come from fisheries [65] certified under a scheme that is an ISEAL member [66] and has guidelines that specifically promote responsible environmental	b. Prepare a letter stating the farm's intent to source feed containing fishmeal and fish oil originating from fisheries certified under the type of certification scheme noted in 4.3.1a	The feed company has previously been notified.		
4.3.2	management of small nelagic	c. Starting on or before June 13, 2017, use feed inventory and feed supplier declarations in 4.2.1a to develop a list of the origin of all fish products used as feed ingredients.	MHC complies with the Interim Solution for Marine Raw Material Requirements in the ASC Standards which came into effect 09/21/16.	N/A	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Applicability: All	d. Starting on or before June 13, 2017, provide evidence that fishmeal and fish oil used in feed come from fisheries [65] certified under a scheme that is an ISEAL member [66] and has guidelines that specifically promote responsible environmental management of small pelagic fisheries.	MHC complies with the Interim Solution for Marine Raw Material Requirements in the ASC Standards which came into effect 09/21/16.		
		e. Others, please describe			
		a. Record FishSource score for each species from which fishmeal or fish oil was derived and used as a feed ingredient (all species listed in 4.2.1a).	The feed company has submitted FishSource scores for each species used in feed.		
	Indicator: Prior to achieving 4.3.1, the FishSource score [68] for the	b. Confirm that each individual score ≥ 6 and the biomass score is ≥ 8 .	Individual and biomass scores are ≥ 6, and in compliance with the Interim Solution for Marine Raw Material Requirements in the ASC Standards which came into effect 09/21/16.		
4.3.2	fishery(ies) from which all marine raw material in feed is derived Requirement: All individual scores ≥ 6, and biomass score ≥ 8 Applicability: All, until June 13, 2017	c. If the species is not on the website it means that a FishSource assessment is not available. Client can then take one or both of the following actions: 1. Contact FishSource via Sustainable Fisheries Partnerships to identify the species as a priority for assessment. 2. Contract a qualified independent third party to conduct the assessment using the FishSource methodology and provide the assessment and details on the third party qualifications to the CAB for review.	All species are on the FishSource website.	Compliant	
		-	MHC complies.		
		e. Others, please describe			
	Indicator: Prior to achieving 4.3.1, demonstration of third-party verified chain of custody and traceability for the batches of	a. Obtain from the feed supplier documentary evidence that the origin of all fishmeal and fish oil used in the feed is traceable via a third-party verified chain of custody or traceability program.	The feed mill has BAP and Global GAP certification.		
4.3.3	fishmeal and fish oil which are in compliance with 4.3.2. Requirement: Yes	b. Ensure evidence covers all the species used (as consistent with 4.3.2a, 4.2.1a, and 4.2.2a).	All the species are covered in the certifications.	Compliant	
	Applicability: All, until June 13, 2017	c. Others, please describe			



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		a. Compile and maintain, consistent with 4.2.1a and 4.2.2a, a list of the fishery of origin for all fishmeal and fish oil originating from by-products and trimmings.	Skretting Canada has provided a list of all species and fishery of origin for meal and oil derived from trimmings.		
a p	ndicator: Feed containing fishmeal and/or fish oil originating from by- products [69] or trimmings from UU [70] catch or from fish species	b. Obtain a declaration from the feed supplier stating that no fishmeal or fish oil originating from IUU catch was used to produce the feed.	The Nutreco Supplier Code of Conduct (June 2014) contains the following:"IUU fishing activity: Fishery material shall not be from illegal, unreported and unregulated (IUU) fishing activity."		
4.3.4 el R	hat are categorized as vulnerable, endangered or critically endangered, according to the IUCN led List of Threatened Species [71] Requirement: None [72] Applicability: All except as noted in	c. Obtain from the feed supplier declaration that the meal or oil did not originate from a species categorized as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species [71] and explaining how they are able to demonstrate this (i.e. through other certification scheme or through their independent audit).	The Nutreco Supplier Code of Conduct (June 2014) contains the following: "Threatened species: Suppliers shall not process species or by-products from species that are classified as Critically Endangered or Endangered in the IUCN Red List. Species that are listed as Vulnerable are not eligible for use as by-product, unless for fisheries from a discrete sub-population assessed to be responsibly managed."	Compliant	
[7	72]	d. If meal or oil originated from a species listed as "vulnerable" by IUCN, obtain documentary evidence to support the exception as outlined in [72].	Neither meal or oil are derived from species deemed vulnerable by IUCN.		
		e. Others, please describe			
Criterion 4	4.4 Source of non-marine raw mate	rials in feed			
	adiasta. Dusasus and suidana	a. Compile and maintain a list of all feed suppliers with	Only Skretting feed is used by MHC.		
	ndicator: Presence and evidence of a responsible sourcing policy for	contact information. (See also 4.1.1a)	Characterism and a fight Night and a second and a second		
	he feed manufacturer for feed	b. Obtain from each feed manufacturer a copy of the manufacturer's responsible sourcing policy for feed	Skretting are part of the Nutreco group and a vendor policy is in place where all suppliers must sign applicable declarations guaranteeing source.		
	ngredients that comply with	ingredients showing how the company complies with	inust sign applicable deciarations guaranteeing source.		
l re	ecognized crop moratoriums [75]	recognized crop moratoriums and local laws.		Compliant	
1 4 4 1 1	nd local laws [76]	c. Confirm that third party audits of feed suppliers (4.1.1c)	Third-party audits of the feed supplier include review of responsible sourcing policy and	Compliant	
		show evidence that supplier's responsible sourcing policies	implementation.		
R	Requirement: Yes	are implemented.			
A	Applicability: All	d. Others, please describe			
		a. Prepare a policy stating the company's support of efforts to			
		shift feed manufacturers' purchases of soya to soya certified	The feed supplier does not use soya. A Skretting Canada statement to this effect, dated		
	ndicator: Percentage of soya or	under the Roundtable for Responsible Soy (RTRS) or	04/01/14, was available.		
	oya-derived ingredients in the feed	equivalent.			
th fo	hat are certified by the Roundtable or Responsible Soy (RTRS) or	b. Prepare a letter stating the farm's intent to source feed containing soya certified under the RTRS (or equivalent)	The feed supplier does not use soya.		
e	equivalent [77]	c. Notify feed suppliers of the farm's intent (4.4.2b).	The feed supplier does not use soya.		
4.4.2 R	Requirement: 100%, within five	d. Obtain and maintain declaration from feed supplier(s) detailing the origin of soya in the feed.	The feed supplier does not use soya.	N/A	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	years of the publication [78] of the SAD standards Applicability: All, after June 13, 2017	e. Starting on or before June 13, 2017, provide evidence that soya used in feed is certified by the Roundtable for Responsible Soy (RTRS) or equivalent [77] f. Others, please describe	The feed supplier does not use soya.		
	Indicator: Evidence of disclosure to the buyer [79] of the salmon of	Icontent of sova and other plant raw materials in feed and	Declarations were supplied and were fully investigated. GMO Canola and corn may be used. Soya is not used.		
4.4.3	inclusion of transgenic [80] plant raw material, or raw materials derived from transgenic plants, in the feed	b. Disclose to the buyer(s) a list of any transgenic plant raw material in the feed and maintain documentary evidence of this disclosure. For first audits, farm records of disclosures must cover > 6 months.	MHC Supplier's Quality Assurance Statement dated 01/10/17 and sent to all customers states that the salmon feed includes canola oil and corn gluten that are transgenic.	Compliant	
		c. Inform ASC whether feed contains transgenic ingredients (yes or no) as per Appendix VI for each production cycle.	ASC has been informed.		
	Applicability: All	d. Others, please describe			
Criterio	n 4.5 Non-biological waste from prod	luction			
	Indicator: Presence and evidence of a functioning policy for proper and responsible [83] treatment of population was to from	a. Prepare a policy stating the farm's commitment to proper and responsible treatment of non-biological waste from production. It must explain how the farm's policy is consistent with best practice in the area of operation.	The farm's commitment to the responsible disposal of non-biological waste is detailed in Document# S/FW 963, Materials Storage, Handling and Waste Disposal Plan - Marine + FW Sites (06/22/16) and supported by recycling procedure (document# S/FW903). The plan covers household recyclables, household and production garbage, oil, fuel, antifoul ants, therapeutant, chemical disinfectants, net cleaning, feed waste, empty feed bags, household grey water, human waste, printer cartridges, retired technology, damaged and out-of-service production equipment.		
4.5.1	non-biological waste from production (e.g., disposal and recycling)	b. Prepare a declaration that the farm does not dump non-biological waste into the ocean.	The declaration is found in Document# S/FW 963, Materials Storage, Handling and Waste Disposal Plan - Marine + FW Sites.	Compliant	
	Requirement: Yes Applicability: All	c. Provide a description of the most common production waste materials and how the farm ensures these waste materials are properly disposed of.	The most common waste materials are pallets, feed bags and domestic waste. Waste materials are sorted by type and are removed from site by the feed barge to be disposed of by the feed supplier.		
		d. Provide a description of the types of waste materials that are recycled by the farm.	Everything is recycled where possible. Pallets are returned to the feed company.		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		e. Others, please describe			
	Indicator: Evidence that non-	a. Provide a description of the most common production waste materials and how the farm ensures these waste materials are properly disposed of. (see also 4.5.1c)	The most common waste materials are pallets, feed bags and domestic waste. Waste materials are sorted by type and are removed from site by the feed barge to be disposed of by the feed supplier.		
	biological waste (including net pens) from grow-out site is either	b. Provide a description of the types of waste materials that are recycled by the farm. (See also 4.5.1d)	Everything is recycled where possible. Pallets are returned to the feed company. Pens are reused. Nets that have been taken out of service are available for purchase on the company website.		
4.5.2	Requirement: Yes	c. Inform the CAB of any infractions or fines for improper waste disposal received during the previous 12 months and corrective actions taken	There have been no fines for improper waste disposal.	Minor	Waste logs do not identify all types of waste or quantities.
	Applicability: All	d. Maintain records of disposal of waste materials including old nets and cage equipment.	There are no records in place logging the disposal of waste such as feed bags and domestic waste.		
		e. Others, please describe			
Criterio	on 4.6 Energy consumption and greenh	nouse gas emissions on farms [84]			
		a. Maintain records for energy consumption by source (fuel, electricity) on the farm throughout each production cycle.	All energy sources and consumption are recorded.		
	Indicator: Presence of an energy	b. Calculate the farm's total energy consumption in kilojoules (kj) during the last production cycle.	Total energy consumption during the last production cycle was 4,851,286,906 Kj.		
	use assessment verifying the energy consumption on the farm and	c. Calculate the total weight of fish in metric tons (mt) produced during the last production cycle.	Biomass produced in the last cycle was 2,440 mt		
4.6.1		d. Using results from 4.6.1b and 4.6.1c, calculate energy consumption on the farm as required, reported as kilojoule/mt fish/production cycle.	Energy consumption for the last cycle was 1,988,533 kJ/mt	Compliant	
	Requirement: Yes, measured in kilojoule/mt fish/production cycle	per Appendix VI for each production cycle.	Energy use data have been submitted to ASC.		
	Applicability: All	f. Ensure that the farm has undergone an energy use assessment that was done in compliance with requirements of Appendix V-1.	The international Marine Harvest has set up an Excel spreadsheet that each country uses to report the energy use.		
		g. Others, please describe			
		a. Maintain records of greenhouse gas emissions on the farm.	Records are maintained using the DEFRA diagnostic tool database.		
		b. At least annually, calculate all scope 1 and scope 2 GHG emissions in compliance with Appendix V-1. c. For GHG calculations, select the emission factors which are	There is no scope 2. Scope 1 emissions was 327,503 kg CO2e. These are updated every 4 months. All emissions factors are recorded on the GHG Energy Assessment Sheet.		
	Indicator: Records of greenhouse gas (GHG [85]) emissions [86] on	best suited to the farm's operation. Document the source of those emissions factors.			
4.6.2	farm and evidence of an annual GHG assessment, as outlined in Appendix V-1	d. For GHG calculations involving conversion of non-CO ₂ gases to CO ₂ equivalents, specify the Global Warming Potential (GWP) used and its source.	The original GHG calculations and the GWP conversions all originated from UK Department of Environment, Food and Rural Affairs (DEFRA).	Compliant	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Requirement: Yes	e. Submit results of GHG calculations (4.6.2d) to ASC as per Appendix VI at least once per year.	GHG data have been submitted to ASC.		
	Applicability: All	f. Ensure that the farm undergoes a GHG assessment as outlined in Appendix V-1 at least annually.	GHG assessments are done every four months.		
		g. Others, please describe			
	Indicator: Documentation of GHG	a. Obtain from feed supplier(s) a declaration detailing the GHG emissions of the feed (per kg feed).	The only feed supplier is Skretting Canada Inc.		
	emissions of the feed [87] used during the previous production cycle, as outlined in Appendix V, subsection 2	b. Multiply the GHG emissions per unit feed by the total amount of feed from each supplier used in the most recent completed production cycle.	This will be submitted at the end of this production cycle. This is the farm's first audit.		
4.6.3	Requirement: Yes, within three years of the publication [88] of the SAD standards (i.e. by June 13, 2015)	c. If client has more than one feed supplier, calculate the total sum of emissions from feed by summing the GHG emissions of feed from each supplier.	Only Skretting is used.	Compliant	
	Applicability: All, after June 13, 2015	d. Submit GHG emissions of feed to ASC as per Appendix VI for each production cycle.	Feed-related GHG emissions will be submitted at the end of the current cycle.		
		e. Others, please describe			
Criterio	n 4.7 Non-therapeutic chemical input	ts [89,90]			
		a. Prepare a farm procedure for net cleaning and treatment that describes techniques, technologies, use of off-site facilities, and record keeping.	MHC is not using copper-treated nets.		
	Indicator: For farms that use copper-treated nets [91], evidence	b. Maintain records of antifoul ants and other chemical treatments used on nets.	MHC is not using copper-treated nets.		
	that nets are not cleaned [92] or treated in situ in the marine	c. Declare to the CAB whether copper-based treatments are used on nets.	MHC is not using copper-treated nets.		
4.7.1	environment Requirement: Yes	nets in situ.	MHC is not using copper-treated nets.	N/A	
	Applicability: All farms except as noted in [89]	e. Inform ASC whether copper antifoul ants are used on farm (yes or no) as per Appendix VI for each production cycle.	MHC is not using copper-treated nets.		
		f. Others, please describe			
	Indicator: For any farm that cleans		Nets are cleaned in situ.		



