

Policy on freshwater use and wastewater discharge

Freshwater is considered a renewable resource, however in some regions of the world the use of freshwater may exceed the ability of natural processes to replace it. When this combination occurs, situations of water scarcity can occur which can impact negatively society and business.

Freshwater is important for Mowi as it is used:

- directly in the initial stages of farming to produce smolts prior to sea transfer. Mowi continues to invest where possible to improve water use efficiency through technological solutions (such as Recirculating Aquaculture Systems – RAS) at our freshwater farming sites. For more information see our Green Bond Impact report where green projects related to our freshwater facilities are described both in terms of investment (CAPEX) and impact (Green Bond impact report 2020 (azureedge.net))
- directly at our processing plants to keep high hygienic standards and
- indirectly from the use of agricultural feed raw materials. Mowi uses certification schemes (e.g Proterra), where available, to ensure agricultural raw materials are sourced from areas where water management is considered. In addition, Mowi engages directly with key vegetable feed raw material suppliers to encourage work on regenerative agriculture.

Mowi's freshwater withdrawal and consumption

The majority of freshwater withdrawal in our business is used to produce the initial life stages of Atlantic salmon. This freshwater withdrawal is returned to its source in almost its entirely (in flow-through systems) or reused (in our Recirculating Aquaculture Systems), which therefore reduces our water consumption significantly (see Table 1). As Mowi is a fully vertically integrated animal protein producer, our smolt freshwater production in done in-house. Such production is done in countries and areas with no water scarcity/no water stress areas.

We use the World Resource Institute water risk map to run a risk-assessment and help us identify if any of freshwater farming sites, feed plants and processing plants are located in areas of medium or high risk. All our farming regions are located in a low risk rating both from a water stress and water depletion perspectives (Aquaduct Water Risk Atlas 2021. Retrieved from: www.wri.org/aqueduct).

Regarding our downstream operation, three of our processing plants (one plant in France, one plant in China and one plant in Vietnam, see Table 2) are located in countries/areas of medium or high risk and therefore our conservation efforts are directed there.

Mowi's freshwater governance





Freshwater use and efficiency is governed through our sustainability strategy, Leading the Blue Revolution Plan (<u>Mowi-Sustainability-Strategy May 2022 k2.pdf</u> (<u>azureedge.net</u>). The strategy implementation across our business units is driven by Mowi's Global Sustainability Networks which are run by the Chief Sustainability Officer (CSO) who is member of the Group Management Team and reports directly to the CEO. A Strategic Sustainability Network is also in place as part of our governance groups to support strategic discussions on freshwater related risks and opportunities for the Group. The management team and the strategic networks have an oversight of the reported quarterly and annual freshwater use and ongoing initiatives to improve efficiency.

Mowi's freshwater use is audited by a third-party and reported according the GRI 303-3.

Regarding capex expenditure on water use efficiency projects please see our green bond report 2021 (Green Bond impact report 2020 (azureedge.net)). During 2021 Mowi's Green Register of eligible green projects continued to grow, with three new projects added. All three projects relate to freshwater facilities completed in 2021 and which feature recirculating aquaculture systems (RAS) that drastically reduce dependency on external freshwater resources. Furthermore this technology also enables more of the production cycle to take place in a controlled environment on land, resulting in larger smolt being released into the sea, thereby shortening the salmon's time in sea and reducing biological risk and environmental footprint. Allocated proceeds account for 121 million m³ per year of freshwater savings compared with equivalent-sized flow-through facilities and 36 MEUR of allocated proceeds.

Mowi's target on freshwater use

Mowi aims for a continuous improvement on water use efficiency in all our business areas. Our time-bound targets are set towards our business units which are located at water-stressed areas. None of our farming or feed business units are located in waterstressed areas and therefore our target is applicable to our Sales and Marketing business area only which covers our secondary processing plants. We have three processing facilities that operate in areas with medium-high water scarcity at risk: Mowi Vietnam, Mowi Shanghai and Mowi France (Boulogne).

Mowi aims to achieve, by 2025, a reduction of 10% on the intensity of water withdrawal at our processing plants located in medium-high water scarcity risk, using 2018 as a reference year. This target has been set in 2021. Our targets are directed to water withdrawal as water consumption is negligible.

Mowi focus on increasing freshwater use efficiency at all processing plants without compromising the need of using water to maintain the high hygienic standards at the plants.



Responsible freshwater management in our feed supply chain

Mowi's work towards a responsible freshwater use also extends to our vegetable raw material suppliers. Using the World Resource Institute water risk map all vegetable raw material suppliers located in areas of overall medium and high water risk are identified. Mowi discloses the type and percentage of inclusion of all feed raw materials in the Integrated Annual Report (Planet section). From these 11.5% of volume purchased originates from countries classified as high or extremely high stressed-water areas (overall water risk from the Aquaduct mapping).

