

## Policy on plastic use and plastics waste management

Due to the massive production, use (and thus disposal of) plastic products within the last decades, traditional waste management systems cannot effectively deal with this material, and thus, plastic ultimately ends up in the natural environment. This has become a global problem. Huge amounts of plastic waste are released into the oceans every year, resulting in the occurrence of micro- and nanoplastics particles in the oceans. Developing more appropriate waste management systems is of course part of the solution, but, ultimately, it will be severely reducing our production and consumption of plastic products that can ensure the health of the ocean.

Mowi depends on a healthy ocean. The presence of plastic and its fragmentation to microplastics in the marine ecosystem must be avoided. Mowi focuses on avoiding unnecessary use of plastics in their operations, and makes sure plastic waste is handled in a responsible manner. We have a well-established monitoring and control programme for undesirable substances in both feeds and fish, verifying that there are no reasons for concern and that all limits set by food safety authorities are adhered to.

Mowi follows the knowledge development regarding potential risks related to micro- and nanoplastics closely and will ensure that we supply healthy and sustainable seafood

This policy is applicable to all business areas: feed, farming and sales & marketing.

## Mowi's approach towards plastic use and plastic waste management

- Waste including plastic waste is collected and disposed in compliance with national legislation
- Waste handlers follow Mowi's code of conduct for suppliers
- Waste, including plastic waste, generated from our operations is reported on a quarterly basis in Mowi's sustainability reporting
- Contracts with waste handlers include requests on amounts and types of waste, including plastic and disposal methods used
- Where the use of plastics is unavoidable, we encourage the use of recycled plastics where practicable
- Where possible, we aim to avoid the use of single-use plastics and we encourage its substitution with more environmentally friendly materials
- Seek for alternative packaging solutions that are designed for material reduction, reuse, recycling, composting and use of renewable and certified materials
- Seek and encourage innovative recycling opportunities in our operations
- Work with our supply chain to develop capability and capacity for recycling waste, including plastic
- Maintain standards at our farming sites to prevent the escape of plastic litter into the marine or freshwater environments
- Work in partnership with research bodies and universities, suppliers, and other stakeholders to meet these policy objectives
- Support and encourage employees and community initiatives to educate, raise awareness and remove plastic waste and other litter from the environment