			<u>, </u>		
		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
4.7.2	nets at on-land sites, evidence that net-cleaning sites have effluent treatment [93] Requirement: Yes Applicability: All farms except as noted in [89]	c. If yes to 4.7.2b, obtain evidence that effluent treatment	Nets are cleaned in situ. Nets are cleaned in situ.	N/A	
		d. Others, please describe			
	Indicator: For farms that use copper nets or copper-treated nets,	a. Declare to the CAB whether the farm uses copper nets or copper-treated nets. (See also 4.7.1c). If "no", Indicator 4.7.3 does not apply.	MHC is not using copper nets or copper-treated nets.		
4.7.3	evidence of testing for copper level in the sediment outside of the AZE, following methodology in Appendix I-1	b. If "yes" in 4.7.3a, measure and record copper in sediment samples from the reference stations specified in 2.1.1d and 2.1.2c which lie outside the AZE.	MHC is not using copper nets or copper-treated nets.	N/A	
	Requirement: Yes Applicability: All farms except as	c. If "yes" in 4.7.3a, maintain records of testing methods, equipment, and laboratories used to test copper level in sediments from 4.7.3b.	MHC is not using copper nets or copper-treated nets.		
	noted in [89]	d. Others, please describe			
	Indicator: Evidence that copper levels [94] are < 34 mg Cu/kg dry sediment weight OR	a. Inform the CAB whether:1) farm is exempt from Indicator 4.7.4 (as per 4.7.3a), or2) Farm has conducted testing of copper levels in sediment.	MHC is not using copper nets or copper-treated nets.		
	in instances where the Cu in the sediment exceeds 34 mg Cu/kg dry sediment weight, demonstration	b. Provide evidence from measurements taken in 4.7.3b that copper levels are < 34 mg Cu/kg dry sediment weight.	MHC is not using copper nets or copper-treated nets.		
4.7.4	that the Cu concentration falls within the range of background concentrations as measured at three reference sites in the water body	c. If copper levels in 4.7.4b are ≥ 34 mg Cu/kg dry sediment weight, provide evidence the farm tested copper levels in sediments from reference sites as described in Appendix I-1 (also see Indicators 2.1.1 and 2.1.2).	MHC is not using copper nets or copper-treated nets.	N/A	
	Requirement: Yes	d. Analyse results from 4.7.4c to show the background copper concentrations as measured at three reference sites in the water body.	MHC is not using copper nets or copper-treated nets.		
	Applicability: All farms except as noted in [89] and excluding those farms shown to be exempt from	e. Submit data on copper levels in sediments to ASC as per Appendix VI for each production cycle.	MHC is not using copper nets or copper-treated nets.		
	Indicator 4.7.3	f. Others, please describe			



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Evidence that the type of biocides used in net antifouling are approved according to legislation in	a. Identify all biocides used by the farm in net antifouling.	Biocides are not being used.		
4.7.5	the European Union, or the United States, or Australia Requirement: Yes	b. Compile documentary evidence to show that each chemical used in 4.7.5a is approved according to legislation in one or more of the following jurisdictions: the European Union, the United States, or Australia.	Biocides are not being used.	N/A	
	Applicability: All farms except as noted in [89]	c. Others, please describe			
		ITES IN AN ENVIRONMENTALLY RESPONSIBLE MANNER			
Criterio	on 5.1 Survival and health of farmed fi	sh [95]			
	Indicator: Evidence of a fish health management plan for the identification and monitoring of fish diseases and parasites	a. Prepare a fish health management plan that incorporates components related to identification and monitoring of fish disease and parasites. This plan may be part of a more comprehensive farm planning document.	The Salmonid Health Management Plan (HMP), dated October 2015, covers both freshwater and marine operations. It covers the requirements of the Finfish Aquaculture Licence and references a comprehensive set of applicable SOPs.		
5.1.1	Requirement: Yes	b. Ensure that the farm's current fish health management plan was reviewed and approved by the farm's designated veterinarian [96].	The HMP was signed off by MHC veterinarian. Section 1.1.1 designates the veterinarian's duties and responsibilities, including the responsibility for overseeing matters of fish health management for Marine Harvest Canada.	Compliant	
	Applicability: All	c. Others, please describe			
	Indicator: Site visits by a designated veterinarian [96] at least four times a year, and by a fish	a. Maintain records of visits by the designated veterinarian [96] and fish health managers [97]. If schedule cannot be met, a risk assessment must be provided.	There have been five veterinarian visits to the farm since the stocking of fish in March 2016. Fish Health Technicians have made at least one visit per month since the site was stocked.		
5.1.2	health manager [97] at least once a month	b. Maintain a current list of personnel who are employed as the farm's designated veterinarian(s) [96] and fish health manager(s) [97].	A list of the Fish Health Management Team is in place. There are two veterinarians and two technicians.	Compliant	
	Requirement: Yes	1	The two veterinarians are listed as members on the website of the British Columbia College of Veterinarians.		
	Applicability: All	d. Others, please describe			
	Indicator: Percentage of dead fish	ITISH are removed regularly and disposed of in a responsible	Mortalities are stored in sealed and water-tight tote boxes on a designated Mort Float. As the totes become full, a contracted vessel removes them to shore where they are picked up by Rentable Resources Ltd., a composting facility in Campbell River. Invoices for mortalities pick-up were available.		
5.1.3	removed and disposed of in a responsible manner Requirement: 100% [98]	b. Collect documentation to show that disposal methods are in line with practices recommended by fish health managers and/or relevant legal authorities.	Mortalities are used in compost.	Compliant	

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		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	 Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. Replace explanatory text in the 'Audit Evidence' column as appropriate. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below. 	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Applicability: All	c. For any exceptional mortality event where dead fish were not collected for post-mortem analysis, keep a written justification.	There have been no exceptional mortality events.		
		d. Others, please describe			
		a. Maintain detailed records for all mortalities and postmortem analyses including: - date of mortality and date of post-mortem analysis; - total number of mortalities and number receiving postmortem analysis; - name of the person or lab conducting the post-mortem analyses; - qualifications of the individual (e.g. veterinarian [96], fish health manager [97]); - cause of mortality (specify disease or pathogen) where known; and - classification as 'unexplained' when cause of mortality is unknown (see 5.1.6).	A report generated from Aquafarmer shows the numbers of mortalities by classification. About 50 reasons can be made for cause of death, including Predator, Transport Loss, Gill Damage and Treatment Loss. Workers are trained in the classification of mortalities according to the SOP# SW816, Mortality Classification - Marine Sites (10/06/15).		
5.1.4	Indicator: Percentage of mortalities that are recorded, classified and receive a post-mortem analysis Requirement: 100% [99]	b. For each mortality event, ensure that post-mortem analyses are done on a statistically relevant number of fish and keep a record of the results.	Mortalities are removed twice per day, and each one is inspected for a cause of death and recorded into Aquafarmer. Reports from the training database, DATS, show that training for Mortality Counting, Mortality Classification and Mortality Collection and Disposal are up-to-date.	Compliant	
	Applicability: All	c. If on-site diagnosis is inconclusive and disease is suspected or results are inconclusive over a 1-2 week period, ensure that fish are sent to an off-site laboratory for diagnosis and keep a record of the results (5.1.4a).	Laboratories used when mortality classification is inconclusive or disease is suspected are MHC's internal laboratory, the Centre for Aquatic Health Sciences (CAHS) and the Animal Health Centre (AHC). AHC Report 17-1252, dated 03/15/17 indicated no signs of infectious disease in routine health samples tested histologically and for IHN, ISA, SRS, PCR and VHS.		
		d. Using results from 5.1.3a-c, classify each mortality event and keep a record of those classifications.	All mortalities to date have been classified and recorded.		
		e. Provide additional evidence to show how farm records in 5.1.4a-d cover all mortalities from the current and previous two production cycles (as needed).	All records are maintained.		
		f. Submit data on numbers and causes of mortalities to ASC as per Appendix VI on an ongoing basis (i.e. at least once per year and for each production cycle).	Mortality numbers and post-mortem analysis data have been submitted.		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		g. Others, please describe			
		a. Calculate the total number of mortalities that were diagnosed (see 5.1.4) as being related to viral disease.	There were no viral disease-related mortalities in the last cycle.		
5.1.5	Indicator: Maximum viral disease- related mortality [100] on farm during the most recent production cycle Requirement: ≤ 10%	Icomplete production cycle. Divide this by the total number of	The total of uncodeable mortalities in the last cycle was 24,534, or 2.22%. The maximum viral disease-related mortalities for the last cycle was 2.22%	Compliant	
	Applicability: All	c. Submit data on total mortality and viral disease-related mortality to ASC as per Appendix VI on an ongoing basis (i.e. at least once per year and for each production cycle).	Mortality data has been submitted.		
		d. Others, please describe			
	Indicator: Maximum unexplained mortality rate from each of the	a. Use records in 5.1.4a to calculate the unexplained mortality rate (%) for the most recent full production cycle. If rate was \leq 6%, then the requirement of 5.1.6 does not apply. If total mortality rate was $>$ 6%, proceed to 5.1.6b.	Total mortality in the previous cycle was 5.70%.		
5.1.6	previous two production cycles, for farms with total mortality > 6% Requirement: ≤ 40% of total mortalities	b. Calculate the unexplained mortality rate (%) for each of the two production cycles immediately prior to the current cycle. For first audit, calculation must cover one full production cycle immediately prior to the current cycle.	Not applicable	Compliant	
	Applicability: All farms with > 6% total mortality in the most recent complete production cycle.	c. Submit data on maximum unexplained mortality to ASC as per Appendix VI for each production cycle.	Data on unexplained mortalities has been submitted.		
		d. Others, please describe			
	Indicator: A farm-specific	Itarm-specific mortalities rates and unexplained mortality	The farm mortality records are detailed in the Aquafarmer database. This database does allow datasets to be compared and analysed.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
5.1.7	mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities		MHC has set the mortality rates for its farms at 90% survival over the period from 2016 to 2021. The survival at this site in the last cycle was 94.30%.	Compliant	
	Requirement: Yes Applicability: All	lyeterinarian tish health manager and statt about annual	Workers confirm that the Fish Health team liaises with them on mortality collection and classification.		
		d. Others, please describe			
Criterio	on 5.2 Therapeutic treatments [101]				
	Indicator: On-farm documentation that includes, at a minimum, detailed information on all chemicals [102] and therapeutant used during the most recent production cycle, the amounts used (including grams per ton of fish produced), the dates used, which	- date(s) of treatment; - amount (g) of product used;	The Aquafarmer database system is used to record all therapeutant use. Records identify the prescribing veterinarian, the product and chemical name, reason for use, treatment dates, pens treated, amount of drug and dosage, biomass treated, WHO classification and drug supplier. Prescriptions are maintained at the farm as per DFO requirements.		
5.2.1	group of fish were treated and against which diseases, proof of proper dosing, and all disease and pathogens detected on the site Requirement: Yes	previous two production cycles. For first audits, available	There have been two SLICE treatments for sea lice and three florfenicol treatments (two for mouth rot and one for winter ulcers) thus far in the current cycle. In the last cycle, there was one Slice treatment and two florfenicol treatments for mouth rot.	Compliant	
	Applicability: All	c. Submit information on therapeutant use (data from 5.2.1a) to ASC as per Appendix VI on an ongoing basis (i.e. at least once per year and for each production cycle).	Therapeutant use data have been submitted.		
		d. Others, please describe			
		chemicals, that are proactively banned for use in food fish for the primary salmon producing and importing countries listed	Marine Harvest Norway maintains a matrix showing therapeutant and chemical and microbial contaminants by importing country and limits in each country, also indicating which substances are banned by the respective countries. All Marine Harvest operations share the database.		



			Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
			(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
5.2.2	5.2.2	Indicator: Allowance for use of therapeutic treatments that include antibiotics or chemicals that are banned [103] in any of the primary salmon producing or importing countries [104] Requirement: None	residue testing conducted or commissioned by the farm from	Following a treatment, MHC has samples of treated fish tested for the therapeutant used. In addition, within two months of the expected harvest commencement date, samples from the pen holding the largest fish are tested for drug residues and contaminants.	Compliant	
		Applicability: All	the list of nanned therapelitant to verity compliance with	Aquafarmer and on-site records (prescriptions and Drug Treatment Record) indicate no usage of any banned therapeutant in either the last or current production cycles.		
			d. Others, please describe			
			a. Obtain prescription for all therapeutant use in advance of application from the farm veterinarian (or equivalent, see [96] for definition of veterinarian).	100% of treatments are under veterinarian's prescription.		
	5.2.3	prescribed by a veterinarian Requirement: 100% Applicability: All	b. Maintain copies of all prescriptions and records of veterinarian responsible for all medication events. Records can be kept in conjunction with those for 5.2.1 and should be kept for the current and two prior production cycles.	Original prescriptions are maintained at the farm as per DFO requirements, and digital copies are maintained.	Compliant	
			c. Others, please describe			
			a. Incorporate withholding periods into the farm's fish health	Withdrawal periods are noted on prescriptions, and treatment records indicate last date of treatment and date when withholding period ends. In the Aquafarmer system, a treated pen is blocked until the withholding period has passed.		
5.2.4	5.2.4	withholding periods after treatments	Withholding heriod is the time interval after the Withdrawai	Withholding periods are specified on the Health Canada website: Tribrissen, 80 days; Romet 30, 42 days; Florfenicol, 12 days; SLICE, 60 days.	Compliant	
		Requirement: Yes Applicability: All	treatment records (see 5.2.1a) and harvest dates for the most	In the last cycle, nearly 11 months elapsed between the last day of SLICE treatment and the start of harvest, and about 18 months from the last day of florfenicol treatment and harvest. In both cases, withdrawal times were met.		
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		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		d. Others, please describe			
	Indicator: Maximum farm level cumulative parasiticide treatment index (PTI) score as calculated according to the formula in	a. Using farm data for therapeutants usage (52.1a) and the formula presented in Appendix VII, calculate the cumulative parasiticide treatment index (PTI) score for the most recent production cycle. Calculation should be made and updated on an ongoing basis throughout the cycle by farm manager, fish health manager, and/or veterinarian.	The PTI score for the current cycle is 9.6.		
	Appendix VII Requirement: PTI score ≤ 13	b. Provide the auditor with access to records showing how the farm calculated the PTI score.	MHC has a spreadsheet for the calculation of PTI.	Compliant	
	Applicability: All	c. Submit data on farm level cumulative PTI score to ASC as per Appendix VI for each production cycle.	The cumulative PTI score data as been submitted.		
		d. Others, please describe			
	Indicator: For farms with a	a. Review PTI scores from 5.2.5a to determine if cumulative PTI ≥ 6 in the most recent production cycle. If yes, proceed to 5.2.6b; if no, Indicator 5.2.6 does not apply.	PTI score for the current cycle is 9.6.		
	cumulative PTI ≥ 6 in the most recent production cycle, demonstration that parasiticide load [105] is at least 15% less that	b. Using results from 5.2.5 and the weight of fish treated (kg), calculate parasiticide load in the most recent production cycle [105].	Parasiticide load for the current cycle is 11,515.5.	Minor	
5.2.6	of the average of the two previous production cycles Requirement: Yes, within five years of the publication of the SAD standard (i.e. by June 13, 2017)	·	The parasiticide load in the current cycle has increased over the parasiticide load for the previous last cycle. In the last cycle, parasiticide load was 2,924.8.		
	Applicability: All farms with a cumulative PTI ≥ 6 in the most recent production cycle	ITHE MOST RECENT PRODUCTION CYCLE AND THE TWO PREVIOUS	Data on parasiticide load has been submitted for the current and last cycles per ASC requirements for a first audit.		
		e. Others, please describe			
	In diagram Aller	a. Maintain records for all purchases of antibiotics (invoices, prescriptions) for the current and prior production cycles.	Purchase records and coinciding prescriptions are available.		
5.2.7	Indicator: Allowance for prophylactic use of antimicrobial treatments [106]	b. Maintain a detailed log of all medication-related events (see also 5.2.1a and 5.2.3)	A log of all medication-related events is available in Aquafarmer, and hard copy log (Drug Treatment Record) are maintained at farm	Compliant	
	Requirement: None Applicability: All	c. Calculate the total amount (g) and treatments (#) of antibiotics used during the current and prior production cycles (see also 5.2.9).	2012YC: 1,244.1 kg used in three treatments kg used in two treatments 2014YC: 102.4 2016YC: 210.6 kg used in three treatments	22	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		d. Others, please describe			
		a. Maintain a current version of the WHO list of antimicrobials critically and highly important for human health [107].	The WHO Critically Important Antimicorbials for Human Medicine 5th Revision 2016 is available on MHC Sharepoint.		
	Indicator: Allowance for use of	b. If the farm has <u>not</u> used any antibiotics listed as critically important (5.2.8a) in the current production cycle, inform the CAB and proceed to schedule the audit.	The farm has not used any critically important antibiotics in the current production cycle.		
5.2	antibiotics listed as critically important for human medicine by the World Health Organization (WHO [107])	c. If the farm <u>has</u> used antibiotics listed as critically important (5.2.8a) to treat any fish during the current production cycle, inform the CAB prior to scheduling audit.	The farm has not used any critically important antibiotics in the current production cycle.	Compliant	
	Requirement: None [108] Applicability: All	d. If yes to 5.2.8c, request an exemption from the CAB to certify only a portion of the farm. Prior to the audit, provide the CAB with records sufficient to establish details of treatment, which pens were treated, and how the farm will ensure full traceability and separation of treated fish through and post- harvest.	The farm has not used any critically important antibiotics in the current production cycle.		
		e. Others, please describe			
	Indicator: Number of treatments [109] of antibiotics over the most		Antibiotic treatment records are maintained on-site in the from of prescriptions and the form Drug Treatment Record, and treatment data is entered to Aquafarmer. Site usage information and prescriptions correspond with one another, and match the information found in Aquafarmer.		
5.2.	Requirement: ≤ 3	lover the most recent production cycle and slipply a verifiable	For the current cycle, there has been three treatments with florfenicol over the periods: April 15-24, 2016; My 11-20, 2016; January 26-February 7, 2017.	Compliant	
	Applicability: All	c. Others, please describe			
		a. Use results from 5.2.9b to show whether more than one antibiotic treatment was used in the most recent production cycle. If not, then the requirement of 5.2.10 does not apply. If yes, then proceed to 5.2.10b.	There have been three antibiotic treatments in the current cycle.		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
5.2.10	Indicator: If more than one antibiotic treatment is used in the most recent production cycle, demonstration that the antibiotic load [110] is at least 15% less that of the average of the two previous production cycles	b. Calculate antibiotic load (antibiotic load = the sum of the total amount of active ingredient of antibiotic used in kg) for most recent production cycle and for the two previous production cycles. For first audit, calculation must cover one full production cycle immediately prior to the current cycle.	2012YC: 1,244.1 kg 2014YC: 102.4 kg 2016YC: 210.6 kg	Compliant	
	Requirement: Yes [111], within five years of the publication of the SAD standard (i.e. full compliance by June 13, 2017)	c. Provide the auditor with calculations showing that the antibiotic load of the most recent production cycle is at least 15% less than that of the average of the two previous production cycles.	Current cycle antibiotic load, 210.6 kg, is 68.7% less than the average of the two previous cycles (673.25 kg).		
	Applicability: All	d. Submit data on antibiotic load to ASC as per Appendix VI (if applicable) for each production cycle.	Antibiotic load data has been submitted to ASC.		
		e. Others, please describe			
	Indicator: Presence of documents demonstrating that the farm has provided buyers [112] of its salmon	Ibuvers [112] of its salmon with a list of all therapeutants used	I hara is a customar database maintained with the dates the letters are sent to the		
5.2.11	a list of all therapeutants used in production Requirement: Yes	b. Maintain records showing the farm has informed all buyers of its salmon about all therapeutants used in production.	Customers are adequately informed of therapeutants in the Suppliers Quality Assurance certificate letter sent at the beginning of every year and signed by the Food Safety Assurance Technician.	Compliant	
	Applicability: All	c. Others, please describe			
Criterio	on 5.3 Resistance of parasites, viruses	and bacteria to medicinal treatments			
		a. In addition to recording all therapeutic treatments (5.2.1a), keep a record of all cases where the farm uses two successive medicinal treatments.	Slice was used twice and Florfenicol three times, and in each case the expected effect was achieved.		
	Indicator: Bio-assay analysis to determine resistance when two applications of a treatment have	b. Whenever the farm uses two successive treatments, keep records showing how the farm evaluates the observed effect of treatment against the expected effect of treatment.	Farm staff and member of Fish Health Team determine that signs of disease in the fish have disappeared, or that lice counts have decreased to acceptable levels.		