Mowi is investing in sustainable feed production. 100% of Mowi's soy sourcing is from either Proterra, Europe Soya or Organic certified sources. These standards include good agricultural practices including nutrient and water management. Water management requirements include conservation of natural water resources and best practices for water management. In addition, soil and crop management requirements, including the use of cover crops, management of vegetation, management of crop succession and rotation, are core to the Proterra standard (for more information see <u>The ProTerra Network | ProTerra Foundation</u>). Mowi is therefore investing in sustainable feed production by paying extra for Proterra certified soy which supports farmers adhering to best agricultural practices.

Our suppliers of vegetable feed raw materials are asked to complete Mowi's water risk assessment to clarify their full risk profile and understand their actions to minimize risks linked with water use, such as water infrastructures, sustainable water withdrawal, protection from pollution, conserving buffer zones and proper irrigation. In this way we make clear that suppliers are expected to use water responsibly. We also ask these suppliers to have a water use reduction target (this is done through our supplier relationship management platform). If vegetable feed raw materials are rated in the medium or high risk under Mowi's water risk assessment we initiate an engagement program with those specific suppliers.

Mowi has also established a partnership, Aquaculture Dialogue on Sustainable Soy Sourcing from Brazil, to advance sustainable sourcing of soy using the Proterra standard (which includes water management requirements).

Wastewater discharge

Mowi follows wastewater discharge limits (discharge volume and quality) per national regulations. All our processing plants discharging wastewater to freshwater do it through third-party wastewater treatment plants where regulatory limits are set on water quality parameters (this are set by national environmental governmental agencies).

In 2021, all wastewater from our processing plants was discharged to third parties (1 822 477 m3; therefore zero m³ discharged to freshwater environments). Our freshwater production units, used to produce smolt, discharged 80 123 569 m³ back to freshwater environment.



In 2021, none of our processing plants incurred on penalties related with wastewater discharge (either volume or quality). When limits on discharge volume and/or quality are above regulatory limits we take action¹ to normalize metrics as soon as possible. We also run a risk-assessment using the Aquaduct physical risks quality measures and three of our processing plants (located in the Faroes, Vietnam and China) were classified at a high risk.

Our target on wastewater discharge to freshwater is to comply 100% with the volume and quality regulatory limits. When considering wastewater discharge directly to freshwater environments (i.e. surface wastewater discharge), we follow as a minimum the world bank wastewater limits for COD, BOD, TN and TP, where the limit is applicable to the specific geography.

Mowi's actions towards the implementation of this policy:

- 1. Prioritize technology (such as RAS) in our smolt and post-smolt production to reduce the dependency of freshwater at the initial stages of salmon farming
- 2. Work towards an improved efficiency of freshwater use at our processing sites by:
 - developing water efficiency plans at our processing plants.
 - stimulating innovative solutions to reduce water withdrawal or reuse
 - sharing solutions and efficiency improvement plans amongst business units
 - reporting data on freshwater use as requested in the sustainability reporting
- 3. Ensure that Mowi's operations do not compromise the right of local communities to access water
- 4. Treat wastewater effectively following as a minimum national regulations
- 5. Raise awareness on effective water stewardship by supporting our employees to
- 6. understand this policy
- 7. Engage with vegetable feed raw material supplier to understand their water risk profile and actions to reduce risk
- 8. Work in partnerships to optimize freshwater use efficiency. Over the last years, Mowi has been a member of ContrAqua, a centre for research-based innovation (SFI) doing research on closed-containment aquaculture systems. The main goal is to develop technological and biological innovations that will make closed systems a reliable and economically viable technology. For more info see About - CtrlAqua.



Table 1

Table 1. Water withdrawal, consumption and percentage of freshwater use from water-stressed areas for Mowi Group and its three business areas: Farming, Feed and Sales & Marketing. For sake of clarify, Farming has been split into our freshwater production and primary processing plants. Our Sales & Marketing business areas (S&M) include our secondary processing plants.