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		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
5.3.1	not produced the expected effect Requirement: Yes Applicability: All	lettect englire that a hin-assay analysis of resistance is	There has not been two successive treatments with a parasiticide or antimicrobial substance that has not produced the expected effect. Nevertheless, MHC has conducted bio-assays for SLICE. The work is performed by CAHS. Sea Lice Bioassay Results reported 05/09/16 indicated no evidence of resistance. Bioassay reports are available.	Compliant	
		e. Others, please describe			
	Indicator: When bio-assay tests determine resistance is forming, use of an alternative, permitted	Indicator 5.3.2 is not applicable.	Sea lice bioassay indicated no resistance to SLICE (see 5.3.1c).		
5.3.2	treatment, or an immediate harvest of all fish on the site Requirement: Yes Applicability: All	 b. When bio-assay tests show evidence that resistance has formed, keep records showing that the farm took one of two actions: - used an alternative treatment (if permitted in the area of operation); or - immediately harvested all fish on site. 	See 5.3.2a	N/A	
		c. Others, please describe			
Criterio	on 5.4 Biosecurity management [113]				
	Indicator: Evidence that all salmon on the site are a single-year class	a. Keep records of the start and end dates of periods when the site is fully fallow after harvest.	The site was fallow for 111 days, from 12/01/15 to 03/22/16.		
5.4.1	[114] Requirement: 100% [115]	b. Provide evidence of stocking dates (purchase receipts, delivery records) to show that there were no gaps > 6 months for smolt inputs for the current production cycle.	Smolts were entered at the farm over the 15 day period 03/22/16 - 04/05/16.	Compliant	
	Applicability: All farms except as	-	All fish on-site are from the 2016 year class.		
	noted in [115]	d. Others, please describe			
		a. For mortality events logged in 5.1.4a, show evidence that the farm promptly evaluated each to determine whether it was a statistically significant increase over background mortality rate on a monthly basis [116]. The accepted level of significance (for example, p < 0.05) should be agreed between farm and CAB.	No mortality event has been a statistically significant increase over background mortalities.		



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		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Evidence that if the farm	, , , , , , , , , , , , , , , , , , , ,	The farm has not suspected an unidentified transmissible agent in any mortality event.		
5.4.2	suspects an unidentifiable transmissible agent, or if the farm experiences unexplained increased mortality, [116] the farm has: 1. Reported the issue to the ABM and to the appropriate regulatory authority 2. Increased monitoring and	c. Proceed to 5.4.2d if, during the most recent production cycle, either: - results from 5.4.2a showed a statistically significant increase in unexplained mortalities; or - the answer to 5.4.2b was 'yes'. Otherwise, Indicator 5.4.2 is not applicable.	Not applicable.	Compliant	
3.4.2	surveillance [117] on the farm and within the ABM 3. Promptly [118] made findings publicly available Requirement: Yes Applicability: All	 d. If required, ensure that the farm takes and records the following steps: 1) Report the issue to the ABM and to the appropriate regulatory authority; 2) Increase monitoring and surveillance [117] on the farm and within the ABM; and 3) Promptly (within one month) make findings publicly available. 	Not applicable.	Compliant	
		e. As applicable, submit data to ASC as per Appendix VI about unidentified transmissible agents or unexplained increases in mortality. If applicable, then data are to be sent to ASC on an ongoing basis (i.e. at least once per year and for each production cycle).	Not applicable.		
		f. Others, please describe			
	Indicator: Evidence of compliance	a. Maintain a current version of the OIE Aquatic Animal Health Code on site or ensure staff have access to the most current version.	MHC provided its document OIE Aquatic Animal Health Code Compliance 19th Edition 2016 which is contained in Appendix I of its Fish Health Management Plan.		
5.4.3	[119] with the OIE Aquatic Animal Health Code [120] Requirement: Yes		The policies are consistent as the FHMP is reviewed annually. Appendix I will be reviewed as and when there are changes to certification requirements.	Compliant	
	Applicability: All	-	Policies are implemented and the staff are well informed.		
		d. Others, please describe			
		a. Ensure that farm policies and procedures in 5.4.3a describe the four actions required under Indicator 5.4.4 in response to an OIE-notifiable disease on the farm.	The fish health management plan follows the OIE requirements.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: If an OIE-notifiable disease [121] is confirmed on the farm, evidence that:	b. Inform the CAB if an OIE-notifiable disease has been confirmed on the farm during the current production cycle or the two previous production cycles. If yes, proceed to 5.4.4c. If no, then 5.4.4c an 5.4.4d do not apply.	One VHS-positive mortality was confirmed at the farm.		
5.4.4	testing for the disease 4. the farm promptly [123] made findings publicly available	c. If an OIE-notifiable disease was confirmed on the farm (see 5.4.4b), then retain documentary evidence to show that the farm: 1) immediately culled the pen(s) in which the disease was detected; 2) immediately notified the other farms in the ABM [122] 3) enhanced monitoring and conducted rigorous testing for the disease; and 4) promptly (within one month) made findings publicly available.	One VHS-positive mortality was confirmed at the farm. VHS is regarded as endemic in British Columbia waters, and Variances 89 and 91 are in place. The variances remove the requirement for culling of pens and leave the decision to do so in the hands of the relevant Canadian authorities.	Compliant	
	Requirement: Yes Applicability: All	d. As applicable, submit data to ASC as per Appendix VI about any OIE-notifiable disease that was confirmed on the farm. If applicable, then data are to be sent to ASC on an ongoing basis (i.e. at least once per year and for each production cycle).	OIE-notifiable disease data has been submitted.		
		f. Others, please describe			
		IS IN A SOCIALLY RESPONSIBLE MANNER			
6.1 Fr	redom of association and collective ba	rgaining [124] I	There is a Code of Conduct, which is availed to all availables and the conduct to the		
		lany form of interference from employers or competing	There is a Code of Conduct, which is provided to all employees and they are tested to show they have understood the Code of conducts. The Code of Conduct can also be accessed via intranet, which also allows access to human resources Policy & Procedure Manual. Code of Conduct section 5.3. relates to this area and states "Marine Harvest recognizes the right of all workers and employees freely to form and join groups for the promotion and defence of their occupational interests, including the right to engage in collective bargaining".		
6.1.1	Indicator: Evidence that workers have access to trade unions (if they exist) and union representative(s) chosen by themselves without managerial interference Requirement: Yes	b. Union representatives (or worker representatives) are chosen by workers without managerial interference. ILO specifically prohibits "acts which are designated to promote the establishment of worker organizations or to support worker organizations under the control or employers or employers' organizations."	see 6.1.1a and code of conduct section 5.3	Compliant	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Applicability: All	c. Trade union representatives (or worker representatives) have access to their members in the workplace at reasonable times on the premises.	see 6.1.1a and code of conduct section 5.3		
		d. Be advised that workers and union representatives (if they exist) will be interviewed to confirm the above.	Employees confirmed that they have signed the Contract of Employment and felt that their rights are not affected. They also confirmed that they receive a Contract of Employment and a copy of the Employee Handbook.		
		e. Others, please describe			
	Indicator: Evidence that workers are free to form organizations, including unions, to advocate for	a. Employment contract explicitly states the worker's right of freedom of association.	The worker's right to freedom of association is Stated in the contract of employment and within 5.3 of the code of conduct. Employees sign to state that they have been trained and tested on the Code of Conduct. The workers confirmed that the Code of Conduct was provided to them and that they had been trained and tested. The training records show that training happened, and the results are available on the training systems.		
6.1.2	and protect their rights Requirement: Yes	b. Employer communicates that workers are free to form organizations to advocate for and protect work rights (e.g. farm policies on Freedom of Association; see 6.12.1).	See 6.1.1a	Compliant	
	Applicability: All	c. Be advised that workers will be interviewed to confirm the above.	Employees confirmed that they were aware of the company policy on Freedom of Association.		
		d. Others, please describe			
	Indicator: Evidence that workers	a. Local trade union, or where none exists a reputable civil- society organization, confirms no outstanding cases against the farm site management for violations of employees' freedom of association and collective bargaining rights.	No outstanding cases against the farm site management for violations of employees' freedom of association and collective bargaining rights.		
6.1.3	are free and able to bargain collectively for their rights	b. Employer has explicitly communicated a commitment to ensure the collective bargaining rights of all workers.	The employer has explicitly communicated a commitment to ensure the collective bargaining rights of all workers as stated in 6.1.1 & 6.1.2. The documentary evidence shows that workers are free and able to bargain collectively. Detailed in the Code of Conduct and training records.	Compliant	
		c. There is documentary evidence that workers are free and able to bargain collectively (e.g. collective bargaining agreements, meeting minutes, or complaint resolutions).	See 6.1.3b		
		d. Others, please describe			
Criterio	on 6.2 Child labour				



Compliance Contents						
septoment is 15 years. Pare and two possible exceptions: - in developing country where the light iminium age is any original minium age in the region of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of the aboutton of child labour, and all forms of forced or completion of compliance and the labour of the aboutton of child labour, and all forms of forced or completion of compliance and the labour of the aboutton of child labour, and all forms of forced or completion of compliance and the labour of the aboutton of child labour, and all forms of forced or completion of compliance and the labour of compliance and the labour of the point of compliance and the labour of the point of compliance. 5.6.1 In the force of compliance and the labour of the point of compliance and the labour of the point of compliance. 5.6.2.1 In the labour of the point of compliance and the labour of the point of compliance. 5.6.2.2 In the labour of the point of compliance and the labour of the point of compliance. 5.6.2.2 In the labour of the point of compliance and the labour of the point of compliance. 5.6.2.2 In the labour of the point of compliance and the labour of the point of compliance and the labour of the point of compliance. 5.6.2.2 In the labour of the point of the point of compliance and the labour of the point of compliance. 5.6.2.2 In the labour of the point of the point of compliance and the labour of the point of compliance. 5.6.2.2 In the labour of the point of the point of the point of the point of the po			•	Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. Replace explanatory text in the 'Audit Evidence' column as appropriate. If you see any Compliance Criteria which is not listed below, please describe in the blue cells.	(Per indicator, select one category in the drop-down	Provide an explanation of the reason(s) for the classification of any
sufficient to demonstrate compliance. d. Others, please describe a. Young workers are appropriately identified in company policies & training programs, and job descriptions are available for all young workers at the site. indicator: Percentage of young workers (from age 15 to less than 18) are identified and their ages are confirmed with copies of Itos. D. All young workers (from age 15 to less than 18) are identified and their ages are confirmed with copies of Itos. C. Dally records of working hours (i.e. timesheets) are available for all young workers. Applicability: All e. Young workers are not exposed to hazards [129] and do not perform hazardous work [130]. Work on floating cages in poor weather conditions shall be considered hazardous. f. Be advised that the site will be inspected and young workers will be interviewed to confirm compliance. See 6.2.2a There is a policy stating the rules on employing young workers. The Marine Harvest code of conduct section 5.4 sets out the main rules. Young workers rick assessments are carried out and displayed with exprise and subject to working hours recorded on a time management system. No young workers have the working hours recorded on a time management system. No young workers employed at the time of the audit. See 6.2.2a d. Compliant Compliant See 6.2.2a Compliant See 6.2.2a F. Be advised that the site will be inspected and young workers will be interviewed to confirm compliance.	6.2.1	child [125] labour [126] Requirement: None Applicability: All except as noted in	employment is 15 years. There are two possible exceptions: - in developing countries where the legal minimum age may be set to 14 years (see footnote 125); or - in countries where the legal minimum age is set higher than 15 years, in which case the legal minimum age of the country is followed. If the farm operates in a country where the legal minimum ages is not 15, then the employer shall maintain documentation attesting to this fact. b. Minimum age of permanent workers is 15 or older (except in countries as noted above).	employed under the age of 15. Marine Harvest state in section 5.4 of the code of conduct "Marine Harvest is committed to the abolition of child labour, and all forms of forced or compulsory labour." "Marine Harvest considers the minimum age for employment as not lower than the age of completion of compulsory schooling as set by national law, and in any event not lower than 15 years of age." Identification is held on file for all farm employees and is signed and verified by senior Management at the point of employment.	Compliant	
a. Young workers are appropriately identified in company policies & training programs, and job descriptions are available for all young workers at the site. Indicator: Percentage of young workers (from age 15 to less than 18) are identified and their ages are confirmed with copies of IDs. 128 Capitage Capita			sufficient to demonstrate compliance.	See 6.2.1a		
6.2.2 Indicator: Percentage of young workers [127] that are protected [128] Requirement: 100% Applicability: All e. Young workers are not exposed to hazards [129] and do not perform hazardous work [130]. Work on floating cages in poor weather conditions shall be considered hazardous. f. Be advised that the site will be interviewed to confirm compliance. b. All young workers [150] teles than 18) are identified and 18) are identified and their ages are confirmed with copies of IDs. c. Daily records of working hours (i.e. timesheets) are available for all young workers. d. For young workers, the combined daily transportation time and school time and work time does not exceed 10 hours. e. Young workers are not exposed to hazards [129] and do not perform hazardous work [130]. Work on floating cages in poor weather conditions shall be considered hazardous. f. Be advised that the site will be inspected and young workers will be interviewed to confirm compliance. Compliant Compliant			policies & training programs, and job descriptions are	conduct section 5.4 sets out the main rules. Young workers risk assessments are carried out and displayed within the working areas. All young workers assessed before employment commences. All workers including young workers have the working hours recorded on a time management system.		
workers [127] that are protected [128] Requirement: 100% Applicability: All E. Vally every some over the combined daily transportation time and school time and work time does not exceed 10 hours. Proving workers are not exposed to hazards [129] and do not perform hazardous work [130]. Work on floating cages in poor weather conditions shall be considered hazardous. F. Be advised that the site will be inspected and young workers will be interviewed to confirm compliance. See 6.2.2a Compliant Compliant See 6.2.2a			, , , , , , , , , , , , , , , , , , , ,	See 6.2.2a		
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f. Be advised that the site will be inspected and young workers will be interviewed to confirm compliance.			perform hazardous work [130]. Work on floating cages in	See 6.2.2a		
g. Others, please describe			· · · · ·	See 6.2.2a		
			g. Others, please describe			



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	Evaluation (Per indicator, select one	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
			a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	category in the drop-down menu)	
		a. Contracts are clearly stated and understood by employees. Contracts do not lead to workers being indebted (i.e. no 'pay to work' schemes through labour contractors or training credit programs).	All employees are provided with contracts of employment. Workers have signed all contracts of employment. The employer does not withhold employee's original identity documents		
	Indicator: Number of incidences of	b. Employees are free to leave workplace and manage their own time.	Through documentation checks, it confirmed that all working hours are conducted on a voluntary basis.		
	forced, [131] bonded [132] or compulsory labour	c. Employer does not withhold employee's original identity documents.	The employer does not withhold employee's original identity documents.	Compliant	
	Requirement: None Applicability: All	d. Employer does not withhold any part of workers' salaries, benefits, property or documents in order to oblige them to continue working for employer.	The employer does not withhold any part of workers' salaries, benefits, property or documents to oblige them to continue working for the employer.		
		e. Employees are not to be obligated to stay in job to repay debt. f. Maintain payroll records and be advised that workers will	No employees are repaying debt. All of the above was confirmed by the employees within the interviews.		
		g. Others, please describe			
Criterio	I n 6.4 Discrimination [133]				
	Indicator: Evidence of comprehensive [134] and proactive anti-discrimination policies, procedures and practices	a. Employer has written anti-discrimination policy in place, stating that the company does not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination or retirement based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, age or any other condition that may give rise to discrimination.	Stated in Marine Harvest Code of conduct section 5.2 & 6.1. The anti-discrimination policy that is in place, states that the company does not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination or retirement based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, age or any other condition that may give rise to discrimination. Discrimination complaints are dealt with through the grievance procedures. Grievance procedures are communicated to all workers. All employees are respected with regards equal treatment.	Compliant	
	Requirement: Yes	b. Employer has clear and transparent company procedures that outline how to raise, file, and respond to discrimination complaints.	See 6.4.1a		
	a d a d	c. Employer respects the principle of equal pay for equal work and equal access to job opportunities, promotions and raises.	See 6.4.1a		
		d. All managers and supervisors receive training on diversity and non-discrimination. All personnel receive non-discrimination training. Internal or external training acceptable if proven effective.	All managers have been trained in equality and diversity.		
		e. Others, please describe			



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Number of incidences of	a. Employer maintains a record of all discrimination complaints. These records do not show evidence for discrimination.	The facility has a procedure in place to document all discrimination complaints. To date, there have not been any complaints. There is no evidence of discrimination. Workers interviewed stated that the company did not discriminate against them. Workers interviewed had not experienced or heard of any issues with regards to discrimination.		
	discrimination Requirement: None Applicability: All	b. Be advised that worker testimonies will be used to confirm that the company does not interfere with the rights of personnel to observe tenets or practices, or to meet needs related to race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation or any other condition that may give rise to discrimination.	See 6.4.2a	Compliant	
Criterio	n 6.5 Work environment health and s	c. Others, please describe			
6.5.1	Indicator: Percentage of workers trained in health and safety practices, procedures [135] and policies on a yearly basis Requirement: 100% Applicability: All	a. Employer has documented practices, procedures (including emergency response procedures) and policies to protect employees from workplace hazards and to minimize risk of accident or injury. The information shall be available to employees.	The facility has established procedures and policies to protect employees. Employees are trained in emergency response procedures. The training has been recorded within the onsite training systems and displayed on the employee notice boards. Health and safety training is carried by an external company every year. Ongoing training carried out on an online training software management systems. Marine Harvest tries to ensure that the overall training levels are above 75 percent. It is the responsibility of the site managers to ensure that this level is achieved. This site has achieved 90 percent . However it was noted on the site tour 1. Feed shed has not been fully assessed for noise 2. Generator in the feed shed Exhaust pipe exposed and incorrectly mounted and touching the canvas on the side of the feed shed Fall hazard (No Barrier) to the edge of the platform where the generator is located Untidy and trip hazards Batteries not secondary contained Compressed Airlines do not have Whip- Check hose restraints installed. Second Feed shed that is not being used has not been locked down. Net Cleaning Generator Guards missing on the Fan & Belt Uncontained diesel cans being used and Diesel Tank in poor condition and has no inspection available Net Cleaning Generator (Not being used) Guards missing on the Fan & Belt Equipment has not been locked out	Major	A number of serious safety issues were observed during site tour.



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		b. Employees know and understand emergency response procedures.	Employees have been trained for emergency response procedures. The training has been recorded within the onsite training records and displayed on the employee notice boards.		
		c. Employer conducts health and safety training for all employees on a regular basis (once a year and immediately for all new employees), including training on potential hazards and risk minimization, Occupational Safety and Health (OSH) and effective use of PPE.	Health and safety training is carried by an external company every year. ongoing training is carried out on an online training software management systems. MH try to ensure that the overall training levels are above 80 percent. It is the responsibility of the site managers to ensure that this level is achieved. This site has achieved 96percent		
		d. Others, please describe			
	Indicator: Evidence that workers	a. Employer maintains a list of all health and safety hazards (e.g. chemicals).	A full list of MSDS is available within the health and safety standards documentation and stored on all site computers. The site has carried out risk assessments for all operations and has identified the PPE required for each task. The site uses the risk assessment to understand the risks and eliminate the risks were possible.		
	use Personal Protective Equipment (PPE) effectively	b. Employer provides workers with PPE that is appropriate to known health and safety hazards.	All workers are provided with the appropriate PPE and training is carried out where required.		
6.5.2	Requirement: Yes Applicability: All	c. Employees receive annual training in the proper use of PPE (see 6.5.1c). For workers who participated in the initial training(s) previously an annual refreshment training may suffice, unless new PPE has been put to use.	Employees all receive induction training which includes the correct and proper use of Personal Protective Equipment. There are modules that are built into the online health & Safety management system that employees have to completed each year. The site manager ensures this training is carried out and recorded.	Compliant	
		d. Be advised that workers will be interviewed to confirm the above.	Workers confirmed within interview process that Personal Protective Equipment was provided and training was provided if required.		
		e. Others, please describe			
		a. Employer makes regular assessments of hazards and risks in the workplace. Risk assessments are reviewed and updated at least annually (see also 6.5.1a).	Risk Assessments have not been correctly carried out as workers have not fully understood the process.		
6.5.3	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken	b. Employees are trained in how to identify and prevent known hazards and risks (see also 6.5.1c).	See 6.5.3	l l\/laı∩r	The Risk Assessments are inadequate due to a lack of understanding on the part of staff.
	Requirement: Yes Applicability: All	c. Health and safety procedures are adapted based on results from risk assessments (above) and changes are implemented to help prevent accidents.	See 6.5.3		
		d. Others, please describe			



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		a. Employer records all health- and safety-related accidents.	Facility records all health & safety related accidents. Accidents are investigated by the Health & Safety Manager. Monitoring systems have been implemented to review year on year results. The facility has systems to maintain documentation for all occupational health and safety violations and investigations.		
	Indicator: Evidence that all healthand safety-related accidents and	b. Employer maintains complete documentation for all occupational health and safety violations and investigations.	See 6.5.4a		
6.5	violations are recorded and corrective actions are taken when necessary Requirement: Yes	c. Employer implements corrective action plans in response to any accidents that occur. Plans are documented and they include an analysis of root cause, actions to address root cause, actions to remediate, and actions to prevent future accidents of similar nature.	See 6.5.4a	Compliant	
	Applicability: All		Employees stated within the interview process that accidents were investigated and steps were taken and improvements made if required.		
		e. Others, please describe			
6.5	Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a jobrelated accident or injury when not covered under national law	personnel are provided sufficient insurance to cover costs	Insurance is available for all workers to ensure that they are compensated to cover costs related to occupational accidents. Public liability insurance is also available to cover all over parties	Compliant	
	Requirement: Yes				
	Applicability: All	b. Others, please describe			
	Indicator: Evidence that all diving	a. Employer keeps records of farm diving operations and a list of all personnel involved. In case an external service provider was hired, a statement that provider conformed to all relevant criteria must be made available to the auditor by this provider.	Employer keeps records of farm diving operation. All external divers are given full details of the operations that are required.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
6.5.6	operations are conducted by divers who are certified Requirement: Yes Applicability: All	b. Employer maintains evidence of diver certification (e.g. copies of certificates) for each person involved in diving operations. Divers shall be certified through an accredited national or international organization for diver certification.	All diving certification was provided. All divers have the required accreditations. Checks of certifications are made by Marine Harvest every 60 days.	Compliant	
		c. Others, please describe			
Criterio	on 6.6 Wages				
		a. Employer keeps documents to show the legal minimum wage in the country of operation. If there is no legal minimum wage in the country, the employer keeps documents to show the industry-standard minimum wage.	Wages are recorded on an electronic accounting system and verified. All pay is in line or above minimum wage requirements. All workers confirmed that wages are paid correctly.		
6.6.1	Indicator: The percentage of workers whose basic wage [136] (before overtime and bonuses) is below the minimum wage [137] Requirement: 0 (None) Applicability: All	b. Employer's records (e.g. payroll) confirm that worker's wages for a standard work week (≤ 48 hours) always meet or exceed the legal minimum wage. If there is no legal minimum wage, the employer's records must show how the current wage meets or exceeds industry standard. If wages are based on piece-rate or pay-per-production, the employer's records must show how workers can reasonably attain (within regular working hours) wages that meet or exceed the legal minimum wage.		Compliant	
		c. Maintain documentary evidence (e.g. payroll, timesheets, punch cards, production records, and/or utility records) and be advised that workers will be interviewed to confirm the above.	See 6.6.1a		
		d. Others, please describe			
	Indicator: Evidence that the	a. Proof of employer engagement with workers and their representative organizations, and the use of cost of living assessments from credible sources to assess basic needs wages. Includes review of any national basic needs wage recommendations from credible sources such as national universities or government.	MHC use Hays group to assist with setting pay levels and carry out here own reviews to ensure that levels are correct. There are details of living wages for BC available which states the living wage is \$16.42 MHC starting wage is \$17.00		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
6.6.2	employer is working toward the payment of basic needs wage [138] Requirement: Yes Applicability: All	b. Employer has calculated the basic needs wage for farm workers and has compared it to the basic (i.e. current) wage for their farm workers.	See 6.6.2a See 6.6.2a	Compliant	
		c. Employer demonstrates how they have taken steps toward paying a basic needs wage to their workers. d. Others, please describe			
		a. Wages and benefits are clearly articulated to workers and documented in contracts.	Wages and benefits are documented before the point of employment and written into the contract of employment. Employees are paid bi weekly by electronic bank transfer.		
6.6.3	Indicator: Evidence of transparency in wage-setting and rendering [139] Requirement: Yes Applicability: All	b. The method for setting wages is clearly stated and understood by workers. c. Employer renders wages and benefits in a way that is convenient for the worker (e.g. cash, check, or electronic payment methods). Workers do not have to travel to collect benefits nor do they receive promissory notes, coupons or merchandise in lieu of payment.	See 6.6.3 a & b	Compliant	
		d. Be advised that workers will be interviewed to confirm the above.e. Others, please describe	Employees confirmed within interview process that information was available and electronic transfer payments are made directly to their bank accounts.		
Criterio	 on 6.7 Contracts (labour) including sub	contractina			
Z C. IV		a. Employer maintains a record of all employment contracts.	All employees are provided with a contract of employment, and a copy of the contract was available in the personnel files.		
6.7.1	Indicator: Percentage of workers who have contracts [141]	b. There is no evidence for labour-only contracting relationships or false apprenticeship schemes.	There was no evidence of Labour only contracts or false apprenticeships.	Compliant	
	Requirement: 100% Applicability: All	c. Be advised that workers will be interviewed to confirm the above.	Employees confirmed that there are no Labour only contracts or false apprenticeships.	22	
		d. Others, please describe			
	Indicator: Evidence of a policy to	to provide supplies or services (e.g. divers, cleaning,	Where Marine Harvest uses subcontractors, they check that the companies have socially responsible practices and policies. Marine Harvest keeps a list of approved suppliers and contractors. Marine Harvest keeps records of communications with suppliers and subcontractors.		



			<u> </u>		
		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
6.7.2	Requirement: Yes Applicability: All	 b. Producing company has criteria for evaluating its suppliers and contractors. The company keeps a list of approved suppliers and contractors. c. Producing company keeps records of communications with suppliers and subcontractors that relate to compliance with 6.7.2. d. Others, please describe 	See 6.7.2a See 6.7.2a	Compliant	
Criteri	on 6.8 Conflict resolution				
6.8.1	Indicator: Evidence of worker access to effective, fair and confidential grievance procedures Requirement: Yes Applicability: All	a. Employer has a clear labour conflict resolution policy for the presentation, treatment, and resolution of worker grievances in a confidential manner. b. Workers are familiar with the company's labour conflict policies and procedures. There is evidence that workers have fair access. c. Maintain documentary evidence (e.g. complaint or grievance filings, minutes from review meetings) and be advised that workers will be interviewed to confirm the above. d. Others, please describe	There is a complaint procedure detailed in the HR Policy which explains the reporting procedure including bullying and harassment and confidentiality policy. All employees have access to policies through the intranet. This was confirmed through employee interviews. All communication such as Complaints, grievances and discipline is recorded within the employee personnel file. All communications are detailed in writing with the employee personnel files. See 6.8.1 See 6.8.1	Compliant	
6.8.2	Indicator: Percentage of grievances handled that are addressed [142] within a 90-day timeframe Requirement: 100% Applicability: All	 a. Employer maintains a record of all grievances, complaints and labour conflicts that are raised. b. Employer keeps a record of follow-up (i.e. corrective actions) and timeframe in which grievances are addressed. c. Maintain documentary evidence and be advised that workers will be interviewed to confirm that grievances are addressed within a 90-day timeframe. d. Others, please describe 	The established grievance policy and procedures are well documented. Any grievances that are raised are documented in the employee personnel files and have agreed on action plans if required. None of the workers interviewed had any grievances so unable to confirm. The company policy is to respond to each stage of the process within 14 days. Also, see 6.8.1 See 6.8.2a	Compliant	



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		Compliance Criteria (Use as guidance for audit only)		Evaluation (Per indicator, select one category in the	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
			2. Replace explanatory text in the 'Audit Evidence' column as appropriate.3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	drop-down menu)	
Criterio	n 6.9 Disciplinary practices				
	у разонос	a. Employer does not use threatening, humiliating or punishing disciplinary practices that negatively impact a worker's physical and mental health or dignity.	None of the policies or procedures used is threatening, humiliating or has any punishing disciplinary practices.		
691	Indicator: Incidences of excessive or abusive disciplinary actions Requirement: None	b. Allegations of corporeal punishment, mental abuse [144], physical coercion, or verbal abuse will be investigated by auditors.	The disciplinary practice does not impact the workers physical or mentally.	Compliant	
	Applicability: All	c. Be advised that workers will be interviewed to confirm there is no evidence for excessive or abusive disciplinary actions.	The workers confirmed there is no excessive or abusive disciplinary actions.		
		d. Others, please describe			
	disciplinary action policy whose aim	a. Employer has written policy for disciplinary action which explicitly states that its aim is to improve the worker [143].	The company has written policy disciplinary action that "explicitly" states to improve the worker. The company does have performance management policy, so this should be noted alongside the disciplinary policy. None of the workers had been involved with a disciplinary procedure but confirmed workers are regularly evaluated and reviewed.		
6.9.2	is to improve the worker [143] Requirement: Yes Applicability: All	b. Maintain documentary evidence (e.g. worker evaluation reports) and be advised that workers will be interviewed to confirm that the disciplinary action policy is fair and effective.	See 6.9.2a	Compliant	
		c. Others, please describe			
Criterio	n 6.10 Working hours and overtime				
		where the farm operates. If local legislation allows workers to exceed internationally accepted recommendations (48 regular	The workers confirm that working hours are correct before this. Decords on Day force show I		
6.10.1	Indicator: Incidences, violations or abuse of working hours and overtime laws [145]	b. Records (e.g. time sheets and payroll) show that farm workers do not exceed the number of working hours allowed under the law.	Working hours are provided by site managers to the payroll and working hours' department. The workers confirm that working hours are correct before this. Records on Day force show that workers are not exceeding the working hours that are allowed.	Compliant	