2021 data	Mowi Group	Mowi Farming	Mowi Forming	Mowi Feed	Mowi S&M
2021 0010	NOWI GIOUP	(Freshwater	Mowi Farming (primary	wowi reed	(secondary
		production)	processing		processing
		production	plants)		plants)
Freshwater			piansj		pianisj
withdrawal					
(x1000 m3)	Total-387 106	Total-383 445	Total- 2 462 1	Total- 344	Total- <u>853</u> -1555
 Total 		10101-303 443	760	10101- 344	10101-000-1000
By Source:	Surface – 339	Surface – 339	700	Surface – 76	Surface – 0
 Surface 	500	420	Surface – 4	Third Party –	Third Party –
water	Third Party – 26	Third Party – 23	Third Party – 1	269	833 760
Third party	480	759	658	Ground	Ground water –
water	Ground water –	Ground water –	Ground water	water – 0	20 795
Ground	21 126	20 267	- 839- 98		
water					
Freshwater	Total- 493	Total-211	Total- 94	Total- 185	Total- 2
consumption	Surface – 182	Surface – 155	Surface – 3	Surface - 23	Surface – 0
(x1000 m3)*	Third Party – 255	Third Party –4	Third Party – 87	Third Party –	Third Party – 2
	Ground water –	Ground water –	Ground water	162	Ground water –
	56	52	- 4	Ground	0
				water – 0	
% water	0.08%	0%	0%	0%	0.08%
withdrawal					
from water-					
stressed areas					
(from scarcity					
perspective)					
Key water-	62 580 m3	Expansion of	 increase 	• Maximize	 installation
saving initiatives	of saved	freshwater	proportion	reuse of	of cooling
and saved	freshwater at	production	of sea	water by	loops on
freshwater use	our	using	water for	slurry to	packaging
(m3)	processing	Recirculation	washing	conditioner	machines
	plants	aquaculture	(instead of	• Maximize	 installation
		Systems	all	reuse	ofnew
			freshwater).	of cooling	nozzles on
			 installation 	water from	production
			of a system	extruder	equipment.
			for	• Maximise	- installation
			collecting	reuse of	of time-
			rainwater.	operating	scheduled



	1	1
Water is	water from	closing of
treated	vacuum	water flow
and used	pumps	at
for	 Install heat 	equipment,
cleaning	pumps to	reduced
and	replace	water
cooling	cooling	leakages
_	towers	 optimization
	•Reduce	of cleaning
	draining	strategies
	from	 upgrade of
	cooling	hand
	towers	washing
		stations
		 reuse of
		water from
		hand
		washing for
		flushing
		toilets.
		installation
		of optical
		sensors
		connected
		to valves.

In 2021, absolute water withdrawal for Mowi Group was similar to 2020 (0.22% higher in 21 vs 20). Freshwater withdrawal intensity in 2021 was 0.70 m3/kg fish produced (equal to 2020) while freshwater consumption intensity is significantly lower at 0,0009 m3/kg fish produced.

*Freshwater consumption is calculated as freshwater withdrawal minus freshwater discharge (GRI, Water and Effluents). In our Recirculating Aquaculture System we have assumed 1% of water consumption linked with make-up water used to compensate for evaporation. At our processing plants, consumption is linked with ice production. Our targets are therefore directed to water withdrawal as consumption is already negligible.



Locations in water-	Water withdrawal			
stressed areas	(m ³ and m ³ /tonne)			
	2018 (ref year)	2021		
Secondary processing	86 121 m3 - 3.6 m3/tonne	118 899 m3 - 3.6 m3/tonne		
plant Boulogne				
Secondary processing	283 145 m3 – 65.6	190 479 m3 – 52.1		
plant Vietnam	m3/tonne	m3/tonne		
Secondary processing	3 468 m3 – 48.8 m3/tonne	4 623 m3 - 30.5 m3/tonne		
plant China				

Table 2. Water withdrawa		مراميه المصاحب	water stressed are as
	LAT DIACESSING	I DIANTS INCATED IN	

Footnote

(1) One processing plant (Rosyth) went above regulatory limits on volume discharge. Rosyth is working with their local water supply to apply for an increase in wastewater volume discharge limit. Our processing plants in Japan were above the regulatory quality discharge limits on BOD (Biological Oxygen Demand) and TSS (Total Suspended Solids) while our processing plant in Vietnam was above COD (Chemical Oxygen Demand) and TN (Total Nitrogen) limits. As a result, Mowi initiated the construction of its own wastewater treatment plan to treat the discharge water before it is discharge to the local industrial park. One of our plants in Belgium (Bruges) was above regulatory quality limits in suspended solids. This issue will be mitigated by the installation of a fat separator before the wastewater is discharge to a municipal treatment facility later in 2022. Our plant in Spain (Zaragoza) was above the regulatory quality limits on BOD and COD. Mowi is working with other industrial stakeholders and the local regulator to build a water treatment facility specifically for the industrial zone where they are located rather than having discharge directed into the municipal water treatment system. One of our plant in France (Boulogne) was above the regulatory quality limit on BOD. Mowi is currently working with its water filtration supplier to develop an upgrade to the system that will mitigate this issue for the future.