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Requirement: None Applicability: All	c. If an employer requires employees to work shifts at the farm (e.g. 10 days on and six days off), the employer compensates workers with an equivalent time off in the calendar month and there is evidence that employees have agreed to this schedule (e.g. in the hiring contract).	The shift pattern is agreed before the commencement of employment. The contract of employment clearly stated the contracted working hours.		
		d. Be advised that workers will be interviewed to confirm there is no abuse of working hours and overtime laws.	Workers confirmed that the facility did not abuse the working hour's regulations and laws.		
		e. Others, please describe			
		a. Payment records (e.g. payslips) show that workers are paid a premium rate for overtime hours.	The employees are paid a premium rate for overtime hours they are paid 150% for the first 2 hours and 200% for any hours worked after that.		
	Indicator: Overtime is limited, voluntary [146], paid at a premium rate and restricted to exceptional circumstances	b. Overtime is limited and occurs in exceptional circumstances as evidenced by farm records (e.g. production records, time sheets, and other records of working hours).	The Day force System confirmed that overtime is infrequent.		
6.10.2	Requirement: Yes	c. Be advised that workers will be interviewed to confirm that all overtime is voluntary except where there is a collective bargaining agreement which specifically allows for compulsory overtime.	The employees confirmed that overtime is rare and is voluntary.	Compliant	
		d. Others, please describe			
Criterio	on 6.11 Education and training				
	Indicator: Evidence that the company encourages and sometimes supports education initiatives for all workers (e.g.,	Teducation of workers Company provides incentives le g	The company encourages employees to increase knowledge and participate in training courses and supports the workers in doing this. As stated in HR policy section 9 Employee training and development bad education assistance programs.		
6.11.1	courses, certificates and degrees) Requirement: Yes	educational opportunities as evidenced by course documentation (e.g. list of courses, curricula, certificates, degrees).	All training records are maintained on the DATS system.	Compliant	
	Applicability: All	educational initiatives are encouraged and supported by the	Workers confirmed that they are encouraged to learn and be involved with training courses. Other than compulsory health and safety training workers dictate the speed of additional training.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		d. Others, please describe			
Criterio	on 6.12 Corporate policies for social re	sponsibility			
		a. Company-level policies are in line with all social and labour requirements presented in 6.1 through 6.11.	The Code of Conduct Policy and also the HR Policy are in line with all social and labour requirements.		
	Indicator: Demonstration of	b. Company-level policies (see 6.12.1a) are approved by the company headquarters in the region where the site applying for certification is located.	The Senior Management Team approves corporate policy in Campbell River.		
6.12.1	company-level [148] policies in line with the standards under 6.1 to 6.11 above Requirement: Yes	c. The scope of corporate policies (see 6.12.1a) covers all company operations relating to salmonid production in the region (i.e. all smolt production facilities, grow-out facilities and processing plants).	The scope of all corporate policies cover all company operations.	Compliant	
	Applicability: All	d. The site that is applying for certification provides auditors with access to all company-level policies and procedures as are needed to verify compliance with 6.12.1a (above).	All documentation was provided and reviewed.		
		e. Others, please describe			
PRINCI	PLE 7: BE A GOOD NEIGHBOR AND C	ONSCIENTIOUS CITIZEN			
Criterio	on 7.1 Community engagement				
		a. The farm pro-actively arranges for consultations with the local community at least twice every year (bi-annually).	There is a community engagement letter it is an invitation sent to the mayor of each community it covers the direction of the company and initiatives that are being developed. There is an agreement in place with the FN in this area. The company recently sent out communication to all the local communities with details on new technology, Therapeutic Treatments, opportunities for future growth and information regarding certification. The community engagement letter states the agenda. Notes are taken during the meeting and follow up emails are sent out to stake holders		
	Indicator: Evidence of regular and meaningful [149] consultation and	b. Consultations are meaningful. OPTIONAL: the farm may choose to use participatory Social Impact Assessment (pSIA) or an equivalent method for consultations.	See 7.1.1 a		
7.1.1	engagement with community representatives and organizations	c. Consultations include participation by representatives from the local community who were asked to contribute to the agenda.	See 7.1.1 a	Compliant	
	Requirement: Yes Applicability: All	d. Consultations include communication about, or discussion of, the potential health risks of therapeutic treatments (see Indicator 7.1.3).	See 7.1.1 a		



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		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		e. Maintain records and documentary evidence (e.g. meeting agenda, minutes, report) to demonstrate that consultations comply with the above. f. Be advised that representatives from the local community and organizations may be interviewed to confirm the above.	See 7.1.1 a No representatives made themselves available for the audit		
		g. Others, please describe			
	Indicator: Presence and evidence of an effective [150] policy and	a. Farm policy provides a mechanism for presentation, treatment and resolution of complaints lodged by stakeholders, community members, and organizations.	Marine Harvest has a policy Doc#5/FW905 External Complaint resolution. External complaints are logged by Public Affairs Director Ian Roberts. A log has been created. The Log details who raised the complaint and the nature of the complaint. The company policy is all complaints are passed to the communications manager and then forwarded to senior management should it be required. The complaints procedure is detailed and sets out the requirements for handling each complaint		
7.1.2	mechanism for the presentation, treatment and resolution of complaints by community stakeholders and organizations	b. The farm follows its policy for handling stakeholder complaints as evidenced by farm documentation (e.g. follow-up communications with stakeholders, reports to stakeholder describing corrective actions).	See 7.1.2a	Compliant	
	Applicability: All		See 7.1.2a		
		d. Be advised that representatives from the local community, including complainant's where applicable, may be interviewed to confirm the above.	No representatives made themselves available for the audit		
		e. Others, please describe	Notices are posted on the site if Therapeutic Treatments are being carried out. The signage		
	Indicator: Evidence that the farm has posted visible notice [151] at the farm during times of	a. Farm has a system for posting notifications at the farm during periods of therapeutic treatment. (use of aneastatic baths is not regarded a therapeutant)	that is used was seen during the farm inspection. The signage used is clear and can be seen by anyone passing the farm. This has been communicated in the engagement letter as detailed 7.1.1		
7.1.3	therapeutic treatments and has, as part of consultation with communities under 7.1.1, communicated about potential health risks from treatments	affected stakeholders (e.g. posted on waterways for fishermen who pass by the farm). c. Farm communicates about the potential health risks from	Notices are posted on the side farm house so that it can be seen by anyone entering the site. This has been communicated in the engagement letter as detailed 7.1.1	Compliant	
		treatments during community consultations (see 7.1.1)			



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Requirement: Yes Applicability: All	d. Be advised that members of the local community may be interviewed to confirm the above.	No representatives made themselves available for the audit.		
	Applicability. All	e. Others, please describe			
Criterio	on 7.2 Respect for indigenous and abo	riginal cultures and traditional territories			
		aces not operate in an margenous territory (to merade farms	Marine Harvest is operating in some indigenous territories and has several agreements (IBA) in place with FN groups. The agreements demonstrate that Marine Harvest is aware of Local, national laws and regulations for each FN group. There is a spreadsheet detailing agreements with each FN. There is also a log sheet that records all meetings, calls and communication.		
	groups were consulted as required by relevant local and/or national laws and regulations Requirement: Yes Applicability: All farms that operate in indigenous territories or in proximity to indigenous or aboriginal people [152]	pertain to consultations with indigenous groups.	See 7.2.1a		
7.2.1		c. As required by law in the jurisdiction: - farm consults with indigenous groups and retains documentary evidence (e.g. meeting minutes, summaries) to show how the process complies with 7.2.1b; OR - farm confirms that government-to-government consultation occurred and obtains documentary evidence.	See 7.2.1a	Compliant	
		d. Be advised that representatives from indigenous groups may be interviewed to confirm the above.	No representatives made themselves available for the audit		
		e. Others, please describe			
	Indicator: Evidence that the farm has undertaken proactive consultation with indigenous communities	a. See results of 7.2.1a (above) to determine whether the requirements of 7.2.2 apply to the farm.	Marine Harvest is operating in some indigenous territories and have several agreements (IBA) in place with FN.		
7.2.2	Requirement: Yes [152] Applicability: All farms that	b. Be advised that representatives from indigenous communities may be interviewed to confirm that the farm has undertaken proactive consultations.	No representatives made themselves available for the audit	Compliant	
	operate in indigenous territories or in proximity to indigenous or aboriginal people [152]	c. Others, please describe	no other.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Evidence of a protocol agreement, or an active process [153] to establish a protocol agreement, with indigenous communities Requirement: Yes Applicability: All farms that operate in indigenous territories or in proximity to indigenous or aboriginal people [152]	a. See results of 7.2.1a (above) to determine whether the requirements of 7.2.3 apply to the farm.	Marine Harvest is operating in some indigenous territories and has several agreements (IBA) in place with FN. The agreements demonstrate that Marine Harvest is aware of Local, national laws and regulations for each FN. There are agreements in place as detailed in 7.2.1 and continuous engagements as detailed 7.2.1. Also, there is evidence available of effort by MHC to engage with local area First Nations, as yet no protocol agreement has been reached		
7.2.3		 b. Maintain evidence to show that the farm has either: 1) reached a protocol agreement with the indigenous community and this fact is documented; or 2) continued engagement in an active process [153] to reach a protocol agreement with the indigenous community. 	See 7.2.3a	Compliant	
		c. Be advised that representatives from indigenous communities may be interviewed to confirm either 7.2.3b1 or b2 (above) as applicable.	No representatives made themselves available for the audit		
Cuitania	7.2.4	d. Others, please describe			
Cinterio	Indicator: Changes undertaken	assessment process required under Indicator 7.3.2).	As detailed in CEAA screening report Marine Harvest HC does not have exclusive use of the location the farms are located in. There is no restriction of access and report notes the FN's have no issues with the use of the location.		
7.3.1	Indicator: Changes undertaken restricting access to vital community resources [154] without community approval	b. The farm seeks and obtains community approval before undertaking changes that restrict access to vital community resources. Approvals are documented.	See 7.3.1a	Compliant	
	Requirement: None Applicability: All	c. Be advised that representatives from the community may be interviewed to confirm that the farm has not restricted access to vital resources without prior community approval.	No representatives made themselves available for the audit		
		d. Others, please describe	No other		
	Indicator: Evidence of assessments of company's impact on access to	upon access to resources. Can be completed as part of	The CEAA report for the site includes consultation with FN, local community and government.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
7.3.2	resources Requirement: Yes Applicability: All	b. Be advised that representatives from the community may be interviewed to generally corroborate the accuracy of conclusions presented in 7.3.2a. c. Others, please describe	No representatives made themselves available for the audit	Compliant	
INDICA	TORS AND STANDARDS FOR SMOLT	PRODUCTION			
SECTIO	N 8: STANDARDS FOR SUPPLIERS OF	SMOLT			
Standa	rds related to Principle 1				
		a. Identify all of the farm's smolt suppliers. For each supplier, identify the type of smolt production system used (e.g. open, semi or closed systems) and submit this information to ASC (Appendix VI).	The smolt supplier was MHC's Ocean Falls Hatchery.		
	Indicator: Compliance with local and national regulations on water use and discharge, specifically providing permits related to water quality Requirement: Yes Applicability: All Smolt Producers c. Obtain records from smolt suppliers	b. Where legal authorisation related to water quality are required, obtain copies of smolt suppliers' permits.	The hatchery has its: (1) Freshwater/Land-based Aquaculture Licence Under the Fisheries Act, Licence No. AQFW 112568 2015, issued by DFO and expiring 06/18/24; (2) Provincial Aquaculture Licence Number 5406670 issued by the BC Ministry of Forests, Lands and Natural Resource Operations, expiring 06/30/27; (3) Conditional Water Licence No. 116629 for Link Lake, issued by Land & Water BC 11/18/02; (4) NWPA Permit No 8200-02-8389 issued 01/15/03 by Transport Canada; (5) Permit PE07082 issued 05/03/94 by the BC Ministry of Environment, Lands and Parks specifying effluent volume and load limits and requiring annual reporting of monitoring data.		
		and compliance with discharge laws, regulations, and permit	Monthly effluent monitoring data shows that the hatchery is in compliance with Ministry of Environment (MOE) requirements. See 8.1c	Compliant	
		o Othors places describe			
		e. Others, please describe			
	Indicator: Compliance with labour	a. Obtain declarations from smolt suppliers affirming compliance with labour laws and regulations.	All fish on-site originate from within MHC's broodstock and hatchery facilities which operate under the same labour laws and regulations as described in Section 6 of this report.		

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		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
8.2	Requirement: Yes Applicability: All Smolt Producers	Inational languir laws and codes, lonly it such inspections are	All fish on-site originate from within MHC's broodstock and hatchery facilities which operate under the same labour laws and regulations as described in Section 6 of this report.	Compliant	
Stando	ords related to Principle 2	I			
	Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and nearby		Mainstream Biological Consulting conducted an assessment of the hatchery in February 2014, and the resulting Biodiversity Impact Assessment (November 2014) was presented.		
8.3	ecosystems that contains the same components as the assessment for grow-out facilities under 2.4.1 Requirement: Yes Applicability: All Smolt Producers	b. Obtain from the smolt supplier(s) a declaration confirming they have developed and are implementing a plan to address potential impacts identified in the assessment.	The Biodiversity Impact Assessment determined that "no significant concerns wren identified in the evaluation of potential impacts to biodiversity based on operations at the Ocean Falls Hatchery." The report also determined that that effluent met the criteria of the Land-Based Finfish Waste Control Regulations and that effluent concentrations of ammonia, nitrate and total suspended solids were below the limits of the BC Water Quality Guidelines for the protection of aquatic wildlife.	Compliant	
		c. Others, please describe			
		a. Obtain records from smolt suppliers showing amount and type of feeds used for smolt production during the past 12 months.	Ocean Falls Hatchery discharges effluent to the ocean (Cousins Inlet) and is exempt under Variance 92.		
		b. For all feeds used by the smolt suppliers (result from 8.4a), keep records showing phosphorus content as determined by chemical analysis or based on feed supplier declaration (Appendix VIII-1).	Ocean Falls Hatchery discharges effluent to the ocean (Cousins Inlet) and is exempt under Variance 92.		
	Indicator: Maximum total amount of phosphorus released into the	c. Using the equation from Appendix VIII-1 and results from 8.4a and b, calculate the total amount of phosphorus added as feed during the last 12 months of smolt production.	Ocean Falls Hatchery discharges effluent to the ocean (Cousins Inlet) and is exempt under Variance 92.		
8.4	environment per metric ton (mt) of fish produced over a 12-month period (see Appendix VIII-1) Requirement: 5 kg/mt of fish	d. Obtain from smolt suppliers records for stocking, harvest and mortality which are sufficient to calculate the amount of biomass produced (formula in Appendix VIII-1) during the past 12 months.	Ocean Falls Hatchery discharges effluent to the ocean (Cousins Inlet) and is exempt under Variance 92.	N/A	
	produced over a 12-month period; within three years of publication of the SAD standards, 4 kg/mt of fish	e. Calculate the amount of phosphorus in fish biomass produced (result from 8.4d) using the formula in Appendix VIII-1.	Ocean Falls Hatchery discharges effluent to the ocean (Cousins Inlet) and is exempt under Variance 92.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	produced over a 12-month period				
	Applicability: All Smolt Producers	f. If applicable, obtain records from smolt suppliers showing the total amount of P removed as sludge (formula in Appendix VIII-1) during the past 12 months.	Ocean Falls Hatchery discharges effluent to the ocean (Cousins Inlet) and is exempt under Variance 92.		
			Ocean Falls Hatchery discharges effluent to the ocean (Cousins Inlet) and is exempt under Variance 92.		
		h. Others, please describe			
Standa	rds related to Principle 3				
		supplier produces a non-native species or not. If not, then Indicator 8.5 does not apply.	Non-native Atlantic salmon are farmed. DFO website shows that introductions occurred in 1985 from Scotland.		
		native species was widely commercially produced in the area before publication of the SAD Standard. (See definition of area under 3.2.1).	DFO Website shows that introductions occurred in 1983 from Scotland.		
	Indicator : If a non-native species is being produced, the species shall		Evidence provided on the DFO website shows egg importations occurring first, from Scotland, in 1985.		
8.5	have been widely commercially produced in the area prior to the publication [156] of the SAD	 d. If the smolt supplier cannot provide the farm with evidence for 8.5b or 8.5c, provide documented evidence for each of the following: 1) non-native species are separated from wild fish by effective 		Compliant	
	Requirement: Yes [157] Applicability: All Smolt Producers	physical barriers that are in place and well maintained; 2) barriers ensure there are no escapes of reared fish specimens that might survive and subsequently reproduce; and			
	except as noted in [157]	3) barriers ensure there are no escapes of biological material that might survive and subsequently reproduce.			
		e. Retain evidence as described in 8.5a-d necessary to show compliance of each facility supplying smolt to the farm.	Atlantic salmon are farmed, and this species has been farmed in British Columbia since the mid-1980s.		
		f. Others, please describe			
			The hatchery is land-based tank system with triple screening on outflows. There have been no escapes at the facility.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Maximum number of	b. Using smolt supplier records from 8.6a, determine the total number of fish that escaped. Verify that there were fewer than 300 escapees from the smolt production facility in the most recent production cycle.	There has not been any escape.		
8.6	escapees [158] in the most recent production cycle Requirement: 300 fish [159] Applicability: All Smolt Producers	c. Inform smolt suppliers in writing that monitoring records described in 8.6a must be maintained for at least 10 years beginning with the production cycle for which the farm is first applying for certification (necessary for farms to be eligible to apply for the exception noted in [159]).	,	Compliant	
	except as noted in [159]	d. If an escape episode occurs at the smolt production facility (i.e. an incident where > 300 fish escaped), the farm may request a rare exception to the Standard [159]. Requests must provide a full account of the episode and must document how the smolt producer could not have predicted the events that caused the escape episode.	There has not been any escape.		
		e. Others, please describe			
	Indicator: Accuracy [160] of the counting technology or counting method used for calculating the	a. Obtain records showing the accuracy of the counting technology used by smolt suppliers. Records must include copies of spec sheets for counting machines and common estimates of error for hand-counts.	Vaki automatic counters are used with a reported accuracy of +/- 2%. The smolts are counted two times: at vaccination and when offloading to pens at the farm. There is a Smolt Inventory Control procedure (Document# FW269, 11/10/15) for hatcheries.		
8.7	number of fish Requirement: ≥98% Applicability: All Smolt Producers	b. Review records to verify that accuracy of the smolt supplier's counting technology or counting method is ≥ 98%.	Records are carried on into the marine sites as the company owns the marine sites and the hatchery. The numbers stocked have been reviewed. A Smolt Inventory Control procedure (# FW269) is in place. Wellboat counts are compared with hatchery counts for verification. Regarding 2016YC, the variance in hatchery counts versus boat counts was -0.88%.	Compliant	
		c. Others, please describe			
Stand	ards related to Principle 4				
8.8	treatment of non-biological waste from production (e.g., disposal and recycling)	a. From each smolt supplier obtain a policy which states the supplier's commitment to proper and responsible treatment of non-biological waste from production. It must explain how the supplier's policy is consistent with best practice in the area of operation.	The hatchery is part of Marine Harvest Canada. The feed bags, pallets and plastic are all sent back to the feed company. There is a Materials Storage, Handling and Waste Disposal Plan (Document# S/FW963, 06/22/16) covering all salt water and fresh water sites, as well as a posted Environmental and Biodiversity Policy signed by the Managing Director and dated May 2016, in which of MHC's commitment to environmental certification programs such as ASC is declared.	Compliant	
	Requirement: Yes				



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Applicability: All Smolt Producers	b. Others, please describe			
		a. Obtain records from the smolt supplier for energy consumption by source (fuel, electricity) at the supplier's facility throughout each year.	The hatchery reporting is under the same process as that of the marine sites.		
	Indicator: Presence of an energy- use assessment verifying the energy	Iconcumption in kilolouloc (ki) during the last year	Ocean Falls Hatchery, 2016: 10,052,738,783 kJ		
	consumption at the smolt production facility (see Appendix V subsection 1 for guidance and	last year.	Ocean Falls Hatchery, 2016: 408.74 mt	Compliant	
8.9	required components of the records and assessment) Requirement: Yes, measured in kilojoule/mt fish/production cycle Applicability: All Smolt Producers	d. Confirm that the smolt supplier used results from 8.9b and 8.9c to calculate energy consumption on the supplier's facility as required and that the units are reported as kilojoule/mt fish/production cycle.	Ocean Falls Hatchery, 2016: 24,594,639 kJ/mt		
		e. Obtain evidence to show that smolt supplier has undergone an energy use assessment in compliance with requirements of Appendix V-1. Can take the form of a declaration detailing a-e.	Energy use assessments are conducted quarterly.		
		f. Others, please describe			
		a. Obtain records of greenhouse gas emissions from the smolt supplier's facility.	GHG emissions are recorded.		
		b. Confirm that, on at least an annual basis, the smolt supplier calculates all scope 1 and scope 2 GHG emissions in compliance with Appendix V-1.	GHG calculations are done and reported to the global Marine Harvest company for inclusion in the annual report.		
8.10	Indicator: Records of greenhouse gas (GHG [161]) emissions [162] at the smolt production facility and evidence of an annual GHG assessment (See Appendix V,	Isolects the emission factors which are hest suited to the	Emission factors have been previously chosen by the head office in Norway and used by all the Marine Harvest companies. The UK Department of Environment, Food and Rural Affairs (DEFRA).	Compliant	
	subsection 1) Requirement: Yes	d. For GHG calculations involving conversion of non-CO2 gases to CO2 equivalents, confirm that the smolt suppliers specify the Global Warming Potential (GWP) used and its source.	DEFRA designations on GWP's are used.		
	Applicability: All Smolt Producers	e. Obtain evidence to show that the smolt supplier has undergone a GHG assessment in compliance with requirements Appendix V-1 at least annually.	The hatchery undergoes annual GHG assessments. GHG emissions for 1,219,951 kg $\rm CO_2e$ at Ocean Falls.		
		f. Others, please describe			
Stando	irds related to Principle 5				



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including	Evaluation (Per indicator,	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any
			evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	select one category in the drop-down menu)	NCs or non-applicability
	Indicator: Evidence of a fish health management plan, approved by the designated veterinarian, for the	parasites.	The Fish Health Management Plan (October 2015) covers both freshwater and marine operations. It covers the requirements of the Finfish Aquaculture Licence and references a comprehensive set of applicable SOPs.		
8.11	identification and monitoring of fish diseases and parasites Requirement: Yes	b. Keep documentary evidence to show that the smolt supplier's health plans were approved by the supplier's designated veterinarian.	The FHMP was signed off by MHC veterinarian. Section 1.1.1 designates the veterinarian's duties and responsibilities, including the responsibility for overseeing matters of fish health management for Marine Harvest Canada.	Compliant	
	Applicability: All Smolt Producers	c. Others, please describe			
		a. Maintain a list of diseases that are known to present a significant risk in the region, developed by farm veterinarian and supported by scientific evidence.	The list of diseases is available in the Fish Health Management Plan.		
	Indicator: Percentage of fish that are vaccinated for selected diseases that are known to present a significant risk in the region and for which an effective vaccine exists [163] Requirement: 100% Applicability: All Smolt Producers	b. Maintain a list of diseases for which effective vaccines exist for the region, developed by the farm veterinarian and supported by scientific evidence.	Vaccination is not mandatory but is the common practice of the three Atlantic salmon aquaculture companies operating in British Columbia. The list of diseases of concern is available in MHC's Fish Health Management Plan.		
8.12		c. Obtain from the smolt supplier(s) a declaration detailing the vaccines the fish received.	All fish received the following vaccines: (1) Renogen for Renibacterium salmoninarum, the causative agent of BKD; (2) Forte Micro for Aeromonas salmonicida and Vibrio spp., casutive agents for, respectively, furunculosis and vibriosis; and, (3) APEX-IHN for the infectious haemopoietic necrosis virus.	Compliant	
		d. Demonstrate, using the lists from 8.12a-c above, that all salmon on the farm received vaccination against all selected diseases known to present a significant risk in the regions for which an effective vaccine exists.	Files on the Aquafarmer system list the vaccines used for the fish at each farm site.		
		e. Others, please describe			
	Indicator: Percentage of smolt groups [164] tested for select diseases of regional concern prior	a. Obtain from the smolt supplier a list of diseases of regional concern for which smolt should be tested. List shall be supported by scientific analysis as described in the Instruction above.	The diseases for which fish must be tested prior to movement are listed in Appendix 3 of the Freshwater Aquaculture Licence issued by DFO.		
8.13	to entering the grow-out phase on farm Requirement: 100%	b. Obtain from the smolt supplier(s) a declaration and records confirming that each smolt group received by the farm has been tested for the diseases in the list (8.13a).	Kennebec River Biosciences in Maine are used as a testing laboratory for all the diseases listed in Appendix 3 of the licence. The laboratory report M16012905 dated 01/28/16 was viewed.	Compliant	
	Applicability: All Smolt Producers	c. Others, please describe			



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
8.14	Indicator: Detailed information, provided by the designated veterinarian, of all chemicals and therapeutants used during the smolt production cycle, the amounts used (including grams per ton of fish produced), the dates used, which group of fish were treated and against which diseases, proof of proper dosing and all disease and pathogens detected on the site	a. Obtain from the smolt supplier(s) a detailed record of all chemical and therapeutant use for the fish sold to the farm that is signed by their veterinarian and includes: - name of the veterinarian prescribing treatment; - product name and chemical name; - reason for use (specific disease) - date(s) of treatment; - amount (g) of product used; - dosage; - mt of fish treated; - the WHO classification of antibiotics (also see note under 5.2.8); and - the supplier of the chemical or therapeutant.	Fish at Ocean Falls Hatchery were treated in March 2016 with florfenicol for <i>Yersinia</i> ruckeri . Complete records of the treatment were available.	Compliant	
		b. Others, please describe			
		proactively banned for use in food fish for the primary salmon	The hatcheries are owned by MHC. The same procedures apply to the marine sites and the freshwater sites. MHC's Prohibited Chemical and Therapeutant Purchasing Policy, signed by the Managing Director, refers to the website of the Canadian Food Inspection Agency where the list of banned chemicals is found.		
8.15	banned [165] in any of the primary salmon producing or importing countries [166]	b. Inform smolt supplier that the treatments on the list cannot be used on fish sold to a farm with ASC certification.	The hatcheries are owned by MHC.	Compliant	
	Requirement: Yes Applicability: All Smolt Producers	l · · · · · · · · · · · · · · · · · · ·	Fish at Ocean Falls Hatchery were treated in March 2016 with florfenicol. The anitbiotic is not included on the CFIA list of banned chemicals.		
		d. Others, please describe			
	Indicator: Number of treatments of antibiotics over the most recent	a. Obtain from the smolt supplier records of all treatments of antibiotics (see 8.14a).	Fish at Ocean Falls Hatchery were treated in March 2016 with florfenicol for Yersinia ruckeri.		
8.16	production cycle Requirement: ≤ 3	b. Calculate the total number of treatments of antibiotics from their most recent production cycle.	Fish at Ocean Falls Hatchery were treated once in March 2016 with florfenicol for Yersinia ruckeri.	Compliant	
	Applicability: All Smolt Producers	c. Others, please describe			
		a. Provide to smolt supplier(s) a current version of the WHO list of antimicrobials critically and highly important for human health [167].	The hatchery is owned by MHC. The WHO list is available on MHC Sharepoint.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
8.17	Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the WHO [167] Requirement: None [168] Applicability: All Smolt Producers	 b. Inform smolt supplier that the antibiotics on the WHO list (8.17a) cannot be used on fish sold to a farm with ASC certification. c. Compare smolt supplier's records for antibiotic usage (8.14, 8.15a) with the WHO list (8.17a) to confirm that no antibiotics listed as critically important for human medicine by the WHO were used on fish purchased by the farm. d. Others, please describe 		Compliant	
8.18	Indicator: Evidence of compliance [169] with the OIE Aquatic Animal Health Code [170] Requirement: Yes Applicability: All Smolt Producers	 a. Provide the smolt supplier with a current version of the OIE Aquatic Animal Health Code (or inform the supplier how to access it from the internet). b. Inform the supplier that an ASC certified farm can only source smolt from a facility with policies and procedures that 	The hatchery is owned by MHC and the OIE Aquatic Animal Health Code is available on MHC Sharepoint. The hatchery is owned by MHC and the OIE Aquatic Animal Health Code is available on MHC Sharepoint. The fish health management plan is based on the OIE code.	Compliant	
<u>Standa</u> 8.19	Indicator: Evidence of company-level policies and procedures in line with the labour standards under 6.1 to 6.11 Requirement: Yes Applicability: All Smolt Producers	b. Review the documentation and declaration from 8.19a to	See principle 6 See principle 6	N/A	
Standa	rds related to Principle 7				
	Indicator: Evidence of regular consultation and engagement with	a. From each smolt supplier obtain documentary evidence of consultations and engagement with the community.	See principle 7		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
8.20	community representatives and organizations Requirement: Yes	b. Review documentation from 8.20a to verify that the smolt supplier's consultations and community engagement complied with requirements.	See principle 7	Compliant	
	Applicability: All Smolt Producers	c. Others, please describe			
8.21	Indicator: Evidence of a policy for the presentation, treatment and resolution of complaints by community stakeholders and organizations Requirement: Yes	a. Obtain a copy of the smolt supplier's policy for presentation, treatment and resolution of complaints by community stakeholders and organizations.	See principle 7	Compliant	
	Applicability: All Smolt Producers	b. Others, please describe			
8.22	Indicator: Where relevant, evidence that indigenous groups were consulted as required by relevant local and/or national laws and regulations Requirement: Yes Applicability: All Smolt Producers supplies to inclusions b. Obta law in t indigen meeting complies	a. Obtain documentary evidence showing that the smolt supplier does or does not operate in an indigenous territory (to include farms that operate in proximity to indigenous or aboriginal people (see Indicator 7.2.1). If not then the requirements of 8.22 do not apply.	See principle 7		
		b. Obtain documentation to demonstrate that, as required by law in the jurisdiction: smolt supplier consulted with indigenous groups and retains documentary evidence (e.g. meeting minutes, summaries) to show how the process complies with 7.2.1b; OR smolt supplier confirms that government-to-government consultation occurred and obtains documentary evidence.	See principle 7	Compliant	
		c. Others, please describe			
8.23	Indicator: Where relevant, evidence that the farm has undertaken proactive consultation	a. See results of 8.22a (above) to determine whether the requirements of 8.23 apply to the smolt supplier.	See principle 7		
	with indigenous communities Requirement: Yes	b. Where relevant, obtain documentary evidence that smolt suppliers undertake proactive consultations with indigenous communities.	See principle 7	Compliant	
	Applicability: All Smolt Producers	c. Others, please describe			
ADDIT	IONAL REQUIREMENTS FOR OPEN (N	ET-PEN) PRODUCTION OF SMOLT			



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
		a. Obtain a declaration from the farm's smolt supplier stating whether the supplier operates in water bodies with native salmonids.	The hatchery is not an open net-pen operation.		
	Indicator: Allowance for producing or holding smolt in net pens in water bodies with native salmonids	b. Request smolt suppliers to identify all water bodies in which they operate net pens for producing smolt and from which facilities they sell to the client.	The hatchery is not an open net-pen operation.		
8.24	Requirement: None Applicability: All Smolt Producers Using Open Systems	c. For any water body identified in 8.24b as a source of smolt for the farm, determine if native salmonids are present by doing a literature search or by consulting with a reputable authority. Retain evidence of search results.	The hatchery is not an open net-pen operation.	N/A	
		d. Others, please describe			
8.25	Indicator: Allowance for producing or holding smolt in net pens in any water body Requirement: Permitted until five years from publication of the SAD standards (i.e. full compliance by	a. Take steps to ensure that by June 13, 2017 the farm does not source smolt that was produced or held in net pens.	The hatchery is not an open net-pen operation.	N/A	
	June 13, 2017) Applicability: All Smolt Producers Using Open Systems	b. Others, please describe	The hatchery is not an open net-pen operation.		
		a. For the water body(s) where the supplier produces smolt for the client (see 8.24b), obtain a copy of the most recent assessment of assimilative capacity.	The hatchery is not an open net-pen operation.		
cap the est wit tot	Indicator: Evidence that carrying capacity (assimilative capacity) of	b. Identify which entity was responsible for conducting the assessment (8.26a) and obtain evidence for their reliability.	The hatchery is not an open net-pen operation.		
	the freshwater body has been established by a reliable entity [171] within the past five years [172, and total biomass in the water body is within the limits established by that study (see Appendix VIII-5 for	c. Review the assessment (8.26a) to confirm that it establishes a carrying capacity for the water body, it is less than five years old, and it meets the minimum requirements presented in Appendix VIII-5.	The hatchery is not an open net-pen operation.	N/A	
	Requirement: Yes	d. Review information to confirm that the total biomass in the water body is within the limits established in the assessment (8.26a).	The hatchery is not an open net-pen operation.		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	 Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. Replace explanatory text in the 'Audit Evidence' column as appropriate. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below. 	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Using Open Systems	e. If the study in 8.26a is more than two years old and there has been a significant increase in nutrient input to the water body since completion, request evidence that an updated assessment study has been done.	The hatchery is not an open net-pen operation.		
		f. Others, please describe			
		a. Obtain documentary evidence to show that smolt suppliers conducted water quality monitoring in compliance with the requirements of Appendix VIII-6.	The hatchery is not an open net-pen operation.		
	Indicator: Maximum baseline total phosphorus concentration of the water body (see Appendix VIII-6) Requirement: ≤ 20 µg/I [174] Applicability: All Smolt Producers Using Open Systems	b. Obtain from smolt suppliers a map with GPS coordinates showing the sampling locations.	The hatchery is not an open net-pen operation.		
8 27		c. Obtain from smolt suppliers the TP monitoring results for the past 12 months and calculate the average value at each sampling station.	The hatchery is not an open net-pen operation.	N/A	
		d. Compare results to the baseline TP concentration established below (see 8.29) or determined by a regulatory body.	The hatchery is not an open net-pen operation.		
		e. Confirm that the average value for TP over the last 12 months did not exceed 20 ug/l at any of the sampling stations nor at the reference station.	The hatchery is not an open net-pen operation.		
		f. Others, please describe			
	Indicator: Minimum percent oxygen saturation of water 50 centimetres above bottom	a. Obtain evidence that smolt supplier conducted water quality monitoring in compliance with the requirements (see 8.27a).	The hatchery is not an open net-pen operation.		
8.28	sediment (at all oxygen monitoring locations described in Appendix VIII-	b. Obtain from smolt suppliers the DO monitoring results from all monitoring stations for the past 12 months.	The hatchery is not an open net-pen operation.	N/A	
	Requirement: ≥ 50%	c. Review results (8.28b) to confirm that no values were below the minimum percent oxygen saturation.	The hatchery is not an open net-pen operation.		
	Applicability: All Smolt Producers Using Open Systems	d. Others, please describe			
		a. Obtain documentary evidence from the supplier stating the trophic status of water body if previously set by a regulator body (if applicable).	The hatchery is not an open net-pen operation.		



		Compliance Criteria	Audit evidence	Evaluation	Justification of classification of NC
		(Use as guidance for audit only)	1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by	(Per indicator, select one category in the drop-down menu)	Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Trophic status classification of water body remains unchanged from baseline (see	b. If the trophic status of the waterbody has not been classified (see 8.29a), obtain evidence from the supplier to show how the supplier determined trophic status based on the concentration of TP.	The hatchery is not an open net-pen operation.		
8.29	Appendix VIII-7) Requirement: Yes Applicability: All Smolt Producers	c. As applicable, review results from 8.29b to verify that the supplier accurately assigned a trophic status to the water body in accordance with the table in Appendix VIII-7 and the observed concentration of TP over the past 12 months.	The hatchery is not an open net-pen operation.	N/A	
	Using Open Systems	d. Compare the above results (8.29c) to trophic status of the water body as reported for all previous time periods. Verify that there has been no change.	The hatchery is not an open net-pen operation.		
		e. Others, please describe			
	Indicator: Maximum allowed increase in total phosphorus concentration in lake from baseline (see Appendix VIII-7)	a. Determine the baseline value for TP concentration in the water body using results from either 8.29a or 8.29b as applicable.	The hatchery is not an open net-pen operation.		
8.30		b. Compare the baseline TP concentration (result from 8.30a) to the average observed TP concentration over the past 12 months (result from 8.27e).	The hatchery is not an open net-pen operation.	N/A	
	Requirement: 25% Applicability: All Smolt Producers Using Open Systems	c. Verify that the average observed TP concentration did not increase by more than 25% from baseline TP concentration.	The hatchery is not an open net-pen operation.		
		d. Others, please describe			
8.31	Indicator: Allowance for use of aeration systems or other technological means to increase oxygen levels in the water body	a. Obtain a declaration from the farm's smolt supplier stating that the supplier does not use aeration systems or other technological means to increase oxygen levels in the water bodies where the supplier operates.	The hatchery is not an open net-pen operation.	N/A	
	Requirement: None Applicability: All Smolt Producers Using Open Systems	b. Others, please describe	The hatchery is not an open net-pen operation.		
ADDIT	IONAL REQUIREMENTS FOR SEMI-CLO	OSED AND CLOSED PRODUCTION OF SMOLTS			



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
	Indicator: Water quality monitoring matrix completed and submitted to	a. Obtain records from smolt suppliers showing that water quality monitoring was conducted at least quarterly (i.e. once every 3 months) over the last 12 months.	Testing of the water is carried out monthly.		
8.32	ASC (see Appendix VIII-2) Requirement: Yes [177]	b. Obtain water quality monitoring matrix from smolt suppliers and review for completeness.	Monthly testing includes TSS, TP, TAN, BOD, chloride, nitrite, nitrate, salinity, pH and DO.	Compliant	
	Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems	c. Submit the smolt supplier's water quality monitoring matrix to ASC as per Appendix VIII-2 and Appendix VI at least once per year.	Water quality data for Ocean Falls Hatchery was submitted.		
		d. Others, please describe			
	saturation in the outflow (methodology in Appendix VIII-2) Requirement: 60% [178,179] Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems	a. Obtain the water quality monitoring matrix from each smolt supplier (see 8.32b).	The hatchery is owned by MHC, Water quality monitoring records are available.		
8.33		b. Review the results (8.33a) for percentage dissolved oxygen saturation in the effluent to confirm that no measurements fell below 60% saturation.	The lowest DO reading was 96% saturation.	Compliant	
		c. If a single DO reading (as reported in 8.33a) fell below 60%, obtain evidence that the smolt supplier performed daily continuous monitoring with an electronic probe and recorder for a least a week demonstrating a minimum 60% saturation at all times (Appendix VIII-2).	See 8.33b	Compliant	
		d. Others, please describe			
		results of macro-invertebrate surveys.	Ocean Falls Hatchery discharges to the ocean.		
		b. Review supplier documents (8.34a) to confirm that the surveys followed the prescribed methodology (Appendix VIII-3).	Ocean Falls Hatchery discharges to the ocean.		



		Compliance Criteria (Use as guidance for audit only)	Audit evidence 1. Write down all audit evidence for each compliance criterion (CC). Audit evidence (including evidence of conformity and nonconformity) should be recorded so that the audit can be repeated by a different audit team. 2. Replace explanatory text in the 'Audit Evidence' column as appropriate. 3. If you see any Compliance Criteria which is not listed below, please describe in the blue cells below.	Evaluation (Per indicator, select one category in the drop-down menu)	Justification of classification of NC Provide an explanation of the reason(s) for the classification of any NCs or non-applicability
8.34	Indicator: Macro-invertebrate surveys downstream from the farm's effluent discharge demonstrate benthic health that is similar or better than surveys upstream from the discharge (methodology in Appendix VIII-3) Requirement: Yes Applicability: All Smolt Producers Using Semi-Closed or Closed	c. Review supplier documents (8.34a) to confirm the survey results show that benthic health is similar to or better than upstream of the supplier's discharge.	Ocean Falls Hatchery discharges to the ocean.	N/A	
	Production Systems	d. Others, please describe			
		a. Maintain a copy of smolt supplier's biosolids (sludge) management plan and confirm that the plan addresses all requirements in Appendix VIII-2.	There is no sludge at the Ocean Falls Hatchery.		
	Indicator: Evidence of implementation of biosolids (sludge) Best Management Practices (BMPs) (Appendix VIII-4) Requirement: Yes Applicability: All Smolt Producers	b. Obtain from smolt suppliers a process flow diagram (detailed in Appendix VIII-2) showing how the farm is dealing with biosolids responsibly.	There is no sludge at the Ocean Falls Hatchery.		
8.35		c. Obtain a declaration from smolt supplier stating that no biosolids were discharged into natural water bodies in the past 12 months.	There is no sludge at the Ocean Falls Hatchery.	N/A	
	Using Semi-Closed or Closed Production Systems	d. Obtain records from smolt suppliers showing monitoring of biosolid (sludge) cleaning maintenance, and disposal as described in Appendix VIII-2.	There is no sludge at the Ocean Falls Hatchery.		
		e. Others, please describe			



ASC Audit Report - Traceability

10	Traceability Factor	Description of risk factor if present	Describe any traceability, segregation, or other systems in place to manage the risk.
	The possibility of mixing or substitution of certified and non-certified product, including product of the same or similar appearance or species, produced within the same operation.	There is no risk of substitution as the entire farm site is within the unit of certification.	Fully automated tracking system enables tracking of product, both forward and back, of all fish, including: bloodstock and hatchery sources, through to nursery and grow-out sites, harvesting, transportation, processing and distribution. A comprehensive suite of documented procedures supports traceability and product identification and segregation. The processing facility certified to ASC Chain of Custody and the GFSI standard Best Aquaculture Practices. Both standards require effective traceability and input-output reconciliation (mass balance), and these elements are verified during third-party audits.
		on all paperwork associated with the harvest, transport and reception of fish at MHC-owned processing facility. Fish from different pens are held in separate holds on wellboats. At processing facility,	through to nursery and grow-out sites, harvesting, transportation, processing and distribution. A comprehensive suite of documented procedures supports traceability and product identification and segregation. The processing facility certified to ASC Chain of
	The possibility of subcontractors being used to handle, transport, store, or process certified products.	The only contracting involved is the vessel that harvests and transports fish from farm to processing facility. Harvest vessel is contracted exclusively by MHC. All other activities are under direct MHC control.	Fully automated tracking system enables tracking of product, both forward and back, of all fish, including: bloodstock and hatchery sources, through to nursery and grow-out sites, harvesting, transportation, processing and distribution. A comprehensive suite of documented procedures supports traceability and product identification and segregation.
	Any other opportunities where certified product could potentially be mixed, substituted, or mislabelled with non-certified product before the point where product enters the chain of custody.	None identified.	Fully automated tracking system enables tracking of product, both forward and back, of all fish, including: bloodstock and hatchery sources, through to nursery and grow-out sites, harvesting, transportation, processing and distribution. A comprehensive suite of documented procedures supports traceability and product identification and segregation.
10.5	Detail description of the flow of certified product within the operation and the associated traceability system which allows product to be traced from final sale back to	Fish are seined and pumped aboard a vessel fully controlled Hardy Processing Plant. All activities are fully controlled primarily computerised systems from bloodstock source distribution.	d by MHC, and fish can be traced with the use of



10.6 Traceability Determination:

- 10.6.1 The traceability and segregation systems in the operation are sufficient to ensure all oneration originate from the unit of
- 10.6.2
- 10.6.3
- 10.6.4 Is a separate chain of custody certificate required for the producer?

Form 12: Issue 2; Nov 2016

MHC has in place systems to ensure effective traceability and segregation of products, and can readily verify that products sold as ASC-certified originated from a certified unit. The processing facility certified products identified and sold as certified by the to ASC Chain of Custody and the GFSI standard Best Aquaculture Practices. Both standards require

	during third-party audits.
The traceability and segregation systems are not sufficient and a separate chain of custody certification is required for the operation before products can be sold as ASC-certified or can be eligible to carry the ASC logo.	See above.
The point from which chain of custody is required to begin.	Chain of custody begins at MHC's Port Hardy Processing Plant.
Is a separate chain of custody certificate	Yes



ASC Audit Report - Closing

11 Findings

11.1 A summary table that lists all non-conformities and observations

NC reference	NC Status	Clause Reference	Description of NC	Description of actions pending
NC01	Closed	2.1.1	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.	Description of decions pending
NC02	Closed	2.1.2	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.	
NC03	Closed	2.1.3	Peak biomass sampling has not yet been carried out and the results cannot be reviewed.	
NC04	Closed	6.5.1	 Feed shed needs has not been fully assessed for noise Generator in the feed shed Exhaust pipe exposed and incorrectly mounted and touching the canvas on the side of the feed shed Fall hazard (No Barrier) to the edge of the platform where the generator is located Generally, untidy and trip hazards Batteries not secondary contained Compressed Air lines do not have Whip-Check hose restraints installed. Second Feed shed that is not being used has not been locked down. Net Cleaning Generator Guards missing on the Fan & Belt Uncontained diesel cans being used and stored Diesel Tank in poor condition and has no inspection available Net Cleaning Generator (Not being used) Guards missing on the Fan & Belt Equipment has not been locked out 	
NC05	Closed	6.5.3	Risk Assessments have not been correctly carried out as workers have not fully understood the process.	
NC06	Closed	4.5.2d	There are no records in place logging the disposal of waste such as feed bags and domestic waste.	
NC07	Closed	5.2 .6c	The parasiticide load in the current cycle has increased over the average parasiticide load for the previous two cycles.	Review at next surveillance audit.

- 11.2 A copy of the non-conformity report form completed for each non-conformity and observation raised.
- 11.3 If any approved requests for variations or interpretations have been used, a full copy of the approved variation or interpretation form shall be appended to the report. If used in rating a NC, the ASC reference number (NCF 5) and a justification for its use (NCF 6) shall be completed in the NC report form.

12 Evaluation Results



12.1	audit of the operation	The audit was comprehensive and well executed.
	against the specific	
12.2	A clear statement on whether or not the audited unit of certification has the	The unit of certification has the capability to consistently meet the objectives of the relevant standard.
123	In cases where Biodiversity Environmental Impact Assessment (BEIA) or Participatory Social Impact Assessment (PSIA) is	
13 Decision	n	
13.1	Has a certificate been issued? (yes/no)	Yes
13.2	The Eligibility Date (if applicable)	09-Jan-18
13.3	Is a separate coc certificate required for the producer? (yes/no)	No, CoC at processor in Port Hardy.
13.4	If a certificate has been issued this section shall include:	
13.4.1	The date of issue and date of expiry of the certificate.	
13.4.2	The scope of the certificate	
13.4.3	Instructions to stakeholders that any complaints or objections to the CAB decision are to be subject to the CAB's complaints	
14 Surveill	ance	
	Next planned Surveillance	
	14.1.1 Planned date	
	14.1.2 Planned site	
14.2	Next audit type	
	14.2.1 Surveillance	
	14.2.2 Surveillance	
	14.2.3 Re-certificat	
	14.2.4 Other (speci	



ATTN: Linda McDonnell Programme Administrator SAI Global Assurance Services Linda.mcdonnell@saiglobal.com

7th September 2017,

Stakeholder Submission RE: Initial Full Assessment Report, Marine Harvest Canada's Doctor Islets farm, by SAI Global Assurances Services

Upon review of the draft Aquaculture Stewardship Council (ASC) audit for MHC's Doctor Islets farm, conducted by SAI Global, the below-noted stakeholders have deep concerns about the robustness of the audit and believe that approving ASC certification of this farm would severely undermine the salmon standard established by the ASC.

We find the draft audit report to be insufficient in evidence to demonstrate the farm successfully met the salmon standard criteria. We submit this is due to SAI Global failing to meet the requirements of the ASC Certification and Accreditation Requirements (CAR) and the Salmon Standard Audit Manual. Furthermore, the farm is clearly in breach of the antibiotic requirements of the Salmon Standard which should disentitle the farm from certification.

In addition, we believe it would be irresponsible for SAI Global to grant ASC certification given the current occupations and clear vocal opposition of fish farms by the First Nations of the territory in which the Doctor Islets farm resides. Therefore, the certification would undermine the credibility of the ASC, the salmon standard and SAI Global.

Our comments and concerns are provided in detail below. We look forward to hearing how the SAI Global will address these outstanding concerns.

Sincerely,

Kelly Roebuck Living Oceans Society

Stan Proboszcz Watershed Watch Salmon Society John Werring David Suzuki Foundation

Susanna Fuller Ecology Action Centre

Process Requirements and Audit Timing

a) Exclusion of harvest activities from initial audit

The draft audit report fails to state whether (or not) harvest activities were witnessed at the initial audit.

The ASC CAR V2.0 requires that "The CAB's initial audit should include harvesting activities of the principle product to be audited." (Audit Timing 17.4.2).

17.4.6 If the CAB determines that it is not possible to conduct the initial audit as specified in 17.4.2, the CAB shall:

17.4.6.1 Record this determination in the audit report.

17.4.6.2 Provide a justification for the alternative timing.

There is no record in the draft report that states it was not possible to witness harvest as required by the CAR (17.4.6.1). Likewise, there is no justification, as required in the CAR (17.4.6.2), provided in the draft audit report for conducting the audit earlier and not witnessing the harvest of the principle product.

Responding to our previous submissions regarding this issue, SAI Global has routinely stated:

"Under the CAR V2.0 Clause 17.4.6, it is permitted under ASC Salmon Standard to not view the Harvesting in the initial audit, but that justification must be given for not viewing the process. This will be included in the report for final publication, as it was in all previous reports, and will confirm when harvesting will be viewed."

Upon review of the reports for final publication, SAI Global *did not* include the justification or confirm when harvesting will be viewed (Sheep Passage; Phillips Arm; Chancellor Channel; Westside).

Given the CAR requires CABs to record in the audit report: 1) whether the witness of harvest is possible and 2) justification for alternative timing, if applicable; it is reasonable for stakeholders to expect such recording is made available in both the draft and final audit reports.

b) Insufficient records and evidence

A number of salmon standard indicators are listed in the audit report as "conforming" despite insufficient records or evidence due to the audit taking place before the harvest. The ASC Certification and Accreditation Requirements (CAR) Version 2.0 has the following stated Process Requirements (17):

17.1 Unit of Certification

17.1.2.1 All clients seeking certification shall have available records of performance data covering the periods of time specified in the standard(s) against which the audit(s) is to be conducted; and

17.4 Audit Timing

17.4.5 Audits shall not be conducted until sufficient records/evidence are available for all applicable standard requirements as the minimum.

With the audit taking place before harvest, the records and evidence for the applicable standard requirements are simply not available. For example, the benthic monitoring indicators set out in Criterion 2 can only be addressed by sampling conducted at the farm's peak biomass (i.e. harvest). Several indicators rely on similar end-of-cycle calculations, such as the Estimated Unexplained Loss (3.4.3); Maximum viral disease-related mortality (5.1.5); Maximum unexplained mortality rate (5.1.6); Maximum farm level cumulative parasiticide treatment index score (5.2.5); Number of treatments of antibiotics (5.2.9) and Fishmeal/Fish Oil Forage Fish Dependency Ratio (4.2.1/4.2.2). Numerous indicators focus on whether an event occurs beyond a stipulated threshold during a stated period up to and including the production cycle under audit, such as Maximum number of lethal incidents (2.5.6); Maximum on-farm lice levels (3.1.7); Maximum number of escapes (3.4.1) and OIE-notifiable disease occurrence (5.4.4).

With the exceptions of 2.1.1; 2.1.2; 2.1.3; the indicators above are listed as "conforming" - despite not having available any of the records and evidence required.

The CAR requires sufficient records and evidence for the initial full assessment audit, requiring a complete production cycle in order to confirm conformance with all applicable salmon standard indicators. An incomplete production cycle equates to incomplete evidence and records.

Insufficient evidence and records remain a concern we have highlighted in other audit reviews. On review, the limited evidence and records that are provided in the audit reports are either based on data from the current production cycle <u>at the time of the early audit</u> or the <u>previous</u> production cycle.

Therefore, the reports fail to provide <u>a full production cycle of data for the most recent cohort of fish</u>.

Listing indicators that require a full production cycle of data as 'conforming' - despite approximately four to six months' worth of production cycle data yet to be completed - allows for the potential for non-conforming product to be certified and enter the market with the ASC logo. The Marsh Bay early audit is a prime example of this potential becoming a reality, where an early audit resulted in missing the unfortunate marine mammal deaths which occurred later in the full production cycle (after the audit). The early audit and certification of Marsh Bay allowed for non-conforming product to enter the market place with the ASC logo. As long as early auditing continues, the potential for non-conformance remains. At the very least, non-conformance should be raised for the indicators for which a full production cycle worth of data is needed. The non-conformance should be closed before certification is granted.

The full assessment audit failed to meet CARv2.0 17.4.5 requirements, as the data and sufficient records/evidence covering the periods of time specified and required in the salmon standard were not yet available. Consequently, we find the CAB failed to meet their obligations under the ASC's CAR.

II. Salmon Standard Requirements

For the Salmon Standard indicators below, we submit the CAB did not conform to the following CARv2.0 requirement:

17.3 Audit methodology

17.3.1 The ASC audit shall use the ASC Audit Manual as guidance for the standard(s) for which the client is being audited.

Further details to our reasoning are provided below.

a) Indicator 3.1.1 Participation in an Area-Based Management (ABM) scheme...

The draft audit report lists the farm as 'compliant' for indicator 3.1.1 despite noting "there is no ABM". The CAB then exempts the farm from needing to provide evidence for 3.1.1b (description of ABM management of disease and resistance) and 3.1.1c (documentation of ABM compliance to Appendix II-1 components).

Salmon Standard Indicator 3.1.1 is applicable to all farms, except those noted in footnote 38:

Applicability: All except farms that release not water as noted in [38]

Further, the ASC Audit Manual states the following:

Instruction to Clients and CABs on Exemptions to Criterion 3.1 According to footnote [38], farm sites for which there is no release of water that may contain pathogens into the natural (freshwater or marine) environment are exempt from the requirements under Criterion 3.1. More specifically, farms are only eliqible for exemption from Criterion 3.1 if it can be shown that either of the following holds:1) the farm does not release any water to the natural environment; or 2) any effluent released by the farm to the natural environment has been effectively treated to kill pathogens (e.g. UV and/or chemical treatment of water with testing demonstrating efficacy). Auditors shall fully document the rationale for any such exemptions in the audit report.

Footnote 38 does not exempt farms from the same company. Therefore, regardless of whether a sole company or other companies are involved – any farm that releases into the natural environment without treatment is required to demonstrate they participate in an ABM as per the requirements of indicator 3.1.1.

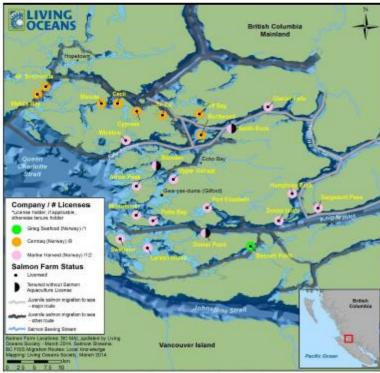
The Salmon Standard's Appendix II-1 Attributes and required components of the ABM provides the following definition of an "area":

II-1. A Definition of "area"

If area-based management is already a regulatory requirement of the farm's jurisdiction, then farms will use this definition of "area" for the purposes of these requirements. In jurisdictions

where ABM is not a regulatory requirement, the area covered under the ABM must reflect a logical geographic scope such as a fjord or a collection of fjords that are ecologically connected. The boundaries of an area should be defined, taking into account the zone in which key cumulative impacts on wild populations may occur, water movement and other relevant aspects of ecosystem structure and function.

As demonstrated in the map below, the Doctor Islets farm is located within a major juvenile salmon migration route, which overlaps with Grieg's Bennet Point farm and other Marine Harvest farms (e.g. Humphrey Rock). Following the salmon standard's definition of an "area", which includes "taking into account the zone in which key cumulative impacts on wild populations may occur", then an appropriate ABM for Doctor Islets would include all farms within the collection of fjords that are located on the same wild salmon migration route(s). We submit the auditor did not appropriately define the area, nor follow the Audit Manual by appropriately assessing ABM compliance.



Broughton Archipelago salmon farm licenses. Source: LOS

b) Indicator 3.2.2 If a non-native species is being produced, evidence of scientific research...

The auditor notes "the farm produces Atlantic salmon which is a non-native species", yet fails to provide the scientific research on the risk of establishment of the species. Evidence of compliance for 3.2.2C requires:

"C. Confirm that the scientific research included: multi-year monitoring for non-native farmed species; used credible methodologies & analyses; and underwent peer review..."

The CAB inappropriately states this requirement to be "not applicable" with no justification.

 Indicators 5.2.9 and 8.16 Number of treatments of antibiotics over the most recent production cycle

The Salmon Standard requires:

"≤ 3 treatments of antibiotics over the most recent production cycle"

The Standard clearly calls on count being from the production cycle - not the farm site and/or

The draft audit report lists the following antibiotic treatment date for the hatchery stage of the most recent production cycle:

Treatment 1 - Florfenicol, March 2016 (Ocean Falls Hatchery)

The following antibiotic treatments are listed for the grow-out stage of the production cycle:

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Treatment 2 – Florfenicol, 15-24 April 2016
Treatment 3 – Florfenicol, 11-20 May 2016
Treatment 4 – Florfenicol, 26 January – 7 February 2017
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Therefore, the production cycle has experienced four antibiotic treatments which should disqualify the farm from ASC certification.

 d) Criterion 7.2 Respect for indigenous and aboriginal cultures and traditional territories (Indicators: 7.2.1; 7.2.2; 7.2.3) & Criterion 7.3 Access to resources (Indicators: 7.3.1; 7.3.2)

MHC's Wicklow and Swanson farms are currently being occupied by members of Musgamagw Dzawada'enuxw , Kwikwasutinuxw Haxwamis and Namgis nations¹. The First Nations clearly state they

c

¹ http://www.cbc.ca/news/canada/british-columbia/b-c-first-nations-occupy-a-second-salmon-farm-as-company-raises-safety-concerns-1.4273628

have no agreement with MHC and are asking for the provincial and federal governments to revoke salmon farming licences in their traditional territories.

The draft audit report fails to acknowledge that the Doctor Islets farm resides in the Musgmagw Dzawada'enuwx Nation territory. The report also omits the fact that the Musgmagw Dzawada'enuwx have vocally declared their opposition to fish farms in their territory for nearly 30 years.

Firstly the indicator 7.1.1 states "There is an agreement in place with the FN in this area". This is incorrect. Secondly, Criterion 7.2 selectively states, "has several agreements (IBA) in place with FN groups". While this might be applicable to other regions that MHC operates within, such a statement cannot be readily applied to territory in which the Doctor Islets farm resides. In addition, the auditor acknowledges that "no protocol agreement has been reached", but fails to provide evidence of compliance to "...or an active process to establish a protocol agreement, with indigenous communities" (7.2.3). Despite this, the draft audit report states 'compliant' for indicator 7.2.3.

Musgmagw Dzawada'enuwx Nation position statement can be viewed publicly on their website: http://www.mdtc.ca/cleansing-our-waters

Given the long history of vocal opposition and the current campaigning by Musgmagw Dzawada'enuwx, MHC's Doctor Islets farm clearly does not conform to Criteria 7.2 and 7.3 of the salmon standard.



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24 October 2018

Stakeholder Submission RE: Initial Full Assessment Report, Marine Harvest Canada's Doctor Islets farm, by SAI Global Assurances Services

Dear Kelly,

Thank you for your submission of the 10th August 2017 in relation to the draft assessment report of the Marine Harvest Canada's Doctor Islets farm site to the ASC Salmon Standard. We note this is a joint submission on behalf of Living Oceans Society, David Suzuki Foundation Watershed Watch Salmon Society and Ecology Action Centre. It is an integral part of the ASC process that Stakeholders have an input and we appreciate your comments.

In your submission, you state that you have deep concerns about the robustness of the audit. As a general comment on this, our auditors are trained by ASC to audit the ASC Standard they also have extensive experience in aquaculture and auditing techniques so we can assure you the audit is robust and conducted in compliance to the standard required.

We have addressed the comments in the submission in same sequence as raised below;

- Process Requirements and Audit Timing
- a) Exclusion of harvest activities from initial audit

Under the CAR V2.0 Clause 17.4.6, it is permitted under ASC Salmon Standard to not view the Harvesting in the initial audit, but that justification must be given for not viewing the process. This will be included

in the report for final publication, as it was in all previous reports, and will confirm when harvesting will be viewed. I can additionally confirm that harvesting has been witnessed on other Marine Harvest farm sites, harvesting is a standard operating procedure across all the Marine Harvest farm sites and the procedure will not vary from farm to farm. Harvest activity has been observed to be in compliance.

Reports for Sheep Passage; Phillips Arm; Chancellor Channel; including statements on harvest activity have been submitted to ASC

b) Insufficient records and evidence

It is standard audit technique whilst seeking evidence of compliance to standard requirements to review records for not only the current production cycle but previous production cycles, in this manner a more complete picture of farm activity is obtained.

- II. Salmon Standard Requirements
- a) Indicator 3.1.1 Participation in an Area-Based Management (ABM) scheme...

All aquaculture sites in BC are regulated through DFO's Pacific Region Marine Finfish Integrated Management of Aquaculture Plan. DFO is working towards developing policy for Area Based Management for all marine finfish operations in BC. Until that happens, stocking permits for fish movement and transfers are in place allowing stocking of each site. Variation requests in respect of this have been approved by ASC.

A comprehensive, Fish Health Management Plan is in place and functioning this is legally-required in compliance with DFO requirements. These documents typically details:

- Isolation Protocols,
- Site Visitation Orders,
- Biosecurity,
- Pathogen and Disease prevention including sea lice management,
- Disease Outbreak Management Protocols,
- Medicine and Chemical Handling protocols,
- Fish Escape Management protocols
- Specific responsibilities and procedures for staff

The purpose of ASC Salmon Standard requirements and Appendix II is to allow for proper management of disease and parasites and resistance to treatments it should be noted that the applicants Fish Health Management Plan, which is required by the Conditions of the Aquaculture Licenses, covers the standards requirements.

Indicator 3.2.2 If a non-native species is being produced, evidence of scientific research...

Atlantic salmon has been in production in British Columbia for many decades and is has been studied extensively since that introduction. It is our understanding that wild salmonid monitoring reports include incidences of Atlantic salmon found in surveys in all production areas, at this time we are not aware of these records highlighting presence of Atlantic salmon.

c) Indicators 5.2.9 and 8.16 Number of treatments of antibiotics over the most recent production cycle

The Salmon Standard requires that the unit of certification is the farm unit itself in this case Doctor Islets farm, the term production cycle is applied to the activities that take place on the Doctor Islets farm site therefore the farm site is in compliance with the standard requirements.

 d) Criterion 7.2 Respect for indigenous and aboriginal cultures and traditional territories (Indicators: 7.2.1; 7.2.2; 7.2.3) & Criterion 7.3 Access to resources (Indicators: 7.3.1; 7.3.2)

As required under the Aquaculture Stewardship Council, SAI Global reached out to a number of interested groups and individuals in the region, including First Nations groups, inviting comments and submissions from these various groups and individuals. During the onsite element of the audit the auditor reviewed evidence of the applicant's outreach to all such interested groups and individuals to develop dialogue and positive working relationships. Through this process the auditor determined the farm to be in compliance.

We hope that this answers all of your queries, and if you require any additional details, please don't hesitate to contact us.

Yours sincerely

Bill Paterson

General Manager